



**2009**  
**TOWN OF NANTUCKET**  
**ANNUAL REPORT**

**JULY 1, 2008 – JUNE 30, 2009**

---

**Cover Photograph: Easy Street Basin**

**Photograph courtesy of H. Flint Ranney**

**Production: Athol Press, Inc.**

**This document contains the reports of the Board of Selectmen, School, the Finance Department, and other such reports as are considered expedient. This report is prepared pursuant to Section 49 of Chapter 40 of the General Laws of the Commonwealth of Massachusetts and other applicable statutes.**

**The Town of Nantucket advises applicants, participants, and the public that it does not discriminate on the basis of disability in admission to, access to, treatment, or employment in its programs, services, and activities. The Town of Nantucket will provide auxiliary aids and services to access programs upon request. Inquiries, requests, and concerns may be directed to the Town Manager, Town and County Building, 16 Broad Street, Nantucket, Massachusetts 02554, (508) 228-7255.**

**IF YOU NEED A LARGE PRINT VERSION OF THE ANNUAL REPORT, CONTACT  
TOWN ADMINISTRATION (508) 228-7255.**

# **FISCAL YEAR 2009 ANNUAL TOWN REPORTS**

**TOWN AND COUNTY OF**



**NANTUCKET, MASSACHUSETTS**  
**(for the period covering July 1, 2008 – June 30, 2009)**

## **IN MEMORIAM**

**To the following persons who served the Town of Nantucket and passed away during fiscal year 2009:**

**VIRGINIA BRETSCHNEIDER**

**ARTHUR E. "SONNY" BUTLER**

**JANICE CARON**

**ROBERT W. FRICK**

**JAMES K. GLIDDEN**

**WILLIAM A. HANCE**

**PHILIP SMYTH HARING**

**ALBERT "BUD" LOCKLEY, JR.**

**REGINALD T. REED**

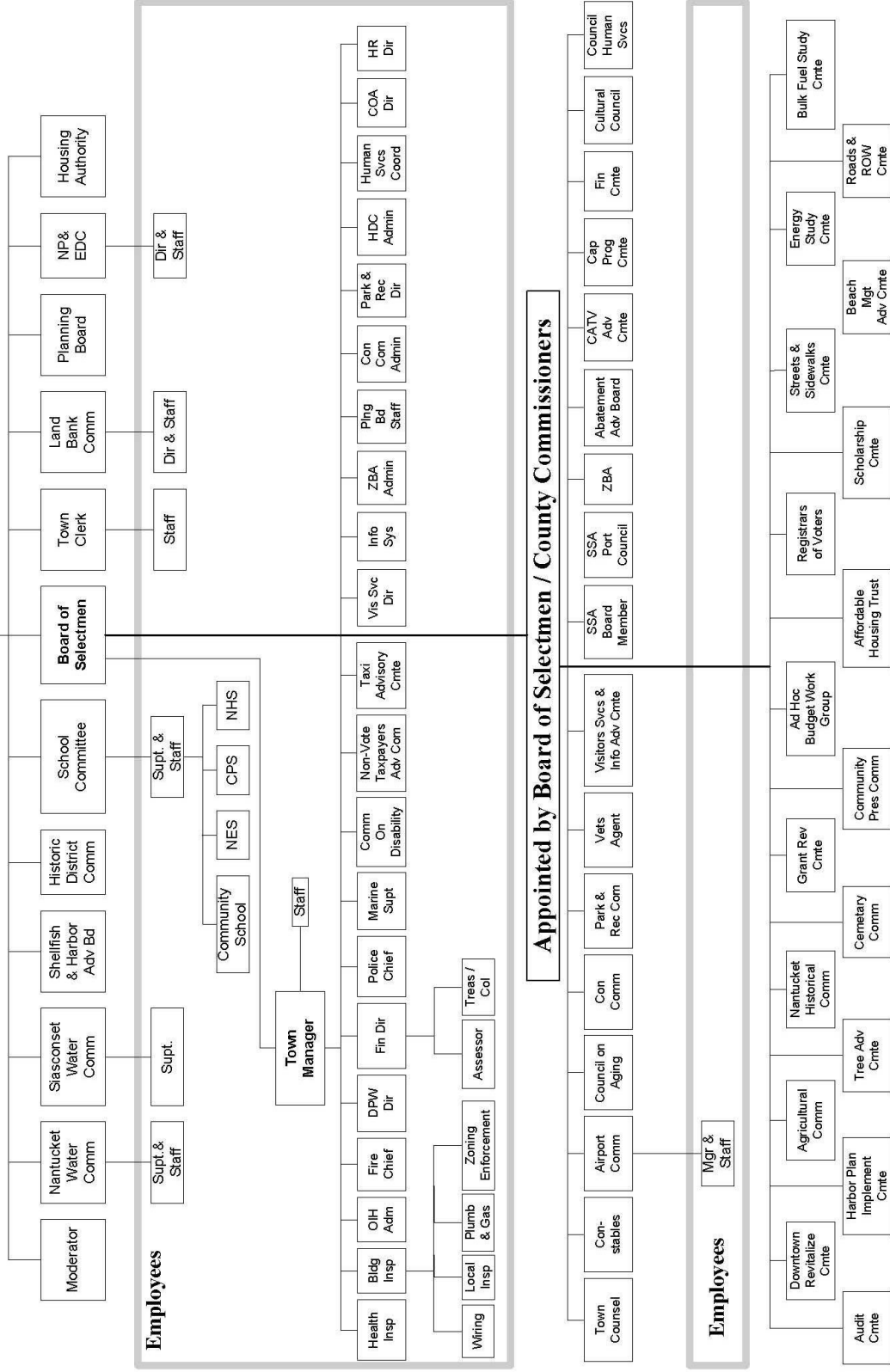
**JOSEPH L. VIERA**

**WE ARE GRATEFUL FOR THEIR YEARS OF SERVICE TO THE TOWN OF NANTUCKET**

# Town of Nantucket Organization Chart

VOTERS

## Elected Boards & Officials



## NANTUCKET "AT A GLANCE"

### GENERAL INFORMATION

County: Nantucket	Kind of Community: Resort, Retirement, Artistic
Type of Government: Town Manager, Selectmen, Open Town Meeting	Area: 47.8 Square Miles
2008 Population: 11,215	Population per Square Mile (2009): 234.57
Moody's Bond Rating (as of 07/2009): Aa3	Town Website: <a href="http://www.nantucket-ma.gov">www.nantucket-ma.gov</a>

### FISCAL YEAR 2009 TAX RATES, LEVIES, ASSESSED VALUES, AND REVENUE SOURCES

	TAX RATE (per \$1,000)	TAX LEVY	ASSESSED VALUE
Residential	\$2.76	\$ 51,085,440	\$ 19,297,012,011
Open Space	\$2.65	\$ 74,593	\$ 28,148,400
Commercial	\$4.92	\$ 5,964,360	\$ 1,212,268,373
Industrial	\$4.92	\$ 364,053	\$ 73,994,478
Personal Property	\$4.92	\$ 1,021,696	\$ 207,661,750
<b>TOTAL</b>		<b>\$ 58,510,142</b>	<b>\$ 20,819,085,012</b>

REVENUE SOURCES	DOLLAR AMOUNT	PERCENT OF TOTAL
Tax Levy	\$ 58,510,142	53.72%
State Aid	\$ 1,887,415	1.73%
Local Receipts	\$ 43,915,777	40.32%
Other Available	\$ 4,605,531	4.23%
<b>TOTAL</b>	<b>\$108,918,865</b>	<b>100%</b>

### FISCAL YEAR 2009 PROPOSITION 2-1/2 LEVY CAPACITY

### FISCAL YEAR 2009 STATE AID

Levy Base	\$ 48,319,785	Education	\$ 1,726,156
2-1/2 % Increase	\$ 1,207,995	General Government	\$ 483,968
New Growth	\$ 1,028,362	Overestimates	\$ 0
Override	\$ 0	Total Assessments	\$ 349,457
Levy Limit	\$ 50,556,142	Net State Aid	\$ 1,860,667
Debt Excluded	\$ 8,055,149		
Excess Capacity	\$ 101,150		
Ceiling	\$ 520,477,125		
Override Capacity	\$ 469,920,982		

### RESERVES

### REVALUATION

Free Cash (07/01/2008)	\$ 0	Most Recent	Fiscal Year 2007
Fiscal Year 2009 Overlay Reserve	\$ 754,228	Next Scheduled	Fiscal Year 2010

## **TABLE OF CONTENTS**

### **GENERAL INFORMATION**

Elected Officials .....	1
Appointed Officials/Town of Nantucket Departments.....	3
Boards, Commissions, Committees.....	11
State and County Officers.....	18
Appointments by County Commissioners .....	19
Nantucket State and Federal Representatives .....	19

### **GENERAL GOVERNMENT REPORTS**

Board of Selectmen .....	20
Human Resources .....	22
Information Technology .....	23
Land Bank, Nantucket Islands .....	25
Legislative Update .....	28
Municipal Finance, Department of .....	29
Town Manager.....	33
Town Clerk (elections, town meetings).....	36
Town Counsel.....	50

### **HUMAN SERVICES REPORTS**

Aging, Council on .....	55
Human Services, Council for .....	57
Our Island Home .....	59

### **INSPECTIONAL SERVICES REPORTS**

Building Department .....	61
Health Department .....	62

### **ISLAND SERVICES REPORTS**

Airport, Nantucket Memorial .....	64
Beach Manager .....	65
Marine and Coastal Resources Department.....	66
Park and Recreation Department .....	68
Public Works, Department of .....	69
Steamship Authority, Woods Hole, Martha's Vineyard & Nantucket.....	72
Visitor Services Department .....	73
Water Department, Siasconset.....	75
Water Company, Wannacomet.....	76

## **PLANNING AND ZONING REPORTS**

Conservation Commission .....	78
Historic District Commission .....	79
Planning Board .....	81
Planning and Economic Development Commission, Nantucket .....	87
Zoning Board of Appeals .....	91
Zoning Enforcement .....	92

## **PUBLIC SAFETY REPORTS**

Emergency Management.....	93
Fire Department.....	94
Police Department.....	96

## **SCHOOL REPORTS**

Nantucket Public Schools .....	101
--------------------------------	-----

## **COUNTY REPORTS**

Registry of Deeds .....	112
Sheriff .....	113

## **TOWN AND COUNTY COMMITTEE/COMMISSION REPORTS**

Abatement Advisory Committee .....	115
Advisory Committee of Non-Voting Taxpayers .....	115
Beach Management Advisory Committee.....	116
Cable Television Advisory Committee .....	117
Capital Program Committee .....	117
Cemetery Commission Workgroup .....	119
Community Preservation Committee, Nantucket .....	120
Disability, Commission on.....	122
Energy Study Committee, Nantucket.....	123
Harbor and Shellfish Advisory Board.....	125
Historical Commission, Nantucket .....	126
Roads and Right of Way Committee .....	126
Scholarship Committee.....	128

## **COMPENSATION REPORTS**

Town and County Employee Salaries.....	129
--	-----

## **Photograph Credits**

Brian Chadwick, pp. 10, 19  
H. Flint Ranney, pp. 65, 73, 75  
Staff Photographs, pp. 37, 119



## GENERAL INFORMATION

### *Elected Officials (terms expire at Annual Town Election in year noted)*

#### **Board of Selectmen**

Michael Kopko (2009) – re-elected, <i>Chairman</i>	2012
Allen Reinhard	2010
Patricia Roggeveen	2010
Rick Atherton	2011
Brian J. Chadwick	2011

#### **Community Preservation Committee (at large)**

Kenneth Beaugrand (2009) – re-elected	2012
Richard Brannigan (2009) – re-elected	2012

#### **Harbor and Shellfish Advisory Board**

Peter Boyce, <i>Chairman</i>	2010
Wendy McCrae	2010
Bam LaFarge	2010
Frederick Holdgate	2011
Bill Blount	2011
Marina S. Finch (2009) – succeeded by Robert Rank	2012
Douglas Smith (2009) – re-elected	2012

#### **Historic District Commission**

Dirk Roggeveen, <i>Chairman</i>	2011
John F. McLaughlin	2010
Linda Williams	2010
David Barham	2011
Valerie Norton (2009) – re-elected	2012
Dawn Holdgate, <i>Associate Member</i>	2010
Diane Coombs, <i>Associate Member</i>	2011
John R. Wagley, <i>Associate Member</i> (2009) – re-elected	2012

#### **Housing Authority, Nantucket**

Bertyl V. Johnson, Jr., <i>Chairman</i>	2010
Norman Chaleki	2011
Linda Williams	2013
John O'Neill (2009) re-elected	2014
Vacant, <i>State Appointee</i>	2012

**Land Bank Commission, Nantucket Islands**

John Stackpole (2009) – re-elected, <i>Chairman</i>	2014
Philip Bartlett	2010
Leslie Johnson	2011
Robert L. Gardner	2012
Allen Reinhard	2013

**Moderator**

Sarah F. Alger (2009) - re-elected	2010
------------------------------------	------

**Planning Board**

Barry Rector (2009) – re-elected, <i>Chairman</i>	2014
Sylvia Howard	2010
John McLaughlin	2011
Nathaniel E. Lowell	2012
Linda Williams	2013
<i>Alternate Members (appointed by Board of Selectmen)</i>	
Diane Coombs	2010
Jean Wagley	2011
John West	2012

**School Committee**

Timothy Lepore, <i>Chairman</i>	2011
Jeanette Garneau	2010
Robin Harvey	2011
Susan Genthner (2009) – succeeded by Helene Blair	2012
Jane Miller (2009) – succeeded by Melissa Murphy	2012

**Town Clerk**

Catherine Flanagan Stover	2010
---------------------------	------

**Water Commission, Nantucket**

Noreen Slavitz	2010
Nelson Eldridge	2011
David D. Worth (2009) – succeeded by Allen Reinhard	2012

**Water Commission, Siasconset**

John Pearl	2010
Gerald Eldridge	2011
Robert Benchley, III (2009) – re-elected	2012

## **APPOINTED OFFICIALS**

### **Aging, Council on**

Linda Roberts, *Director*

Virginia Carrera, *Assistant Director*

Gail Holdgate, *Administrative Assistant*

### **Airport, Nantucket Memorial**

Alfred Peterson, *Manager*

Theresa M. Smith, *Finance Director*

Pamela K. Bell, *Assistant to Finance Director*

Janine Torres, *Administrative Assistant*

Yolanda Taylor, *Administrative Coordinator*

Jeffrey F. Marks, *Airfield Supervisor*

David Sylvia, *Assistant Airfield Supervisor*

Robert Tallman, *Terminal/Security Coordinator*

Jack Wheeler, *Environmental Coordinator*

Paul LeTendre, *Clerk of the Works*

Jorene Partida, *Security Assistant*

John Grangrade, *Maintenance Foreman*

Garrett W. Allen, *Maintenance/EMT*

Peter B. Fowler, *Maintenance Specialist*

Robert Holdgate, *Maintenance Specialist*

Kristian Kieffer, *Maintenance Specialist*

Michael O'Neil, *Maintenance Specialist*

Matthew Aguiar, *Maintenance Specialist*

Matthew Dunham, *Maintenance Specialist*

Ted B. Muhler, *Terminal Maintenance Specialist*

John A. Davis, *Terminal Maintenance Specialist*

Leonard I. Liburd, *Terminal Maintenance Specialist*

Noe R. Pineda, *Terminal Maintenance Specialist*

Blaine C. Buckley, *Operations Supervisor*

Preston Harimon, *Operations Supervisor*

Frederick Wellington, *Operations Specialist*

Bruce L. King, *Operations Specialist*

Timothy D. Mooney, *Operations Specialist*

Addison Falconer, *Operations Specialist*

Shanroy Nelson, *Operations Specialist*

Joseph Tormay, *Operations Specialist*

Debra A. Crooks, *Operations Office Clerk*

Leisa M. Heintz, *Operations Office Clerk*

Catherine Mack, *Operations Office Clerk*

Pat Tyler, *Operations Office Clerk*

**Building Department**

Bernard Bartlett, *Building Commissioner*  
Stephen Butler, *Local Inspector*  
Anne Barrett, *Administrative Assistant*  
Karen Carpenter, *Administrative Assistant*  
*Inspectors (appointed by Building Commissioner/Town Manager)*  
William Ciarmataro, *Gas/Plumbing Inspector*  
William Larrabee, *Wiring Inspector*

**Conservation Commission**

Dirk Roggeveen, *Administrator*  
Catherine Dickey, *Office Administrator*

**Constables**

Manny Dias	James Perelman
Frank Psaradelis, Jr.	Robert Reardon
Jerry Adams	Catherine Stover
John Stover	David Fronzuto

**Emergency Preparedness, Office of**

William Pittman, *Director*

**Finance Department**

Constance Voges, *Finance Director*  
Irene Lynch-Larivee, *Assistant Finance Director*  
Craig Abernathy, *Executive Assistant to the Finance Director*  
Deborah Weiner, *Treasurer*  
Elizabeth Brown, *Tax Collector*  
Robert Dickinson, *Controller*  
Deborah Dilworth, *Assessor*  
Pamela Butler, *Assistant Tax Collector*  
Lavon Day, *Payroll Administrator*  
Ellen Trifero, *Assistant Assessor*  
Maureen DiLuca, *Field Assessor*  
Patricia Giles, *Senior Clerk*  
Elizabeth Flanagan, *Senior Clerk*  
Thomas Erichsen, *Data Collector*  
Kathleen Richen, *Operations Coordinator*  
Patricia Murphy, *Administrative Assistant/Collection*  
Krista Lewis, *Administrative Assistant/Treasury*  
Wanda Hilts, *Accounts Payable Coordinator*  
Deborah Palmer, *Staff Accountant*  
Robin LaPiene, *Accounting Clerk*

## **Fire Department**

Mark McDougall, *Chief*  
Edward Maxwell, *Deputy Chief*  
Max Nicholas, *Second Call Deputy Chief*  
Nelson Eldridge, *Third Call Deputy Chief*  
Jeanette Hull, *Office Administrator/EMT*  
Elizabeth Shannon, *Fire Prevention Officer/Firefighter/EMT*  
Robert Bates, *Fire Alarm Superintendent/Firefighter/EMT*  
Thomas Holden, *Captain, Firefighter/EMT*  
Francis Hanlon, *Captain, Firefighter/EMT*  
Stephen Murphy, *Captain, Firefighter/EMT*  
Earl Eldridge, *Firefighter/EMT*  
Ryan McGrath, *Firefighter/EMT*  
Peter Cavanagh, *Firefighter/EMT*  
Christian Ray, *Firefighter/EMT*  
Corey Ray, *Firefighter/EMT*  
Christopher Beamish, *Firefighter/EMT*  
John Allen, *Firefighter/EMT*  
*Fire/EMT Call Personnel*  
Gary Hamblin  
Rob Benchley  
Aaron Hull  
Brian Gray  
Gerald Eldridge  
Neil Paterson  
James Hardy  
Craig Abernathy  
Sherry Ponce-Ramos  
Phil Read  
Ralph Hardy  
Robert Ramos  
Norman Gauvin  
Marina Finch  
Mauve O'Neil

Matthew Dixon, *Firefighter/EMT*  
Jeffrey Allen, *Firefighter/EMT*  
Shawn Monaco, *Firefighter/EMT*  
Charles Kymer, *Firefighter/EMT*  
Sean Mitchell, *Firefighter/EMT*  
Nathan Barber, *Firefighter/EMT*  
David Pekarcik, *Firefighter/EMT*  
  
Beau Barber  
Sybille Anderson  
Danny Haynes  
Peter Wills  
John Grangrade  
David Gray  
Christopher Holland  
Jonathan Vollans  
Kenneth Gullicksen  
Carol Moffitt  
Edmund Ramos, Jr.  
Shane Perry  
George Vollans  
Ella Finn  
Kevin Ramos

## **Health Department**

Richard L. Ray, *Health Inspector*  
Artell Crowley, *Assistant Health Officer*  
Kathleen LaFavre, *Administrative Assistant*

## **Historic District Commission**

Mark Voigt, *Administrator*  
James Grieder, *Assistant Administrator*  
Terry Norton, *Administrative Assistant*  
Ann Medina, *Administrative Assistant*

**Human Resources**

Patricia Perris, *Director*  
Heather Pratt, *Intern*

**Human Services, Council for**

MaryAnne Worth, *Coordinator*  
Ann Medina, *Administrative Assistant*

**Information Technology/Geographic Systems**

Linda Rhodes, *Information Technology Administrator*  
Nathan Porter, *Information Technology and Geographic Information Systems Coordinator*  
Molly Sprouse, *Information Technology and Geographic Information Systems Technician*  
Patrick McGloin, *Information Technology and Geographic Information Systems Technician*

**Land Bank Commission**

Eric Savetsky, *Director*  
Kathryn Hunter, *Office Administrator*  
Jesse Bell, *Assistant Office Administrator*  
Bruce Perry, *Property Planner/Stewardship Coordinator*  
Jeffrey Pollock, *Property Supervisor*  
Robert Earley, *Assistant Property Manager*  
Ed Boynton, *Assistant Property Manager*

**Marine and Coastal Resources Department**

David Fronzuto, *Marine Superintendent/Harbormaster*  
Sheila Lucey, *Assistant Marine Superintendent/Assistant Harbormaster*  
Jeff Carlson, *Beach Manager*  
Dwayne Dougan, *Deputy Marine Officer*  
Keith Conant, *Town Biologist*  
Jeff Mercer, *Shellfish Biologist*  
Kenneth Lappin, *Assistant Harbormaster*  
Christopher Vanderwolk, *Deputy Marine Officer*  
Elizabeth McIsaac, *Office Administrator/Licensing Agent*

**Our Island Home**

Pamela Meriam, *Administrator*  
Rachael Day, *Assistant Administrator*  
Gail Ellis, *RN, Director of Nursing*  
Joanne McGarry, *Medical Records Assistant*  
Susan Balester, *Business Operations Coordinator*  
John Hayes, *Plant Operations Manager*  
Hugh MacVicar, *Food Service Supervisor*  
Sara Jones, *Staff Development Coordinator*  
Gisela MacDonald, *Activities Director*  
Sybil Nickerson, *Assistant Activities Director*  
Erika Kieffer, *Business Office Assistant*  
Laurie MacVicar-Fiske, *Social Worker*

Katherine Eilert, <i>Director, Adult Community Day Care</i>	
Liz Campochiaro, <i>Adult Community Day Care Aide</i>	
Andrea Marks, <i>Adult Community Day Care Aide</i>	
Patricia Dargie, <i>RN</i>	
Lisa Haye, <i>RN</i>	
Ann Lindley, <i>RN</i>	
Priscilla Worswick, <i>RN</i>	
Lisa Toney, <i>RN</i>	
Nancy Koyl, <i>LPN</i>	
Carol Matson, <i>LPN</i>	
Donna King, <i>LPN</i>	
Panawatara Thairatana, <i>Maintenance</i>	
Colleen Kinney, <i>Maintenance</i>	
Deborah Carl, <i>CNA Mentor</i>	Diane Otts, <i>CNA Mentor</i>
Denise McCarthy-Ricketts, <i>CNA II</i>	Ellen Ryder, <i>CNA</i>
Hendrick Wallace, <i>CNA II</i>	Sherry Twomey, <i>CNA</i>
Sophia Lyttle-Liburd, <i>CNA II</i>	Shaunette Lindo, <i>CNA</i>
Patricia Dorius, <i>CNA</i>	Gloria Sanders, <i>CNA</i>
Bridget Bloise, <i>CNA</i>	Barbara Clarke, <i>CNA II</i>
Jessica Mason, <i>CNA II</i>	Keri Flaherty, <i>CNA</i>
Hopie Robinson, <i>CNA</i>	Juanita Vernal, <i>CNA</i>
Avia Capers, <i>CNA II</i>	Sheila Davis, <i>CNA</i>
Ida Griffin, <i>CNA</i>	Jacqueline Harrison, <i>CNA II</i>
Moir Leveille, <i>CNA</i>	Ronrico Davis, <i>CNA</i>
Clifford McKellop, <i>CNA</i>	Carlos Muniz, <i>CNA</i>
Angie Smith-Wiggins, <i>CNA Float</i>	Lilian Grimes, <i>CNA</i>
Winesome Irons-Ferguson, <i>CNA</i>	Mayon McIntyre-Hall, <i>CAN</i>
Marvete Ellis, <i>CAN</i>	Gabriel Boynton, <i>CAN</i>
Keren Rowe Thomas, <i>CAN</i>	Marie Campbell-Ward, <i>CNA</i>
Latifah Muhammad, <i>CNA</i>	Tameika Clarke Outar, <i>CNA</i>
Laura Noguera, <i>CNA Float</i>	Debra Bechtold, <i>Dietician</i>
Patricia Minor, <i>CNA Float</i>	Karen Correia, <i>Cook</i>
Ola Mae Coleman, <i>Cook</i>	Seubsiri Thairatana, <i>Cook</i>
Fernella Phillips, <i>Dietary Aide</i>	Virginia Brereton, <i>Dietary Aide</i>
Tuki Attapreyangkul, <i>Dietary Aide</i>	Willard Baptiste, <i>Dietary Aide</i>
Matured, Thairat, <i>Dietary Aide</i>	Kyomitmaitee Maneewan, <i>Dietary Aide</i>
Sandra Araujo, <i>Housekeeper</i>	Kanmuang Piyaporn, <i>Dietary Float</i>
Cindy Stetson, <i>Launderer</i>	Jennifer Pask, <i>Launderer</i>
Pamela Coffin, <i>Housekeeper</i>	Sheila Barrett, <i>Housekeeper</i>
Stormy Reed, <i>Housekeeper</i>	Floris Lewis, <i>Housekeeper</i>

#### **Park and Recreation Department**

James P. Manchester, *Director*  
 Alice McWade, *Office Administrator*  
 Charles Bartlett, *Property Manager*  
 Andrew Wilce, *Recreation/Youth Coordinator*

## **Planning Office**

Andrew Vorce, *Director*  
Leslie Snell, *Senior Planner*  
Michael Burns, *Transportation Planner*  
Tom Broadrick, *Land Use Planner*  
Jeromette Hicks, *Office Administrator*  
Catherine Ancero, *Administrative Specialist*  
Venessa Moore, *Planning Assistant*

## **Police Department**

William Pittman, <i>Chief</i>	Michael Egan, <i>Officer</i>
Charles Gibson, <i>Deputy Chief</i>	Suzanne Gale, <i>Officer</i>
Jerry Adams, <i>Lieutenant</i>	Keith Mansfield, <i>K-9 Officer</i>
Jerome Mack, <i>Officer</i>	David Aguiar, <i>Sergeant</i>
Daniel Mack, <i>Sergeant</i>	Christine Ladner, <i>Sergeant</i>
Christopher Carnevale, <i>Officer</i>	Thomas Clinger, <i>Detective Sergeant</i>
Brendan Coakley, <i>Sergeant</i>	Angus MacVicar, <i>Sergeant</i>
Jared Chretien, <i>Sergeant</i>	Kevin Rogers, <i>Officer</i>
Daniel Furtado, <i>Detective</i>	Michael Mabardy, <i>Officer</i>
Richard Aprea, <i>Officer</i>	William Higgins, <i>Officer</i>
Travis Ray, <i>Sergeant</i>	Michelle Banks, <i>Officer</i>
Michael Lemenager, <i>Officer</i>	Janine Mauldin, <i>Officer</i>
Michael Nee, <i>Officer</i>	Patrick Spera, <i>Officer</i>
Howard McIntyre, <i>Sergeant</i>	Michael Wells, <i>Officer</i>
Brett Morneau, <i>Officer</i>	John Welch, <i>Officer</i>
Kevin Marshall, <i>Officer</i>	John Muhr, <i>K-9 Officer</i>
David Mahoney, <i>Officer</i>	Steven Tornovish, <i>Detective</i>
William Sullivan, <i>Officer</i>	Jennifer Erichsen, <i>Information Systems</i>
Robert Hollis, <i>Officer</i>	Melinda Burns, <i>Dispatcher</i>
Richard Pacheco, <i>Officer</i>	Frances Bassett, <i>Dispatcher</i>
Manny Gonzalez, <i>Officer</i>	Sheila Clinger, <i>Office Administrator</i>
John Rockett, <i>Officer</i>	Charles J. Gardner, <i>Parking Ticket Hearings Officer</i>
Michael Wells, <i>Officer</i>	

## **Public Works Department**

Jeffrey L. Willett, <i>Director</i>	
Mohamed Nabulsi, <i>Assistant Director</i>	
Diane Holdgate, <i>Administrator</i>	
Anne Marie Crane, <i>Office Administrator</i>	
John Braginton-Smith, <i>General Foreman</i>	
Albert Ottison	Raymond Sylvia
Kenneth Hammond	Tristram Marks
Richie O'Neil	Nathaniel Ray
Dale Gary	James Egan
Hartley Batchelder	Hendy McKenzie
Willy Leveille	Richard Decker
Perry Butler	Osagie Doyle



Paul Clarkson	Ardis Gary
Paul Boucher, Jr.	Tim Masterson
Peter Brady	John Marques
Nicky Duarte	Marie Nabulsi
Carol Driscoll	Scott Williams
<i>Wastewater Treatment Facilities</i>	
Eric Schultz, <i>Chief Plant Operator</i>	Bryan Popke
Robert Inglis	Brian Walsh
Kevin Manning	Martin Stone
David Gray	

### **Siasconset Water Department**

James Charnes, *Superintendent*

### **Town Administration**

C. Elizabeth Gibson, *Town & County Manager*  
 Malachy Rice, *Assistant Town & County Manager*  
 Diane O'Neil, *Project Manager/Chief Procurement Officer*  
 Anne McAndrew, *Office Administrator/Licensing Agent*  
 Erika D. Mooney, *Executive Assistant to the Town Manager*

### **Town Clerk's Office**

Catherine Flanagan Stover, *Town Clerk*  
 Linda Bradbourne, *Assistant Town Clerk*  
 Margaret Altreuter, *Administrative Assistant*

### **Town Counsel**

Paul DeRensis, *Esquire*

### **Tree Warden**

David Champoux

### **Veteran's Service Agent/Veteran's Graves Officer**

Arnold Paterson

### **Visitor Services and Information Bureau**

M. Katherine Hamilton Pardee, *Director*  
 David Sharpe, *Office Administrator*  
 Kevin Dugan, *Administrative Assistant*

### **Wannacomet Water Company**

Robert L. Gardner, *General Manager*  
 Heidi Holdgate, *Business Manager*  
 Janice M. Davis, *Customer Service Supervisor*  
 Andrea Mansfield, *Administrative Assistant*  
 Christopher R. Pykosz, *Operations Manager*  
 Robert West, *Engineering Technician*     Mark J. Willett, *Engineer*

J. Curtis Glidden, *Utilityman*  
Robert Earle, *Utilityman*

Jeffrey S. Johnsen, *Utilityman*  
Kyle Roberts, *Utilityman*

**Zoning Board of Appeals**

John Brescher, *Administrator*

**Zoning Enforcement**

Marcus Silverstein, *Zoning Enforcement Officer*



<b>BOARDS, COMMISSIONS, COMMITTEES (appointed by Board of Selectmen for fiscal year terms)</b>
--

**Abatement Advisory Board**

Judith Moran	2010
H. Flint Ranney	2010
Joseph McLaughlin	2010

**Ad Hoc Budget Work Group**

Michael Kopko, <i>Board of Selectmen</i>	2010
Patricia Roggeveen, <i>Board of Selectmen</i>	2010
Timothy Lepore, <i>School Committee</i>	2010
Melissa Murphy, <i>School Committee</i>	2010
James Kelly, <i>Finance Committee</i>	2010
Matthew Mulcahy, <i>Finance Committee</i>	2010
C. Elizabeth Gibson, <i>Town Manager</i>	2010
Robert Pellicone, <i>School Superintendent</i>	2010
Irene Larivee, <i>Assistant Finance Director</i>	2010

**Advisory Committee of Non-Voting Taxpayers**

Howard Blitman, <i>Chairman</i>	2012
Louis Bassano	2010
Dennis Cross	2010
Harris E. Stone	2010
Susan Matloff	2010
David Brown	2011
William Sherman	2011
Robert Lucas Fischer	2011
Richard Wolfe	2011
Roger Ernst	2012
Justin Strauss	2012
James Treanor III	2012

**Agricultural Commission**

Cormac Collier	2010
Ray Owen	2010
Karen Alence	2011
John Bartlett	2011
Heather Coffin	2011
Stephen Slosek	2012
Andrea Marcavitch	2012

**Airport Commission**

E. Foley Vaughan, <i>Chairman</i>	2012
David Gray	2010
Dual Macintyre	2011

Robert Atlee	2011
Sheila O'Brien Egan	2012
<b>Audit Committee</b>	
Patricia Roggeveen, <i>Chairman</i>	2010
Michael Kopko	2010
James Kelly	2010
<b>Beach Management Advisory Committee</b>	
Maureen Beck, <i>Chairman</i>	2010
Thomas Dickson	2011
Kathleen Van Lieu	2011
Christopher Magee	2012
Tom Quigley	2012
<b>Bulk Fuel Study Committee</b>	
Whitey Willauer, <i>Citizen Representative</i>	2010
Brian Chadwick, <i>Board of Selectmen</i>	2010
E. Foley Vaughan, <i>Airport Commission</i>	2010
Dual Macintyre, <i>Airport Commission</i>	2010
Al Peterson, <i>Airport Manager, Ex-Officio</i>	
<b>Cable Television Advisory Committee</b>	
Jennifer Erichsen, <i>Chairman</i>	2011
Peter Sutro	2010
Joanne Johnsen	2011
Jess Heiner	2012
<b>Capital Program Committee</b>	
Peter Hoey, <i>At-Large, Chairman</i>	2012
Frank Spriggs, <i>At-Large</i>	2010
Matthew Mulcahy, <i>Finance Committee</i>	2010
Linda Williams, <i>NP&amp;EDC</i>	2010
Rick Atherton, <i>Board of Selectmen</i>	2010
Robert Schwarzenbach, <i>At-Large</i>	2011
R. Craig Roos, <i>At-Large</i>	2011
<b>Cemetery Commission Workgroup</b>	
Penny Snow, <i>At-Large</i>	2010
James McIntosh, <i>At-Large</i>	2011
Liz Coffin, <i>Nantucket Historical Commission</i>	2010
Susan Handy, <i>Nantucket Historical Commission</i>	2010
Jennifer Brooks, <i>Interfaith Council Representative</i>	2010
Georgen Charnes, <i>Nantucket Historical Association</i>	2010
Allen Reinhard, <i>Board of Selectmen</i>	2010
Diane Holdgate, <i>Department of Public Works</i>	2010
Catherine Flanagan Stover, <i>Town Clerk</i>	2010

**Commission on Disability**

Milton Rowland, <i>Chairman</i>	2011
Ellen Braginton-Smith	2010
David Gray	2010
Richard Moran	2011
Jeanette Topham	2011
Nancy Rezendes	2012
Whitey Willauer	2012

**Community Preservation Committee (*appointed designees*)**

Ken Beaugrand, <i>Land Bank Commission, Chairman</i>	2010
Mark Voigt, <i>Historic District Commission</i>	2010
Clark Whitcomb, <i>Conservation Commission</i>	2010
Michael Kopko, <i>Board of Selectmen</i>	2011
Linda Williams, <i>Nantucket Housing Authority</i>	2011
Barry Rector, <i>Planning Board</i>	2012
Jamie Ranney, <i>Park and Recreation</i>	2012

**Conservation Commission**

Andrew Bennett	2010
John Braginton-Smith	2010
David Gray	2010
Mary Wawro	2011
Ernest Steinauer	2011
John Brescher	2012
Sarah Oktay	2012

**Council for Human Services**

Jacqueline McGrady	2010
M. Gregory Mehringer	2010
Eve Messing	2010
Susan Marques	2011
Linda Williams	2011
Maria Pena	2011
Linda Carpenter	2012
Dorothy Hertz	2012
Rachel Rosen	2012

**Council on Aging**

Tom McGlinn, <i>Chairman</i>	2011
Brenda Johnson	2010
Daryl Westbrook	2010
Susan Bennett Witte	2010
Randy Wight	2011
Kathy Richen	2011
John McLaughlin	2012
Patricia Thornton	2012

Jon St. Laurent	2012
<b>Cultural Council, Nantucket</b>	
Aaron Marcavitch, <i>Chairman</i>	2011
David Provost	2010
John Belash	2011
Barbara Gookin	2012
Amy Jenness	2012
<b>Downtown Revitalization Committee</b>	
Patricia Roggeveen, <i>Board of Selectmen</i>	2010
Brian Chadwick, <i>Board of Selectmen</i>	2010
Tracy Bakalar, <i>Chamber of Commerce</i>	2010
John West, <i>Planning Board</i>	2010
Andrew Vorce, <i>Planning Director</i>	2010
Wendy Hudson, <i>Sustainable Nantucket</i>	2010
David Barham, <i>Historic District Commission</i>	2010
H. Flint Ranney, <i>Steamship Authority</i>	2010
Kate Hamilton, <i>Visitor Services</i>	2010
John Wagley, <i>At-Large</i>	2010
<b>Energy Study Committee</b>	
Barbara Gookin, <i>Chairman</i>	2012
Peter Morrison	2010
Mike Burns	2011
Anne Kuszpa	2011
Sandra Hubicsak-Welsh	2011
Carl Borchert	2012
Whiting Willauer	2012
<b>Finance Committee</b>	
James Kelly, <i>Chairman</i>	2012
Michael Rosen	2010
Charity Benz	2010
Peter Morrison	2010
John Tiffany	2011
Matthew Mulcahy	2011
Timothy Soverino	2011
Steven McCluskey	2012
Christopher Kickham	2012
<b>Harbor Plan Implementation Committee</b>	
Leslie Johnson, <i>At-Large</i>	2010
Diane Coombs, <i>At-Large</i>	2011
Whitey Willauer, <i>At-Large</i>	2011
Carl Sjolund, <i>At-Large</i>	2012
Sarah Oktay, <i>At-Large</i>	2012

Bam LaFarge, <i>SHAB</i>	2010
Doug Smith, <i>SHAB</i>	2010
Peter Boyce, <i>SHAB</i>	2010
<b>Human Services Grant Review Committee</b>	
Mary Wawro, <i>At-Large</i>	2010
John Belash, <i>At-Large</i>	2012
Christopher Kickham, <i>Finance Committee</i>	2010
Charles J. Gardner, <i>NP&amp;EDC</i>	2010
Michael Kopko, <i>Board of Selectmen</i>	2010
Patricia Roggeveen, <i>Board of Selectmen</i>	2010
Linda Williams, <i>Council for Human Services</i>	2011
Rachel Rosen, <i>Council for Human Services</i>	2012
<b>Nantucket Historical Commission</b>	
Deborah Timmermann, <i>Chairman</i>	2010
Diane Coombs	2012
Caroline Ellis	2012
Mark Voigt	2010
Philip Gallagher	2011
<b>Nantucket Affordable Housing Trust</b>	
Matthew MacEachern, <i>At-Large</i>	2010
Whitey Willauer, <i>At-Large</i>	2011
Fernando M. Esteban, <i>At-Large</i>	2011
Linda Williams, <i>Nantucket Housing Authority</i>	2011
Allen Reinhard, <i>Board of Selectmen</i>	2010
Patricia Roggeveen, <i>Board of Selectmen</i>	2010
Brian Chadwick, <i>Board of Selectmen</i>	2011
Rick Atherton, <i>Board of Selectmen</i>	2011
Michael Kopko, <i>Board of Selectmen</i>	2012
<b>Nantucket Planning and Economic Development Commission</b>	
Nathaniel Lowell, <i>Planning Board, Chairman</i>	2012
Sylvia Howard, <i>Planning Board</i>	2010
John McLaughlin, <i>Planning Board</i>	2011
Barry Rector, <i>Planning Board</i>	2012
Linda Williams, <i>Planning Board</i>	2013
Michael Kopko, <i>County Commission</i>	2010
(2009) – succeeded by Rick Atherton	
Bertyl Johnson, <i>Housing Authority</i>	2010
Andrew Bennett, <i>Conservation Commission</i>	2010
Jeff Willett, <i>Department of Public Works</i>	2010
<i>Community-at-Large Members</i>	
Charles J. Gardner	2010
Donald Visco	2011
Brain Chadwick	2012

**Park and Recreation Commission**

Jamie Ranney, <i>Chairman</i>	2010
Maria Zodda	2011
Charles J. Gardner	2011
F. Nash Strudwick	2012
Travers J. Grant	2012

**Registrars of Voters (terms expire March 31)**

Janet Coffin	2010
David Goodman	2011
Carolyn Gould	2012
Catherine Flanagan Stover, <i>Ex officio</i>	

**Roads and Right-of-Way Committee**

Allen Reinhard, <i>Board of Selectmen, Chairman</i>	2010
D. Anne Atherton	2010
Nathaniel Lowell	2011
Lee W. Saperstein	2011
Sylvie O'Donnell	2012
John Stackpole	2012
Harvey Young	2012
Ann Bissinger	2012
Andrew Vorce, NP&EDC, <i>Ex officio</i>	

**Scholarship Committee**

Jeanette Topham, <i>Chairman</i>	2012
Pamela Bartlett	2010
Mark Voigt	2010
David Fronzuto	2011
Erika D. Mooney	2011
John O'Neil	2012
Philip Gallagher	2012
Robert Pellicone, <i>School Superintendent</i>	

**Taxi Advisory Committee**

Wendy Watts, <i>Taxi Representative</i>	2010
David Larivee, <i>Taxi Representative</i>	2011
Jon St. Laurent, <i>Taxi Representative</i>	2012
Mitch Carl, <i>Chamber of Commerce</i>	2010
David Sharpe, <i>Visitor Services</i>	2010
John O'Connor, <i>Restaurant Association</i>	2010
Angus MacVicar, <i>Nantucket Police Department</i>	2010

**Tree Advisory Committee**

David Champoux, <i>Chairman, Tree Warden</i>	
Michael Misurelli	2010
Paul Droz	2011



Terry Pomett	2012
Sam Myers	2012
Whitfield Bourne	2012
James Cook	2012
Jeff Willett, <i>DPW, Ex-officio</i>	

**Visitor Services and Information Advisory Committee**

Charles Balas, <i>Chairman</i>	2010
Diane Reis Flaherty	2010
Gene Mahon	2010
James Blunt	2011
Linda Williams	2011
Louise Swift	2012
Kristin Chambers-O'Reilly	2012

**Wood's Hole, Martha's Vineyard and Nantucket Steamship Authority Port Council**

Nathaniel Lowell	2009
------------------	------

**Zoning Board of Appeals**

Michael O'Mara, <i>Chairman</i>	2010
Kerim Koseatac	2011
Dale Waine	2012
Lisa Botticelli	2013
Edward Toole	2014
<i>Alternate Members</i>	
Mark Poor	2011
Carol Cross	2011
Susan McCarthy	2012

## STATE AND COUNTY OFFICERS

### County Commissioners

Brian Chadwick, <i>Chairman</i>	2011
Allen Reinhard	2010
Patricia Roggeveen	2010
Rick Atherton	2011
Michael Kopko	2012

### Deeds, Registry of

Jennifer Ferreira, <i>Register</i>	2012
Kimberly Cassano, <i>Assistant Register</i>	
Jessica Gage, <i>Administrative Assistant</i>	
Stephanie Edwards, <i>Administrative Assistant</i>	

### Sheriff's Department

Richard Bretschneider, <i>Sheriff</i>	2010
Judith Beamish, <i>Special Sheriff</i>	
Sandra Daub, <i>Assistant Deputy Superintendent</i>	

### Superior Court

Patricia Church, <i>Clerk of Courts</i>	2012
Mary Adams, <i>Sessions Clerk</i>	

### District Court

Joseph I. Macy, <i>First Justice</i>	
Deborah A. Dunn, <i>Associate Justice</i>	
Roxana E. Viera, <i>Magistrate/Clerk</i>	
Tom Jekanowski, <i>Probation Officer in Charge</i>	
Jennifer Larrabee, <i>Head Administrative Assistant</i>	

### Probate and Family Court

Randy J. Kaplan, <i>Justice</i>	
Susan Beamish, <i>Register</i>	2014

## **APPOINTMENTS BY COUNTY COMMISSIONERS**

**Wood's Hole, Martha's Vineyard and Nantucket Steamship Authority Governing Board**  
H. Flint Ranney 2012

## **NANTUCKET STATE AND FEDERAL REPRESENTATIVES**

Edward M. Kennedy, <i>US Senator</i>	2012
John F. Kerry, <i>US Senator</i>	2014
William D. Delahunt, <i>US Representative</i>	2010
Timothy R. Madden, <i>State Representative</i>	2010
Robert O'Leary, <i>State Senator</i>	2010



## **GENERAL GOVERNMENT REPORTS**

### **BOARD OF SELECTMEN**

*The mission of the Board of Selectmen is to serve the community by providing clear, concise goals and policies that ensure quality in the delivery of Town Services, long-term planning and improved efficiencies in operating Town government.*

The Board of Selectmen had a very busy and challenging fiscal year 2009. The global recession presented fiscal challenges to citizens and their government on a scale unseen in many generations. The Board continued to focus on improving administrative management and improving fiscal management as our primary goals, while continuing to strive to enhance the quality of life for residents and visitors alike.

Efforts to improve administrative management led to the completion of the first class of Town employees to receive management accreditation through professional development with Suffolk University. The Board also adopted recommendations from our consultant regarding reorganization in the finance Department and financial management improvements. A policy regarding the Board's relationship with Town Counsel was also adopted, providing better administrative management control over cost and policies.

In order to effect improved fiscal management, many steps have been taken. The Town had fallen a number of years behind in completing our audits. This affected many issues, from certification of free cash to potential bond and credit rating issues. The Board had authorized the engagement of a consultant, Mark Abrahams, to help us to get our audits current and to make recommendations on how to reorganize our finance department and create internal controls appropriate to our size and complexity. The Abrahams report was issued and the Board, along with the Audit Committee, oversaw the first of three phases of implementation of the recommendations in the report. The Town's audits were made top priority, and by the end of the fiscal year, the audits were caught up, and the FY 2009 audit was begun in a timely manner.

During the fiscal year, the economy continued to spiral downward, and revenues continued to come in well below what had been forecast. The Town had built a substantial surplus in its Health Insurance Trust Fund, and it was determined to cover revenue deficits by drawing down on those reserves, keeping our general fund budget in balance. The Board also began to seriously consider cost control measures for the future. In July 2008, the Board heard a presentation and discussion on the continuum of care model of collaboration in the human services field, a best practice that creates efficiencies in human services by having agencies collaborate, thereby identifying gaps, redundancies and opportunities for collaboration. The Board modified the mission of its Energy Study Committee, setting it to studying the feasibility of wind power for Town use. At the suggestion of the Town Manager, the Board created and appointed an Ad Hoc Fiscal Committee, which met over a number of months. That committee's recommendations will be made in the fall of 2009 and are likely to be considered for implementation during FY 2010.

The Board also began creating efficiencies by adopting a policy on Town Counsel use. Savings will be realized in legal expenses by this policy, as well as a Board directive to bill third parties directly for incurrence of certain legal costs. The Ad Hoc Budget Committee, consisting of the chair and vice-chairs of the Board of Selectmen. Finance Committee and School Committee, continues to meet early in the budget process, and throughout, to ensure that a well vetted and unified budget is presented to Town Meeting.

Once again, balanced budgets for FY 2009 and FY 2010 were presented and passed without operating overrides. In FY 2008, it had been proposed to build a joint public safety facility at 2 Fairgrounds Road. While this proposal passed at the 2008 Town Meeting, it subsequently failed at the ballot. The Board created and appointed a citizen's committee to study the public safety facility issue and make a recommendation. That recommendation came back to build the police station portion only at this time. This recommendation was adopted by the Board, and the design and proposal were passed at the 2009 Town Meeting and election. The station is scheduled to open in the fall of 2010, and will be largely paid for by county deeds excise funds.

The Board created and appointed both the Downtown Revitalization Committee and the Streets and Sidewalks Advisory Committee. The former initiated the so-called Wilkes Square redevelopment initiative, while the latter recommended standards for the surfacing and resurfacing of Town roads and sidewalks.

The Board continued to analyze our contractual relationship with landfill operator Waste Options. We engaged the services of special counsel as well as a consultant with expertise in solid waste issues. The Board and Administration continue to seek ways to create savings and equitable funding methods for our solid waste facility.

The Board also continued to serve as Board of Health, County Commission, Sewer Commission, Public Works Commission, Police and Fire Commission, and Nantucket Regional Transit Authority Advisory Board. In these roles, the Board adopted new or updated regulations regarding taxis, liquor licenses, scalloping and beach management. The Board oversaw and negotiated licenses and leases with the Siasconset Beach Preservation Fund, the Nantucket Hunting Association, Comcast and Sherburne Commons. The Board negotiated a real estate settlement that ended on-going litigation and provided for the gift of "Millie's" cottage and surrounding property in Madaket to the Town. The Board also continued to support and complete agreements disposing of small parcels of town property, putting them on the tax rolls.

The Board continues to encourage local contractors to attend workshops provided by the Town and the State to certify them to bid on municipal construction contracts.

The Board met jointly with the Planning Board, and supported a Town Master Plan (adopted under MA General Law Chapter 41, section 81D), which was subsequently passed unanimously at Town Meeting. This action was many years in the planning, and gives the Town and its citizens a baseline from which to plan future growth.

Going forward, the Board continues to make long term planning for fiscal sustainability a primary goal. The past number of years have seen the beginning of an effort to bring a government and structure intended to serve a much smaller, less complicated, less expensive institution into the twenty-first century. We have made important strides, but much work remains in terms of creating efficiencies and making a sustainable model of government and fiscal management for the long term. I do believe that we are on the right track, have made significant progress, and that the disparate elements of the government and administration share this common goal.

Respectfully submitted,

Michael Kopko  
Chairman

## **HUMAN RESOURCES DEPARTMENT**

Employee development continued as a priority with the graduation of eleven employees from the Public Administration Certificate program sponsored by the Town with Suffolk University. In November 2008 fifteen employees were trained in the concept of Business Process Improvement (BPI) over four half days. BPI is a process and quality improvement technique. The fifteen employees were broken into three real topic groups with the expectation that these topics would be explored and improved. Those topics included over-the-road permitting, centralized purchasing, and concession/event permitting.

Union negotiations consumed considerable resources as negotiations occurred with the Police, Fire, Laborers', Service Employees International Union (SEIU), and Department of Public Works (DPW) unions. The Laborers' settled a three year contract. The Police union divided into two bargaining units, both of which were settled with the Town. The Fire union elected to move to mediation, after extensive negotiations. All unions were approached to impact bargain their previous settlements given the economic downturn with regard to wages for fiscal year 2010. The Laborers' union members agreed to a wage freeze for fiscal year 2010. SEIU declined agreement with a wage freeze and as a result, four employees were laid off. The DPW union met their personnel reduction costs by reducing the hours of one worker and foregoing the uniform allowance in fiscal year 2010. The Police union members voted to retain their negotiated wage increases for fiscal year 2010, with various reductions in the department's personnel budget, including overtime.

In November Town Administration implemented a hiring freeze which resulted in seven frozen positions and an estimated savings in fiscal year 2009 of \$265,000.

The Abrahams Group was hired by the Town to review its financial operations. The review resulted in numerous recommendations, one of which was to remove human resource functions from the Finance Department in order to relieve the Treasurer of those functions to be able to focus more specifically on financial issues. During fiscal year 2009 Human Resources began the planning process to receive the transferred functions.

### **Fiscal Year 2009 Progress**

**Goal: Finish collective bargaining negotiations.** Participated in negotiating with Laborers', Police, Fire, DPW, and Our Island Home unions on new contracts and budgetary issues for fiscal year 2010.

**Goal: Develop and offer at least one new employee development program.** Trained 15 employees in the Business Process Improvement technique as noted above.

**Goal: Improve or develop internal Human Resources procedures and controls.** Developed a draft transition plan for the Human Resources department to receive work that will be transferred from the Finance Department; developed a Personnel Requisition process to provide controls in the hiring process; and updated the Personnel Action Procedure.

**Goal: Improve new employee orientation.** Consolidated new employee orientation materials and process so that it takes about one hour and results in a quicker enrollment for payroll and benefits.

Respectfully submitted,

Patricia M. Perris,  
Human Resources Director

## **INFORMATION TECHNOLOGY**

The Information Technology (IT) Department is responsible for implementing and maintaining the technology infrastructure and computing environment for the Town of Nantucket. This encompasses all desktop and laptop computers, desktop software and business applications, networked servers and wireless communication equipment. Our wide-area network, which uses both fiber and wireless technologies, connects the various physical locations together into one centrally managed and controlled environment. The Town's infrastructure currently consists of 124 workstations, 22 laptops, 23 servers, 59 printers and peripherals, 23 network devices and 16 wireless devices. Other responsibilities include the administration and management of the Town's internal email system, main municipal financial system (MUNIS), Geographic Information System (GIS), Document Management System (laser fiche) and the Town's website, [www.nantucket-ma.gov](http://www.nantucket-ma.gov).

The Department's primary goal is to provide a reliable, secure computing environment that facilitates the use of technology to deliver a more effective and efficient government to the citizens and business community of Nantucket. Daily activities include end-user support and training, hardware and software problem resolution, computer and network support and maintenance of the Town's website. Larger project activities range from new server installations to the evaluation and implementation of new software programs.

The following is a summary of the initiatives that were achieved during the 2009 fiscal year:

- IT continued to provide support for the Town's financial system (MUNIS), completing a number of significant projects:
  - IT continued to review end-user security and make adjustments to user permissions to further align them with assigned job responsibilities.
  - A "Requisitions" module was installed and rolled out to the majority of departments. This module allows requisition requests to be electronically entered and approved. Once approved, requisitions are then converted into Purchase Orders. The process automatically generates email messages to notify users that action is needed.
  - A "Contracts" module was installed and setup for initial use in FY10.
  - A new version of MUNIS was installed in February of 2009. Efforts to upgrade to this release began in June 2008. The new version was installed in a test environment and all desktop client software was upgraded to the new version. The system went "live" after all major functions were thoroughly tested.
- A major effort was undertaken to replace Wannacomet Water's computing environment, integrating it into the Town's network. Three new servers and other communication devices were installed to facilitate information sharing, improve system backup and data security processes and to enable centralized IT management. Additionally, Wannacomet's Water Billing System was transferred over to one of the new servers, allowing the old servers to be de-commissioned.
- During the year, a fair amount of time was spent researching security and data protection best practices. Together with a number of Cape towns, a firm was engaged to perform an Information Technology security assessment of our networks. A new network password policy was instituted and IT

began the development of a comprehensive Information Security Policy to document the processes and procedures for securing confidential and personal information.

- In August, 2008, the Town's server backup software installations were upgraded to one version from a variety of Backup Exec versions. This upgrade standardized the backup platforms across the Town. Backups were also streamlined during this upgrade, consolidating the work of backing up several servers to a single location.
- Server specifications were finalized and hardware ordered for the replacement of the Town's email and MUNIS servers. Both servers are beyond the recommended years of service and need to be replaced. Plans are to implement the new email server in the fall and the MUNIS server in a December 2009/January 2010 timeframe.
- The Town's website continues to be one of the primary sources of information for citizens and visitors, logging over two million hits this past year and averaging close to 6,000 hits per day. Website content is continually being updated by the various departments and organizations. Because of this effort, Nantucket was one of the recipients of the e-Government Award with Distinction from Common Cause Massachusetts, an organization that recognizes cities and towns that have made important government information available online. To qualify for this award, all documents included in a list of criteria must be online and up-to-date. Website enhancements included a new "Budget Information" tab that provides a quick link to financial information right from the home page and a new "Wilkes Square Redevelopment Planning Study" web page that incorporates a feedback form.
- In FY 2009, IT had 19 orders for maps, resulting in \$1,556 in sales. A total of 269 maps were created for various departments in addition to the maps displayed at Town Meeting. Approximately 69,707 visitors accessed the GIS website throughout the year. In addition, IT completed numerous updates to road centerlines and coastline data layers.

The upcoming year will be busy with the installation of two critical servers and a planned upgrade to the next version of MUNIS. Also on the list is the replacement of our wireless WAN infrastructure equipment and the roll out of Office 2007 to all of our desktops. New website features and functionality are also a top priority.

In closing, I would like to extend my appreciation to my staff for all of their efforts throughout the year and to all Town departments for their continued support.

Respectfully submitted,

Linda Rhodes  
Information Systems Coordinator



## NANTUCKET ISLANDS LAND BANK

The Nantucket Islands Land Bank was established by the voters of Nantucket in 1984 for the purpose of acquiring, holding, and managing important open space resources of the Island for the use and enjoyment of the general public. Funding for the program is derived primarily from a two percent transfer fee levied against most real property transfers within Nantucket County. Fiscal year 2009 yielded \$8,582,564 in transfer fee revenues compared to last years \$14,865,181. The Land Bank acquired 14.9 acres of land at a cost of \$9,021,969. The Land Bank now owns 2,554 acres with an additional 179 acres permanently protected by conservation restrictions. Since its inception the Land Bank has spent \$199,625,879 on land purchases on the Island.

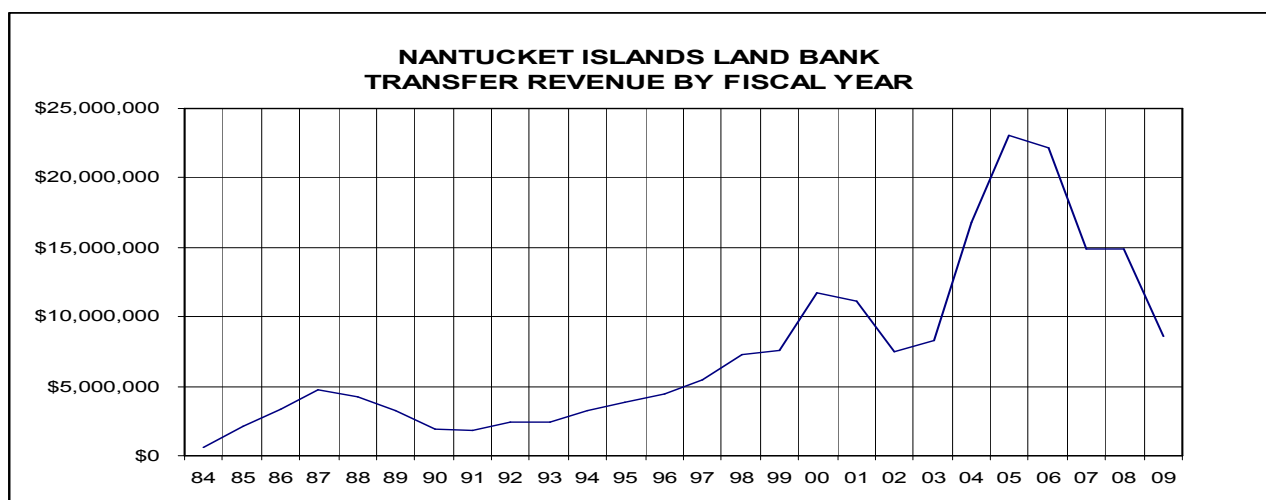
Five elected Land Bank Commissioners serve without compensation administering the Nantucket Islands Land Bank Act (Chapter 669 of the Acts of 1983, as amended).

Philip D. Bartlett	April 2010
Leslie B. Johnson	April 2011
Robert L. Gardner	April 2012
Allen B. Reinhard	April 2013
John J. Stackpole	April 2014

The Commission received full time staff support from Director Eric Savetsky, Office Administrator Katie Hunter, Property Planning/Stewardship Coordinator Bruce W. Perry, Assistant Property Manager Robert W. Earley, Property Supervisor Jeffery W. Pollock, and Assistant Property Manager Edward Boynton. Part time office staffing was provided by Jesse Bell. Part time property management was provided by Brian Paonessa.

### REAL PROPERTY TRANSFERS AND FEE COLLECTION

During the year the Land Bank processed 774 real property transfers having a total gross value of \$454,993,430 compared to last years \$784,063,940. The following graph shows transfer fee revenues since the Land Bank's inception in 1984:



## **SOURCE AND USE OF LAND BANK FUNDS**

Sources of Land Bank revenue include transfer fee income, interest earned on investments, proceeds from the issuance of land acquisition bonds and notes, and charitable contributions. All funds received by the Land Bank are deposited into a revolving account which the Commission uses to administer land acquisition and property management programs, and to retire debt issued for land acquisitions. The fiscal year 2009 financial summary is shown below:

### **Assets:**

Undesignated Cash and Equivalents	\$9,653,251
Designated Cash and Equivalents	5,563,415
Receivables	130,253
Inventory and Prepaid Expenses	457,160
Land	203,012,641
Buildings and Equipment	<u>16,827,230</u>
	\$235,643,950

### **Liabilities:**

Notes Payable	\$4,700,000
Bonds Payable	28,035,399
Other Payables and Liabilities	<u>856,796</u>
	\$33,592,195

Net Assets	<u>\$ 202,051,755</u>
------------	-----------------------

### **Revenues:**

Land Bank Transfer Fee	\$8,582,564
Golf Operating	2,706,608
Other Income	241,616
Interest Income	<u>445,493</u>
	\$11,976,281

### **Expenses:**

Land Bank Operating	\$1,355,061
Golf Operating	3,198,524
Land Bank Interest	1,254,263
Golf Interest	<u>201,451</u>
	\$6,009,299

Net Income	<u>\$ 5,966,982</u>
------------	---------------------

## **LAND ACQUISITIONS - FISCAL YEAR 2009**

The Land Bank acquired three new properties adding a total of 14.9 acres to its holdings during fiscal year 2009. A brief description of each new acquisition and its purchase price is listed in chronological order as follows:

- Bachman Property – 158 Orange Street (\$5,000,000)  
This 1.4 acre property abuts the Land Bank's Ottison property and sits directly on the Creeks with a small dock. As a condition of the sale, the property was leased back to the seller for a period of

four years. Once the lease has expired the seller's home will be removed and the property will be opened up for public access to the Creeks.

- Eilert Property – 169 Polpis Road (\$4,000,000)  
The Land Bank successfully negotiated a mutually beneficial deal for the purchase of approximately two-thirds (13 acres) of this property with the remaining three acre portion including a historic home staying in family ownership. The property abuts Nantucket Conservation Foundation property, has wonderful views of Nantucket Harbor and provides a new access point to the Middle Moors from Polpis Road. The Land Bank will create a parking area and walking trail connecting to the Middle Moors.
- Town of Nantucket – 9 & 10 Dionis Beach Road (Gift)  
The Land Bank received these properties by gift from the Town when it discontinued the paper streets encompassing this land. The properties directly abut existing Land Bank properties and the Town-owned Dionis Beach property.

In addition to these property acquisitions, the Land Bank acquired partial title interests in other properties from three different owners at a total cost of \$21,969.

## **PROPERTY MANAGEMENT**

Property management activities this year included annual projects such as the creation and maintenance of walking trails, annual grassland restoration mowing and burning, brushcutting of heavily overgrown areas, opening up scenic vistas, rare plant monitoring, invasive plant species management, beach clean-up, beach access management, property line delineation, maintenance and improvement of roadways and parking areas which provide public access to Land Bank and other public properties. In addition to annual activities the following projects were completed:

*Carter Property – Quaise:* extended and replaced existing bulkhead and constructed new stairs to beach

*Holdgate Park – Old South Road:* created a new park with grass fields and benches, created a new trail connection through the property out to Hinsdale Road and the Land Bank's Milestone Road properties

*Lily Pond Property – North Liberty Street:* the Blair house was moved off to the side of the property and a new and improved visitor parking area was created

*"Peter Puck Park" – Hummock Pond Road:* created the park by clearing brush, planting grass, trimming other vegetation and installing split-rail fence

*Sanguinetti Property – Almanac Pond Road:* opened a new trail link to Windswept Cranberry Bog and started construction of boardwalks thru wet areas of trail

*Wolfe & Holdgate Properties – Washington Street:* joined the two properties by removing vegetation, replaced stairs to beach and added granite benches

Respectfully submitted,

John J. Stackpole  
Chairman

## **LEGISLATIVE UPDATE**

I am honored to be writing to you as the new State Representative for the Barnstable, Dukes, and Nantucket District. The past fiscal year, particularly this session, has been a challenging yet productive time for us in the legislature. Faced with a bleak economic situation, we were able to enact major reforms in pension, ethics, and transportation reform. Following these reforms, we debated in a difficult budget process, where some very tough decisions were made.

For Nantucket, I am proud of the work done for and on behalf of the Town over the past year. We have been able to introduce a number of Nantucket home rule petitions, and have received a generally positive reception to each of them.

In the final days of the previous session, we were able to push the Nantucket Sewer Act through the Legislature and with the Governor's signature it became law. This act creates a Sewer Commission on the Island. "The Nantucket sewer commission, acting for and on behalf of the town of Nantucket, shall have charge of and shall be responsible for the policies, finances, and overall goals of the sewer system, but shall be subject to the charter of the town of Nantucket as to the administration and management of the systems operation and maintenance, and shall be responsible for the good order of all sewers, pipes, pumping stations, treatment and disposal works, and the like. The operations of the Nantucket sewer commission shall be governed by, and any staff or employees shall be considered part of town administration within the meaning of, the charter of the town of Nantucket unless changed or modified pursuant to said charter."

I would like to take this opportunity to thank Town Manager Libby Gibson, Planning Director Andrew Vorce, Senator Robert O'Leary, and their staffs for all their assistance in supporting various pieces of Legislation. Furthermore, I would like to thank former Representative Eric Turkington for his twenty years of service to the district. Finally, I would like to thank the citizens of Nantucket for being involved throughout this difficult and unprecedented time, I feel honored to represent an Island and a district with such active participation.

Respectfully submitted,

Timothy R. Madden  
State Representative  
Barnstable, Dukes, and Nantucket District

## **MUNICIPAL FINANCE, DEPARTMENT OF**

The Department of Municipal Finance includes Assessing, Treasury, Collections, and Finance and Operations. The department operates under the provisions of Massachusetts General Law (MGL) and the Massachusetts Department of Revenue (DOR). An independent firm of Certified Public Accountants audits the Town's financial statements annually.

### **ASSESSING**

The Assessor's office personnel (Tax Assessor plus four full-time and one part-time position) collect, compile, and verify data for the valuation of all real estate and personal property, a total of 17,712 residential, commercial, open space, personal property and exempt accounts. In April, the Commissioner of Revenue certified that all real and personal property was being assessed at full and fair cash valuation as of January 1, 2008, the date of record for fiscal 2009 taxation.

#### **Fiscal Year 2009 values for all property were as follows:**

<b>Residential Land</b>	<b>\$1,750,450,500</b>
<b>Single Family Dwellings</b>	<b>9,907,632,100</b>
<b>Two Family Dwellings</b>	<b>470,996,900</b>
<b>Three Family Dwellings</b>	<b>34,288,500</b>
<b>Four or More Family Dwellings</b>	<b>52,145,100</b>
<b>Condominiums</b>	<b>347,106,900</b>
<b>Miscellaneous Residential Properties</b>	<b>229,449,511</b>
<b>Mixed Use Properties</b>	<b>6,504,942,500</b>
<b>Commercial Properties</b>	<b>1,191,118,148</b>
<b>Farmland</b>	<b>1,379,525</b>
<b>Recreational Land</b>	<b>19,770,700</b>
<b>Open Space</b>	<b>28,148,400</b>
<b>Industrial Property</b>	<b>73,994,478</b>
<b>Personal Property</b>	<b>207,661,750</b>
<b>TOTAL TAXABLE PROPERTY</b>	<b>20,819,085,012</b>
<b>Exempt Property</b>	<b>5,054,350,800</b>
<b>TOTAL PROPERTY VALUE</b>	<b>\$25,873,435,812</b>

Total taxable property increased by \$195,476,052 or 0.9% compared to the previous year. The Town's levy limit in 2009 was \$50,556,143, an increase of \$2,336,358 or 4.6%. The increase came from the allowable 2½% increase, which yielded revenue of \$1,207,995 and certified new growth which yielded revenue of \$1,028,362.

<b>Levy Base (previous fiscal year's Levy Limit)</b>	<b>\$48,319,786</b>
<b>Proposition 2½</b>	<b>1,207,995</b>
<b>Revenue from Certified New Growth</b>	<b>1,028,362</b>
<b>Fiscal Year 2009 Levy Limit (next fiscal year's Levy Base)</b>	<b>50,556,143</b>
<b>Debt Exclusion</b>	<b>8,055,149</b>
<b>Fiscal Year 2009 Maximum Levy</b>	<b>\$58,611,292</b>

The Town's levy ceiling under Proposition 2½ is the maximum amount that could be raised through property taxes with voter approval. For fiscal year 2009, that amount was \$520,477,125 resulting in

override capacity of \$469,920,982. The actual tax levy for fiscal year 2009 was \$58,510,142 which results in an increase of \$2,290,137 or 4% over the previous year. Revenue from certified new growth was lower than the prior year's amount by \$152,519; and debt exclusion revenue was lower than the prior year's amount by \$5,366.

**Tax rates for fiscal year 2009 were:**

<b>Residential</b>	<b>\$ 2.76</b>
<b>Open Space</b>	<b>\$ 2.65</b>
<b>Commercial</b>	<b>\$ 4.92</b>
<b>Industrial</b>	<b>\$ 4.92</b>
<b>Personal Property</b>	<b>\$ 4.92</b>

For comparison, the average residential tax rate in the Commonwealth of Massachusetts in 2009 was \$11.40. Nantucket's composite tax rate was \$2.81. This is the rate that would be charged if the community used a single rate structure. One penny on the composite tax rate yielded \$212,592, compared to \$205,934 in fiscal year 2008.

A residential exemption is available for year-round residents, as authorized by Massachusetts General Law. Average values and taxes on residential properties are listed in the next chart.

	<b>Assessed Value</b>	<b>Less: Residential Exemption</b>	<b>Taxed Value</b>	<b>Real Estate Tax</b>
<b>Nantucket year-round residential</b>	<b>\$1,497,606</b>	<b>\$375,319</b>	<b>\$1,122,287</b>	<b>\$3,098</b>
<b>Massachusetts average residential<sup>1</sup></b>	<b>\$391,762</b>	<b>N/A</b>	<b>\$391,762</b>	<b>\$4,250</b>
<b>Nantucket all residential</b>	<b>\$1,876,594</b>	<b>N/A</b>	<b>\$1,876,594</b>	<b>\$5,179</b>

<sup>1</sup>Source: <http://www.mass.gov/Ador/docs/dls/mdmstuf/PropertyTax/bill09.xls> . State average does NOT include Nantucket and the fourteen other communities that have a split residential/commercial tax rate.

In addition to assessing real estate and personal property accounts and processing abatements, the Assessing office processes motor vehicle and boat excise taxes and abatements, statutory exemptions, residential exemptions, and abutter notification lists. Assessment data is available to the public on the Town's website at <http://www.nantucket-ma.gov>.

## **TREASURY and COLLECTIONS**

The Collector's office personnel (Collector plus two full-time positions) bill and collect for real estate, personal property, motor vehicle excise and boat excise taxes and landfill bills. In addition, they process police and fire off-duty bills, departmental receipts for the Town and County, process lockbox payments, and prepare municipal lien certificates for property sales or transfers.

Tax collections were \$56,294,759 or 96% of the levy. This amount includes collections of delinquent taxes and tax liens. Abatements granted totaled \$739,242, representing 1.3% of the levy which will not be collected. Property tax revenue represented 76% of total revenue for the general operating fund. Other revenue for the Town's general operating fund for fiscal year 2009 is as follows, shown with fiscal year 2008 for comparison:

<b>Other Revenue</b>	<b>2009</b>	<b>2008</b>
Excise Taxes – motor vehicle, room, boat	\$3,493,433	\$3,676,190
Our Island Home/ACDC charges & Medicaid receipts	\$3,455,477	\$3,360,308
Licenses, permits, rentals & fees	\$2,081,626	\$2,632,150
Penalties, interest, fines & forfeits	\$989,464	\$1,220,620
Intergovernmental payments	\$1,188,459	\$654,565
Other income	\$275,188	\$265,686
State funding	\$2,252,249	\$1,816,379
<b>TOTAL OTHER REVENUE</b>	<b>\$13,735,896</b>	<b>\$13,625,898</b>

The Treasurer's office personnel (Treasurer plus two full-time positions) process payroll for the Town, County, Nantucket Regional Transit Authority and Land Bank, handle employee and retiree medical insurance and workers compensation insurance, invest Town funds as allowable by law, collect on or close lien tax accounts, make all debt service payments, and work with our financial advisor and bond counsel on the financial disclosure related to issuing new debt and SEC required reporting for outstanding debt.

The Town's long-term debt outstanding on June 30, 2009 consists of General Fund debt of \$58,833,247 and Enterprise Fund debt of \$91,864,993. MGL defines allowable borrowing purposes, maximum terms, limitations to overall debt, and types of borrowing that are outside the general debt limit (5% of EQV, or \$1,124,902,015 for Nantucket). The Town's debt is structured to retire 57% of principal within ten years.

The Town of Nantucket issued \$9,602,235 in bond anticipation notes on February 27, 2009, maturing February 26, 2010, at a net interest cost of 0.722% and \$26,170,000 in bond anticipation notes on June 23, 2009, maturing February 26, 2010, at a net interest cost of 0.4763%. Prior to the most recent note issuance, Moody's Investors Service rated the notes MIG-1 and affirmed the Town's Aa3 rating on long-term debt, stating that the Aa3 rating reflects the Town's substantial tax base, healthy financial position, and modest debt burden, with anticipated medium-term pressure.

Additional debt totaling \$24,300,000 was authorized during fiscal year 2009. The authorizations included \$12,200,000 for a new police station at 2 Fairgrounds Road; \$8,850,000 for Airport improvements including an Airport rescue and firefighting building, Phase I of Runway 33, razing and removal of the annex building, landscaping at the perimeter fence, and purchase of new airfield vehicles and equipment; \$50,000 for the Solid Waste Enterprise Fund for a landfill gas recovery system in connection with heating the DPW garage building; \$1,400,000 for Siasconset Water for replacement of the Low Beach water main and the repair and replacement of system valves and piping at various locations; and \$1,800,000 for Wannacomet Water distribution system improvements and the replacement of water meter system batteries.

**A summary of changes in general long-term debt during the year:**

	<b>Balance July 1, 2008</b>	<b>Issued</b>	<b>Paid/Refunded</b>	<b>Balance June 30, 2009</b>
<b>Description</b>				
<b>Governmental Funds</b>	<b>\$71,673,170</b>	<b>\$5,990,490</b>	<b>\$6,338,863</b>	<b>\$71,324,797</b>
<b>Enterprise Funds:</b>				
<b>Siasconset Water</b>	<b>\$1,665,000</b>	<b>\$6,373,000</b>	<b>\$180,000</b>	<b>\$7,858,000</b>
<b>Wannacomet Water</b>	<b>\$18,875,000</b>	<b>\$2,815,000</b>	<b>\$1,255,000</b>	<b>\$20,435,000</b>
<b>Nantucket Memorial Airport</b>	<b>\$3,582,312</b>	<b>-</b>	<b>\$732,312</b>	<b>\$2,850,000</b>
<b>Sewer</b>	<b>\$46,336,237</b>	<b>\$3,313,061</b>	<b>\$2,393,857</b>	<b>\$47,255,442</b>

<b>Solid Waste</b>	<b>\$1,085,000</b>	<b>-</b>	<b>\$110,000</b>	<b>\$975,000</b>
<b>Total Enterprise Funds</b>	<b>\$71,543,549</b>	<b>\$12,501,061</b>	<b>\$4,671,169</b>	<b>\$79,373,442</b>
<b>Total Long Term Debt</b>	<b>\$143,216,719</b>	<b>\$18,491,551</b>	<b>\$11,010,032</b>	<b>\$150,698,239</b>

Special revenue funds receive revenues from federal and state grants, and from fee-based programs. Revenues are legally restricted for a specific purpose. Capital projects are funded from proceeds of general obligation bond issues, from federal and state grants, or from transfers from the general operating fund, authorized by Town Meeting.

The Town of Nantucket has five enterprise funds (Nantucket Memorial Airport, Wannacomet Water Company, Siasconset Water, Sewer and Solid Waste). Enterprise funds are established to show the full cost of operations for business-type activities, and user charges provide a substantial portion of revenues. In lieu of residential user charges for solid waste operations, the Town of Nantucket has provided funds to operate the landfill from general tax revenue. The total provided in fiscal year 2009 was \$4,975,446, comprised of \$2,784,000 in operating overrides, with additional subsidy from the General Fund in the amount of \$2,191,446 as approved by voters at Annual and Special Town Meetings, and a Reserve Fund Transfer in the amount of \$305,500 approved by the Financial Committee for fiscal year 2009.

Health insurance for employees and retirees is provided through a self-funded plan. The plan is recorded as an internal service fund, in keeping with generally accepted accounting principles. Revenue in the health insurance fund consists of premiums paid by the employer and employee, and interest. The Town offers two health insurance plans. Under the Preferred Provider plan, the employer pays 90% of the premium. Under the traditional Indemnity plan, the employer pays 80% of the premium. Expenses in the health insurance fund consist of medical claims paid, re-insurance premiums to protect against medical claims in excess of \$100,000, and administration costs. Premiums paid by the Town and its enterprise funds totaled \$5,126,609, which includes \$1,480,413 for retiree coverage. Employees' and retirees portions totaled \$847,465. During 2009, health insurance payments by employer and employee were waived for a five month period, as the health insurance fund had sufficient fund balance to cover medical costs during the period. Premiums paid by other employers in the plan (County, Land Bank, and NRTA) totaled \$118,075 including employee share. Former employees participating under Federal COBRA regulations paid \$41,267.

Trust and agency funds receive money and property that is held by the Town as trustee, custodian, or agent. These include the workers compensation self-funded insurance trust fund, a stabilization fund, and numerous scholarship funds. In fiscal year 2009, \$500,000 was transferred into the Stabilization Fund, in accordance with a policy approved by the Board of Selectmen and the Finance Committee.

## **FINANCE and OPERATIONS**

Finance and Operations department personnel (Director plus seven full-time positions) manage vendor payments, manage property and liability insurance coverage and claims for the Town, County, Land Bank and NRTA, maintain budget and accounting records for all fund and account groups, prepare financial reports to meet local, state and federal requirements, participate in union negotiations, provide support for the budgetary process, and coordinate the annual audit of financial operations for the Town and County of Nantucket.



In January 2009, we welcomed Deborah Palmer to the Finance Department as the Staff Accountant, a position which became vacant in April of 2008 when Bob Dickinson was promoted to the position of Controller. Under the direction of the Controller, the Staff Accountant's responsibilities include maintaining and reconciling comprehensive financial records such as accounts receivable, fixed assets, and multi-year construction contracts.

During fiscal 2009, an organizational review of the Finance Department was completed, in order to improve fiscal management and internal controls. The 36 implementation points provided within the review provided a roadmap and priority list for Town Administration and the department to further refine fiscal operations across all Town departments and enterprise funds. The Town and County financial audits were brought up to date during fiscal 2009. Strategic adjustments made in the prior year provided staffing levels and training at the appropriate level to meet the financial responsibilities of the Town. As implementation continues in the new fiscal year, we look forward to increasing the level of service and professionalism to the staff and citizens of the Town and County of Nantucket.

Respectfully submitted,

Constance Voges  
Finance Director

## **TOWN MANAGER**

The Charter for the Town of Nantucket outlines fifteen specific duties for the position of Town Manager. These duties include: oversight of town departments; appointments; collective bargaining negotiations and other personnel-related matters; preparation of the annual budget and Town Meeting warrants; and, implementation of policy set forth by the Board of Selectmen. All departments, except for the School, Airport and Water departments, are contained within the purview of Town Administration.

### **Personnel**

The position of Executive Assistant to the Town Manager, which was budgeted beginning in fiscal year 2009, was filled by Erika Mooney, a lifelong Nantucket resident who started in December of 2008. Erika has a strong administrative background and had most recently worked as the Executive Director for the Sconset Trust. We are fortunate to have her. This position has been needed for some time and provides the administrative support required to allow for more focused time by the Town Manager and Assistant Town Manager on management and planning issues.

### **2008-2009 Town Meetings/Budget**

A Special Town Meeting was held on December 8, 2008 to address fiscal year 2009 budget issues as well as to appropriate additional funding for the construction of a new water tower for Wannacomet Water. The cost of the project increased unexpectedly due to significant increases in the cost of steel and other construction materials.

Effects of the national economic decline were felt on Nantucket in early fiscal year 2009. The national recession, which began during the summer of 2009, caused a significant decline in local revenue receipts, including landfill revenue. The Town also experienced a decline in local aid as the state implemented

budget reductions to balance its budget. These revenue declines, and a deficit in the Solid Waste Enterprise Fund (SWEF), had to be addressed before the state Department of Revenue would certify the Town's fiscal 2009 tax rate. The revenue declines and SWEF deficit were addressed through a drawdown of the Town's Health Insurance Trust Fund (HITF), which was approved by the Special Town Meeting. The fund balance of the HITF was used to pay ongoing health care costs, which allowed general funds that had been appropriated to pay for health insurance, to be used to offset revenue declines and fund the SWEF deficit. The Town had limited options for addressing the SWEF deficit mid-way through fiscal year 2009, and without a healthy Health Insurance Trust Fund, the Town would have had to make significant personnel reductions that would have significantly reduced Town services.

The deficit in the SWEF is due to several factors, including: decline in building activity due to the national economy (less material brought to the landfill for which revenue is received); less material for which fees are charged being received because private haulers are taking it elsewhere (shipping directly off-island); and an on-going lack of dedicated revenue source(s) outside of the General Fund for operational and legacy capital costs. In 2006, a change in state regulations prohibited depositing construction and demolition (C&D) material in the landfill, which resulted in all C&D material being shipped to off-island disposal sites. The cost of operating the landfill increased significantly as a result of this state regulation, and a dedicated revenue source has not been identified to pay for these additional costs. As a result, the SWEF has been subsidized by the General Fund regularly for the past several years. Until fiscal year 2009, the necessary subsidy was provided by the General Fund through budget transfers or the use of the Reserve Fund, and it was not necessary to reduce General Fund budgets used to fund Town services.

In fiscal year 2010 it became necessary to reduce General Fund budgets in order to provide the necessary subsidy to the SWEF, primarily for two reasons: (1) the size of the projected deficit, which had grown to \$1,900,000; and a decline in General Fund revenue due to the national recession. In addition to the SWEF deficit, the development of the fiscal year 2010 budget required addressing a projected \$1 million General Fund deficit that was the result of expenses increasing faster than revenues. The total Municipal Budget deficit (General Fund Budget deficit and SWEF deficit) that needed to be addressed was \$2,900,000. While approximately \$140,000 in new revenue was identified through fee increases, the FY 2010 budget gap was closed primarily through budget reductions. Budget reductions that were implemented to address the projected General Fund and SWEF deficits included:

- a wage freeze for fiscal year 2010 agreed to by the Town's largest union (Laborer's Union) as well as the non-union Town employees, and concessions from the DPW union;
- elimination of funding for several vacancies resulting from a hiring freeze implemented in November of 2008;
- the layoff of four positions at Our Island Home;
- an across-the-board reduction to the Police Department's personnel budget; and a reduction in the Fire Department's overtime budget;
- a reduction in hours for some positions; and
- a 10% reduction in departmental expense budgets

As a result of the Town's hiring freeze and actions taken with the fiscal year 2010 budget, the Town reduced its workforce by 22 positions, which is an 8% reduction. Without a dedicated revenue source for the SWEF, the development of the fiscal year 2011 budget will be equally challenging.

The 2009 Annual Town Meeting warrant contained 102 articles, which were mostly comprised of zoning, real estate, bylaw amendments and home rule petitions. Town Meeting also approved the construction of a new police station, as did voters at the subsequent Annual Town Election.

A year earlier, a public safety facility project had been approved by the 2008 Annual Town Meeting but funding for the project was not approved at the Special Town Election held in June of 2008. In early fiscal year 2009, the Board of Selectmen appointed a Citizen Advisory Committee for a Public Safety Facility to examine options for the project. In light of the special election vote, the economy, and to help reduce the initial cost of the project, the Committee recommended a phased approach. The Committee identified replacement of the Police Station as a more pressing need, and recommended building the Police Department portion of the facility and delaying the Fire Department portion of the facility to a future time. The cost of building the Police Department portion of the facility was estimated to be \$15,500,000. Town Meeting authorized borrowing \$12,200,000 through a debt exclusion override, and the override was approved by voters at the Annual Town Election. The remaining \$3,300,000 of the project's cost will be funded with County deeds excise funds. The use of an additional \$5,700,000 in County deeds excise funds over the life of the project is expected to be approved in fiscal year 2010. If this additional funding is approved, then a total of \$9,000,000 in County funds will be used to pay for the construction of the facility. Property taxes will provide the remaining \$6,500,000 of funding.

In May, the Board awarded the construction contract to JK Scanlan, Inc. and held a ground-breaking ceremony. The project was expected to begin during the summer of 2009.

### **Significant Projects/Issues**

Towards the end of fiscal year 2008, Town Administration engaged The Abrahams Group to conduct an organizational review of the Finance Department in an effort to improve the Town's financial reporting. In September of 2008, the Abrahams Group issued a final report that included 36 recommendations aimed at improving the Town's financial reporting abilities. These recommendations included improving internal controls, filling vacant positions, and organizational changes within the Finance Department and across all Town departments. Considerable progress has been made in implementing these recommendations, and further progress is expected during fiscal year 2010. By the end of fiscal year 2009, the Town resolved its outstanding audit issues and is now current with all of its financial reporting requirements. Significant effort was put into these activities and the Finance Department staff is to be commended for progress to date.

In fiscal year 2008, we engaged Steve Egan of the Mercer Group, to conduct an organizational review of the Department of Public Works (DPW). The study was precipitated by the increasing complexity of DPW operations and an acknowledgement of the need to review the department's staffing plan to be able to meet an increasing demand for services and manage increasingly complex services, such as solid waste and sewer. The final report was issued in early 2009. The report recommends additional analytical and management expertise to address the complexity of issues, as well as some internal reorganization. Implementation of the report's recommendation is expected to occur over the next couple of years, and will depend upon the availability of funding.

A considerable amount of the Town's professional staff and consultant time was spent on the SWEF and Sewer Enterprise Fund (SEF) budgets, including: funding current projects and services; cost analysis; and projected revenue and expenses for future projects. The 2009 Annual Town Meeting approved an appropriation of \$550,000 (from Free Cash and other sources) to begin the first year of a five year project to mine the landfill, which is a lower cost alternative to the capping and closing of the landfill as required by the state. Mining was expected to begin in early fiscal year 2010. A rate model study of the SEF was

initiated in fiscal year 2009 and continued into fiscal year 2010. Since 2000, the Town has invested almost \$70 million in capital projects aimed at improving waste water management. This investment will help to protect Nantucket's natural resources for years to come. As a result of this investment, sewer rates have risen substantially over the last several years. The Board is seeking to mitigate the impact of future rate increases, but the cost of future projects will be significant. These projects include: downtown sewer rehabilitation work; the construction of sewers in the "Needs Areas" identified in the Town's Comprehensive Wastewater Management Plan; and a wastewater treatment facility in Madaket.

Fiscal year 2009 was the first year the Town participated in Worcester Polytechnic Institute's (WPI) Interactive Qualifying Project Program. This program is intended to provide students with an understanding of the social effects of technology by working on real world programs. The Town's inaugural project related to renewable energy. In the fall of 2009, WPI students worked with the Energy Study Committee and researched a variety of issues relating to the possible construction of windmills as an energy source for the Island. By all accounts, the Town's participation in this program was extremely successful, and the Town has committed to participating in this program on an ongoing basis in the future.

I would like to extend my sincere thanks to the Board of Selectmen, my immediate staff, specifically Malachy Rice (Assistant Town Manager), Diane O'Neil (Projects Manager), Anne McAndrew (Licensing Agent) and Erika Mooney (Executive Assistant to the Town Manager); and, the department heads for their support and assistance throughout the year. I also extend thanks to the Town employees for their efforts in working together with the Administration to help address changes the Town needs to make in its spending practices going forward. And, of course, the support of the Nantucket community is always appreciated.

Respectfully submitted,

C. Elizabeth Gibson  
Town Manager

<b>TOWN CLERK</b>
-------------------

Nantucket has a new Representative, Timothy Madden. Tim hit the ground running, and is dedicated to the interests of the Cape and Islands. There will be so many changes to Massachusetts Laws that will be headed our way in the next two years. It is wonderful to know that we have Tim to guide us as we implement those changes.

For many years, I have been suggesting a change to the Steamship Authority profile requirements. Last fall, the Steamship Authority implemented a new regulation regarding persons desiring the SSA resident discount. If persons are not in the annual Town Street List, or cannot document that they are full-time Nantucket residents, they must pay full fare for their automobiles. We have gained documentation for more than 500 people (so far,) many of whom tell us they have been long-time, full-time Nantucket residents but not voters. The towns of Martha's Vineyard are also benefitting in the same way. Additionally, many persons were getting the discount and were not entitled to it. That also means more money for our lifeline to the mainland. It's a win/win all around. Many thanks to H. Flint Ranney, our SSA representative, for shepherding this important new regulation!

By the time you read this, federal Census 2010 will be underway. I am hoping that our true population numbers will finally be documented. With the valuable assistance of Finance Committee member Peter Morrison, the Town and County Clerk's Office successfully challenged the latest federal population "estimate." They now agree that we have (at least) 11,060 full-time residents. I believe the number is closer to 18,000 to 20,000 full-time, year-round residents. Much of our state and federal funding depends upon our ability to document each and every resident, particularly regarding recovery funds in the event of a natural disaster.

After each Decennial Census, reapportionment of Representative and Congressional Districts takes place. In 2000, through the Board of Selectmen, I asked for special legislation to allow Nantucket to remain one voting district. This allows us to remain as one voting precinct, without having to divide into two, three, or even four.

2008 was a busy Presidential election year. I want to thank the members of the Board of Registrars: Carolyn Gould, Janet Coffin, and David Goodman who staffed several of the voter registration evenings. We saw a lot of challenging, last-minute changes to the election laws. The Nantucket election workers are a stalwart bunch, and I don't know what I would ever do without their dedication and cheerful support. They helped to shoulder the burden of additional regulations. Most especially, I want to thank our Warden Frank Psaradelis. Together with his son Peter, Frank works for days on end, setting up for, and dismantling the facility configurations required for our many elections and town meetings. Jim Perelman and Manny Dias join Frank in ensuring that our elections processes go off without a hitch!

We are sad to have to give up selling Massachusetts hunting and fishing licenses. It was always an exciting, action-packed season for us. As we were asked to cut staff hours for budgetary reasons, and because it took a great deal of staff time, and there was no return for the Town, it was the only sensible decision we could make. All MA licenses may now be secured online.

Thanks to the continuing support of the Community Preservation Committee, almost all of our historic maps have been restored and preserved according to the highest archival standards. Like all our other records, they have been microfilmed and laserfiched. (This has facilitated many a public records request, I can tell you!) They are housed in custom-made cabinets, and we love to show them off. Please drop in to see them, as well as the hundreds of volumes of our historic records. It has been a long and difficult road to get this accomplished, but we are seeing the light at the end of the tunnel getting larger!

**Restored Vital Records**



**Restored Historic Maps**



And, finally, the International Institute of Municipal Clerks awarded me "Master Municipal Clerk" (MMC) designation during this past year. Less than 13% of municipal clerks world-wide ever achieve this status. (I'm here to tell you, I could have become an attorney in less time!) I also received my second re-

certification as a Certified Massachusetts Municipal Clerk (CMMC.) There are very strict independent-study, municipal and state educational, and professional standards that must be met, and maintained. In one of my International Institute Academy courses this past year, Nathaniel Philbrick's book *The Mayflower* was our textbook. This course was a comparative study on the colonial establishment of governance and we explored the Native America structure of leadership and how clashes between the two cultures evolved, and were "resolved." These courses of study, as well as the networks established with other municipal clerks nationwide, provide an inexhaustible vault of information that enables the Town Clerk's Office to serve you better. No matter what your questions are, if we don't know the answers, we know where to find them!

We truly appreciate all the support that has been given to the Town Clerk's Office by the residents and voters. Your enthusiastic encouragement makes our job a joy. We look forward to serving you for another year. As always, if there is anything that we can do to serve you better, let us know. I don't mind being contacted at home. I'd rather you call me than worry about something, especially over a weekend. There are no silly questions!

The bylaws and zoning information for the Town of Nantucket are always available online at <http://www.generalcode.com> and may be accessed directly from the Town website: <http://www.nantucket-ma.gov>.

#### ELECTIONS AND TOWN MEETINGS HELD ON NANTUCKET IN FISCAL YEAR 2009

Sept. 16, 2008	REPUBLICAN, WORKING FAMILIES, GREEN RAINBOW, AND DEMOCRATIC PRIMARIES	TOTAL BALLOTS CAST 8,011 registered voters 2,454 ballots cast 31% percentage voting
	<b>REPUBLICAN</b> <b>SENATOR IN CONGRESS</b> Jeffrey Beatty Blanks Write-ins <b>REPRESENTATIVE IN CONGRESS</b> Blanks Write-ins <b>COUNCILLOR</b> Blanks Write-ins <b>SENATOR IN GENERAL COURT</b> Blanks Write-ins <b>REPRESENTATIVE IN GENERAL COURT</b> Timothy Madden Blanks Write-ins <b>REGISTER OF PROBATE</b> Susan Beamish Julie Fitzgerald Blanks Write-ins	518 ballots cast  278 ballots 202 ballots 38 ballots  374 ballots 144 ballots  490 ballots 28 ballots  445 ballots 73 ballots  208 ballots 294 ballots 16 ballots  195 ballots 118 ballots 177 ballots 28 ballots

<b><u>WORKING FAMILIES</u></b>	0 ballots cast
<b><u>GREEN RAINBOW</u></b>	4 ballots cast
<b>SENATOR IN CONGRESS</b>	
Blanks	0 ballots
Write-ins	4 ballots
<b>REPRESENTATIVE IN CONGRESS</b>	
Blanks	3 ballots
Write-ins	1 ballot
<b>COUNCILLOR</b>	
Blanks	3 ballots
Write-ins	1 ballot
<b>SENATOR IN GENERAL COURT</b>	
Blanks	2 ballots
Write-ins	2 ballots
<b>REPRESENTATIVE IN GENERAL COURT</b>	
Timothy Madden	2 ballots
Blanks	2 ballots
Write-ins	0 ballots
<b>REGISTER OF PROBATE</b>	
Susan Beamish	2 ballots
Julie Fitzgerald	0 ballots
Blanks	2 ballots
Write-ins	2 ballots
<b><u>DEMOCRAT</u></b>	1,936 ballots cast
<b>SENATOR IN CONGRESS</b>	
John Kerry	1,433 ballots
Edward O'Reilly	399 ballots
Blanks	95 ballots
Write-ins	9 ballots
<b>REPRESENTATIVE IN CONGRESS</b>	
William Delahunt	1,356 ballots
Blanks	336 ballots
Write-ins	244 ballots
<b>COUNCILLOR</b>	
Carole Fiola	628 ballots
Oliver Cipollini	552 ballots
Blanks	732 ballots
Write-ins	24 ballots
<b>SENATOR IN GENERAL COURT</b>	
Robert O'Leary	1,414 ballots
Blanks	458 ballots
Write-ins	64 ballots
<b>REPRESENTATIVE IN GENERAL COURT</b>	
Catherine Bumpus	139 ballots
Daniel Larkosh	82 ballots
Timothy Lasker	51 ballots
David Moriarty	70 ballots
Roger Wey	86 ballots
Timothy Madden	1,269 ballots

	Blanks Write-ins REGISTER OF PROBATE Susan Beamish Julie Fitzgerald Blanks Write-ins	195 ballots 44 ballots  1,327 ballots 396 ballots 208 ballots 5 ballots
Nov. 4, 2008	GENERAL ELECTION (PRESIDENTIAL)	TOTAL BALLOTS CAST 8,168 registered voters 6,061 ballots cast 75% percentage voting
	PRESIDENT AND VICE PRESIDENT Baldwin/Castle Barr/Root McCain/Palin McKinney/Clemente Nader/Gonzalez Obama/Biden Blanks Write-ins SENATOR IN CONGRESS Kerry Beatty Underwood Blanks Write-ins REPRESENTATIVE IN CONGRESS Delahunt Blanks Write-ins COUNCILLOR Carole Fiola Blanks Write-ins SENATOR IN GENERAL COURT Robert O'Leary Write-ins Blanks REPRESENTATIVE IN GENERAL COURT Larkosh Ferreira Freitag Madden Write-ins Blanks REGISTER OF PROBATE Beamish Fitzgerald Blanks Write-ins	8 ballots 23 ballots 1,863 ballots 11 ballots 49 ballots 4,059 ballots 29 ballots 22 ballots  3,981 ballots 1,717 ballots 189 ballots 165 ballots 9 ballots  4,777 ballots 1,186 ballots 98 ballots  4,096 ballots 1,900 ballots 65 ballots  4,515 ballots 106 ballots 1,440 ballots  527 ballots 129 ballots 136 ballots 4,968 ballots 26 ballots 275 ballots  3,604 ballots 2,256 ballots 480 ballots 3 ballots



	<b>QUESTION ONE – Income Tax</b> YES NO Blanks <b>QUESTION TWO - Marijuana</b> YES NO Blanks <b>QUESTION THREE - Greyhounds</b> YES NO Blanks <b>QUESTION FOUR - NON-BINDING – Health Care</b> YES NO Blanks	2,504 ballots 3,254 ballots 303 ballots 4,517 ballots 1,350 ballots 194 ballots 4,155 ballots 1,696 ballots 210 ballots 3,904 ballots 1,416 ballots 741 ballots
April 14, 2009	<b>ANNUAL TOWN ELECTION</b>	<b>TOTAL BALLOTS CAST</b> 7,519 registered voters 3,033 ballots cast 40% percentage voting
	<b>MODERATOR</b> Sarah F. Alger Blanks Write-ins <b>SELECTMAN</b> Michael Kopko Travers Grant Tim Soverino Whiting Willauer Blanks Write-ins <b>SCHOOL COMMITTEE</b> Jane Miller Helene Blair Holly McGowan Melissa Murphy Chris Perry Blanks Write-ins <b>HISTORIC DISTRICT COMMISSION</b> Valerie Norton John Wagley Blanks Write-ins <b>HISTORIC DISTRICT COMMISSION ASSOCIATE - 3 YR</b> John Wagley Blanks Write-ins <b>COMMUNITY PRESERVATION COMMITTEE (AT LARGE)</b> Kenneth Beaugrand Richard Brannigan	2,536 ballots 471 ballots 26 ballots 943 ballots 289 ballots 886 ballots 834 ballots 78 ballots 3 ballots 896 ballots 1,643 ballots 757 ballots 1,124 ballots 812 ballots 829 ballots 5 ballots 1,875 ballots 681 ballot 468 ballots 9 ballots 1,993 ballots 1,005 ballots 35 ballots 2,026 ballots 2,148 ballots

Blanks	1,874 ballots
Write-ins	18 ballots
NANTUCKET HOUSING AUTHORITY	
John O'Neill	2,331 ballots
Blanks	692 ballots
Write-ins	10 ballots
NANTUCKET LAND BANK COMMISSION	
John Stackpole	2,338 ballots
Blanks	685 ballots
Write-ins	10 ballots
HARBOR AND SHELLFISH ADVISORY BOARD	
Douglas Smith	2,165 ballots
Robert Rank	1,836 ballots
Blanks	2,033 ballots
Write-ins	32 ballots
PLANNING BOARD	
Barry Rector	2,094 ballots
Blanks	892 ballots
Write-ins	47 ballots
NANTUCKET WATER COMMISSION	
Allen Reinhard	2,327 ballots
Blanks	693 ballots
Write-ins	13 ballots
SIASCONSET WATER COMMISSION	
Robert Benchley	2,410 blanks
Blanks	621 ballots
Write-ins	2 ballots
QUESTION ONE: (Police Station)	
YES	1,447 ballots
NO	1,397 ballots
Blanks	189 ballots

#### ***SPECIAL TOWN MEETINGS A and B – DECEMBER 8, 2008***

The following is a summary of the articles called, and the votes taken by the 2008 Special Town Meetings A and B held at the Nantucket High School, Mary P. Walker Auditorium, 10 Surfside Road, on December 8, 2008.

The December 8, 2008 Special Town Meeting "A" was called to order at 7:05 PM. There were 424 voters present. A quorum of 401 voters was needed (5% of 8014.) There were 840 voters at 7:22 PM; there was a final total of 904 voters in attendance.

**Article 1: Supplemental Appropriation: New Water Storage Tank/Wannacomet Water.** (Called)  
adopted by declared 2/3 majority voice vote.

**Article 2: Supplemental Appropriation: Replacement Water Storage Tank/Siasconset Water.** (Called)  
adopted by declared 2/3 majority voice vote.

**Article 3: Appropriation: Collective Bargaining Agreement/Our Island Home.** (Not Called) adopted by unanimous voice vote.

**Article 4: Appropriation: Collective Bargaining Agreement/Laborer's Union.** (Not Called) adopted by unanimous voice vote.

**Article 5: Appropriation: Collective Bargaining Agreement/Police.** (Not Called) not adopted by unanimous voice vote.

**Article 6: FY 2009 Budget Transfers.** (Not Called) adopted by unanimous voice vote.

**Article 7: Appropriation Amendment: FY 2009 General Fund Operating Budget.** (Not Called) adopted by unanimous voice vote.

**Article 8: Appropriation: FY 2009 Solid Waste Enterprise Fund.** (Called) adopted by unanimous voice vote.

**Article 9: Real Estate Conveyance and Home Rule Petition: Muskeget Island.** (Not Called) adopted by unanimous voice vote.

**Article 10: Real Estate Acquisition.** (Called) adopted by unanimous voice vote.

**Article 11: Home Rule Petition: Amendment to NP & EDC Enabling Act.** (Not Called) withdrawn by Board of Selectmen.

**Article 12: Bylaw: Excavation and Trench Safety.** (Not Called) adopted by unanimous voice vote.

It was moved that the following uncalled articles of the December 8, 2008 Special Town Meeting "A" be voted as recommended and/or amended by the Finance Committee or as recommended and/or amended by the Planning Board, as printed in the Finance Committee Report, with technical amendments brought forward during the course of the meeting: Articles 3, 4, 5, 6, 7, 9, 11, and 12. The December 8, 2008 Special Town Meeting "A" was dissolved by Board of Selectmen Chair Michael Kopko at 8:20 PM.

The December 8, 2008 Special Town Meeting "B" was called to order at 8:23 PM. There were 860 voters present. No quorum was needed.

**Article 1: Real Estate Acquisition: Madaket.** (Called) adopted by declared 2/3 majority voice vote.

**Article 2: Real Estate Disposition/Lease Authorization: Madaket.** (Called) adopted by declared 2/3 majority voice vote.

The December 8, 2008 Special Town Meeting "B" was dissolved by Board of Selectmen Chair Michael Kopko at 9:05 PM.

## **ANNUAL TOWN MEETING – APRIL 6, 2009**

The following is a summary of the articles called, and the votes taken by the 2009 Annual Town Meeting held at the Nantucket High School, Mary P. Walker Auditorium, 10 Surfside Road, April 6 - 7, 2009. There were 455 and 446 voters present, respectively, each night.

**Article 1: Receipt of Reports.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 2: Appropriation: Unpaid Bills.** (Not Called) adopted by unanimous voice vote.

**Article 3: Appropriation: Prior Year Articles.** (Not Called) adopted by unanimous voice vote.

**Article 4: Revolving Accounts: Annual Authorization.** (Not Called) adopted by unanimous voice vote.

**Article 5: Appropriation: Reserve Fund.** (Not Called) adopted by unanimous voice vote.

**Article 6: FY 2009 Budget Transfers.** (Not Called) adopted by unanimous voice vote.

**Article 7: Personnel Compensation Plans for FY 2010.** (Not Called) adopted by unanimous voice vote.

**Article 8: Appropriation: FY 2010 General Operating Budget.** (Not Called) adopted by unanimous voice vote.

**Article 9: Appropriation: Health and Human Services.** (Not Called) adopted by unanimous voice vote.

**Article 10: Appropriation: General Fund Capital Expenditures.** (Called) adopted by majority voice vote.

**Article 11: Appropriation: Police Station.** (Not Called) adopted by unanimous voice vote.

**Article 12: Appropriation: Enterprise Funds Operation.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 13: Appropriation: Enterprise Funds Capital Expenditures.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 14: Enterprise Funds: Fiscal Year 2009 Budget Transfers.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 15: Waterways Improvement Fund: Authorization to Establish.** (Not Called) adopted by unanimous voice vote.

**Article 16: Transfer of Funds from Park & Rec Budget to NPS Budget/Maltby.** (Not Called) not adopted by unanimous voice vote.

**Article 17: Delinquent Tax Demand Charge Increase Authorization.** (Not Called) adopted by unanimous voice vote.

**Article 18: Appropriation: County Assessment.** (Not Called) adopted by unanimous voice vote.

**Article 19: Appropriation: Finalizing Fiscal Year 2010 County Budget.** (Not Called) moved to take no action by unanimous voice vote.

**Article 20: Rescind Unused Borrowing Authority.** (Not Called) moved to take no action by unanimous voice vote.

**Article 21: Appropriation: Ferry Embarkation Fee.** (Not Called) moved to take no action by unanimous voice vote.

**Article 22: Appropriation: Collective Bargaining Agreement/Police Union.** (Not Called) adopted by unanimous voice vote.

**Article 22A: Appropriation: Collective Bargaining Agreement/Police Union.** (Not Called) adopted by unanimous voice vote.

**Article 23: Appropriation: Collective Bargaining Agreement/Fire Union.** (Not Called) not adopted by unanimous voice vote.

**Article 24: Appropriation: Community Preservation Committee/Beaugrand.** (Not Called) adopted by unanimous voice vote.

**Article 25: Feasibility Study RE: Solar Energy System for Community Pool/Maltby.** (Not Called) not adopted by unanimous voice vote.

**Article 26: Acceptance of 41-81D Master Plan.** (Not Called) adopted by unanimous voice vote.

**Article 27: Zoning Bylaw Amendment: Residential and Commercial Uses.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 28: Residential Parking.** (Not Called) adopted by unanimous voice vote.

**Article 29: Zoning Map Change: Madaket Southwest Quadrant.** (Not Called) adopted by unanimous voice vote.

**Article 30: Zoning Map Change: Hummock Pond Rd.** (Not Called) adopted by unanimous voice vote.

**Article 31: Zoning Map Change: 1 Milestone Rd./Wannacomet Water Company.** (Called) adopted by unanimous voice vote.

**Article 32: Zoning Map Change: Mary Ann Drive and Pine Crest Drive.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 33: Zoning Map Change: Pine Tree Road and Hinsdale Road.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 34: Zoning Map Change: Macys Lane and Hinsdale Road.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 35: Zoning Map Change: Naushop.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 36: Zoning Map Change: Witherspoon Drive.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 37: Zoning Map Change: Old South Road, Mary Ann Drive, Pine Tree Road and Macys Lane.** (Not Called) adopted by unanimous voice vote.

**Article 38: Zoning Map Change: Codfish Park Road.** (Not Called) adopted by unanimous voice vote.

**Article 39: Zoning Map Change: Broadway, Shell Street and King Street.** (Not Called) adopted by unanimous voice vote.

**Article 40: Zoning Map Change: Windsor Road.** (Not Called) adopted by majority voice vote.

**Article 41: Zoning Map Change: Amelia Drive.** (Not Called) adopted by majority voice vote.

**Article 42: Zoning Map Change: Monomoy Road, Polpis Road and Chatham Road.** (Called) adopted by declared 2/3 majority voice vote.

**Article 43: Zoning Bylaw Amendment: Moorlands Management District/Fisher.** (Not Called) moved to take no action by unanimous voice vote.

**Article 44: Zoning Bylaw Amendment: Sconset Residential/Ryder.** (Not Called) adopted by unanimous voice vote.

**Article 45: Zoning Bylaw Amendment: Multi-Family Overlay District/Stackpole.** (Not Called) adopted by unanimous voice vote.

**Article 46: Zoning Bylaw Amendment: Preexisting, Nonconforming Lots.** (Not Called) moved to take no action.

**Article 47: Zoning Bylaw Amendment: Wind Energy Conversion Systems/Tupper.** (Called) adopted as twice-amended by handcount vote: YES – 289; NO – 73 (2/3 = 241).

**Article 48: Bylaw Amendment: Poles and Wires, Removal of.** (Not Called) adopted by unanimous voice vote.

**Article 49: Bylaw Amendment: Peace and Good Order.** (Called) adopted as amended by Hicks by majority voice vote.

**Article 50: Bylaw Amendment: Shellfish, Taking of.** (Not Called) adopted by unanimous voice vote.

**Article 51: Bylaw Amendment: Signs, Satellite Dishes, Rooflines/Barnes.** (Not Called) not adopted by unanimous voice vote.

**Article 52: Bylaw Amendment: Board of Sewer Commissioners/Bamber.** (Not Called) not adopted by unanimous voice vote.

**Article 53: Bylaw Amendment: Board of Sewer Commissioners/Barnes.** (Not Called) adopted by unanimous voice vote.

**Article 54: Charter Amendment: Town Meeting Warrant.** (Not Called) not adopted by unanimous voice vote.

**Article 55: Charter Amendment: Town Administration/Barnes.** (Called) not adopted by unanimous voice vote.

**Article 56: Separate Board of Health/Barnes.** (Not Called) adopted by unanimous voice vote.

**Article 57: Adoption of Policy Regarding Solar Energy Systems/Barnes.** (Called) adopted by majority voice vote.

**Article 58: Prohibition of Cell Phone Use While Driving/Glidden.** (Called) favorable support via “sense of the meeting” majority voice vote.

**Article 59: Relocation of Loading Zone/Willauer.** (Called) favorable support to request Board of Selectmen to reconsider decision by handcount vote: YES – 134; NO – 126.

**Article 60: Home Rule Petition: Nantucket Historic District Commission.** (Called) adopted by majority voice vote.

**Article 61: Home Rule Petition: Establish a Post-Employment Benefits Trust Fund.** (Not Called) not adopted by unanimous voice vote.

**Article 62: Home Rule Petition: Community Housing Bank.** (Not Called) adopted by unanimous voice vote.

**Article 63: Home Rule Petition: Nantucket Islands Land Bank Act Amendment.** (Not Called) adopted by unanimous voice vote.

**Article 64: Home Rule Petition: 7 Miacomet Road.** (Not Called) adopted by unanimous voice vote.

**Article 65: Home Rule Petition: Expansion of Room Occupancy Tax.** (Not Called) not adopted by unanimous voice vote.

**Article 66: Home Rule Petition: Harbor and Shellfish Advisory Board.** (Not Called) adopted by unanimous voice vote.

**Article 67: Home Rule Petition: Ocean Management Planning Process.** (Called) adopted by majority voice vote.

**Article 68: Home Rule Petition: Pay for Town Employees Serving in Armed Forces/Ross.** (Not Called) not adopted by unanimous voice vote.

**Article 69: Home Rule Petition: Pay for William J. Higgins/Murphy.** (Not Called) adopted by unanimous voice vote.

**Article 70: Acceptance of Massachusetts General Law: Military Pay/Ross.** (Not Called) not adopted by unanimous voice vote.

**Article 71: Acceptance of Statute Regarding Local Tax Options.** (Not Called) not adopted by unanimous voice vote.

**Article 72: Acceptance of MGL Ch. 44, Sections 55C-109 of the Acts of 2006/Affordable Housing Trust Fund.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 73: Termination of Leases, Licenses with Siasconset Beach Preservation Fund/Stover.** (Called) not adopted by handcount vote: YES – 110; NO – 123.

**Article 74: Exemption Regarding Cemeteries/Stover.** (Not Called) not adopted by unanimous voice vote.

**Article 75: Real Estate Disposition: Long-term Lease Authorization/2 Fairgrounds Road.** (Called) tabled by handcount vote: YES – 173; NO – 68 (2/3 = 161).

**Article 76: Real Estate Conveyance: Conservation Restriction.** (Not Called) adopted by unanimous voice vote.

**Article 77: Real Estate Conveyance: 12 Weweeder Ave.** (Called) adopted by 2/3 majority handcount vote: YES – 182; NO – 50 (2/3 = 155).

**Article 78: Real Estate Conveyance: Pochick Ave., Surfside.** (Called, Call Withdrawn) adopted by unanimous voice vote.

**Article 79: Real Estate Conveyance: 19 Masaquet Ave.** (Called) adopted by majority handcount vote: YES – 169; NO – 38.

**Article 80: Real Estate Conveyance: 58A Orange Street.** (Not Called) adopted by unanimous voice vote.

**Article 81: Real Estate Conveyance: 28A Arlington Street.** (Not Called) adopted by unanimous voice vote.

**Article 82: Real Estate Conveyance: 24 Berkley Street.** (Called, Call Withdrawn) adopted by unanimous voice vote.



**Article 83: Real Estate Conveyance: 29 Shell Street.** (Called) not adopted by lack of 2/3 majority by handcount vote: YES – 86; NO – 129 (2/3 = 143).

**Article 84: Real Estate Conveyance: Utah Avenue.** (Not Called) adopted by unanimous voice vote.

**Article 85: Real Estate Conveyance: 34 Nobadeer Ave.** (Not Called) adopted by unanimous voice vote.

**Article 86: Real Estate Conveyance: 6 Easy Street.** (Not Called) adopted by unanimous voice vote.

**Article 87: Real Estate Conveyance: Surfside.** (Not Called) adopted by unanimous voice vote.

**Article 88: Real Estate Conveyance: Surfside.** (Not Called) adopted by unanimous voice vote.

**Article 89: Real Estate Conveyance: Surfside.** (Not Called) moved to take no action by unanimous voice vote.

**Article 90: Real Estate Conveyance: Clifford Street.** (Not Called) adopted by unanimous voice vote.

**Article 91: Real Estate Disposition: Vernon Street.** (Not Called) adopted by unanimous voice vote.

**Article 92: Real Estate Acquisitions: Uncatena Street.** (Not Called) adopted by unanimous voice vote.

**Article 93: Yard Sale Conveyances: Uncatena Street.** (Not Called) adopted by unanimous voice vote.

**Article 94: Real Estate Acquisitions: Off Low Beach Road.** (Not Called) adopted by unanimous voice vote.

**Article 95: Yard Sale Conveyances: Low Beach Road Parcels.** (Not Called) adopted by unanimous voice vote.

**Article 96: Real Estate Acquisition: Laurel Street.** (Not Called) adopted by unanimous voice vote.

**Article 97: Yard Sale Conveyance: Laurel Street.** (Not Called) adopted by unanimous voice vote.

**Article 98: Real Estate Disposition: Ticcoma Way.** (Not Called) adopted by unanimous voice vote.

**Article 99: Real Estate Conveyance: Miacomet Park.** (Not Called) adopted by unanimous voice vote.

**Article 100: Real Estate Disposition: Dreamland Theatre.** (Not Called) adopted by unanimous voice vote.

**Article 101: Appropriation: Stabilization Fund.** (Called, Call Withdrawn) not adopted by unanimous voice vote.

**Article 102: Appropriation: Free Cash.** (Not Called) moved to take no action by unanimous voice vote.

It was moved that the following articles be voted in accordance with the motions recommended by the Finance Committee or, in the absence of a Finance Committee motion, then in accordance with the motions as recommended by the Planning Board, as printed in the Finance Committee Report, with technical amendments brought forward during the course of the meeting: 1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 22A, 23, 24, 25, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 43, 44, 45, 46, 48, 50, 51, 52, 53, 54, 55, 56, 61, 62, 63, 64, 65, 66, 68, 69, 70, 71, 72, 74, 76, 78, 80, 81, 82, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, and 102. The 2009 Annual Town Meeting was dissolved at 9:42 PM, on April 7, 2009.

#### ***SPECIAL TOWN MEETING – APRIL 6, 2009***

The April 6, 2009 Special Town Meeting was called to order at 7:55 PM. There were 448 voters present. At 7:59 PM, it was voted unanimously to recess the Special Town Meeting until the 2009 Annual Town Meeting is dissolved. On April 7, 2009, the Special Town Meeting was reconvened at 9:47 PM. There were approximately 197 voters present.

**Article 1: 7 Miacomet Road.** (Called) adopted by declared 2/3 majority voice vote.

At 10:07 PM, Board of Selectmen Chairman Michael Kopko moved to dissolve the 2009 Special Town Meeting. The motion was adopted by unanimous voice vote.

Respectfully submitted,

Catherine Flanagan Stover, MMC, CMMC  
Town and County Clerk

#### ***TOWN COUNSEL***

Fiscal year 2009 was a busy and productive year, and the following occurred:

##### **Land Acquisitions and Dispositions**

During fiscal year 2009, we prepared paperwork to implement several acquisitions or conveyances of property by the Town, County and Land Bank, as follows:

- Assisted the Town in connection with the reuse of the 2 Fairgrounds Road property and the possible acquisition of land by Miacomet Pond.
- Assisted the Town in the use of Town property located east of the Airport for a possible industrial site.
- Assisted in the conveyance of property to the Nantucket Housing Authority for affordable housing purposes.
- Assisted with conservation restrictions on public and private land.
- Continued assisting the Town in its implementation of its Yard Sale Program (disposal of small parcels of land to be added to neighbor's "yards").

- Assisted with acquisition of property, easements and rights of way, and with regulatory and liability issues for bike paths and for various road layouts including Miller Lane, Ticcoma Way, Tristram Avenue and multiple ways in Surfside, and assisted with the One Beach Program.
- Assisted the Airport Commission with issues involving the southern boundary of the Airport.

### **Collective Bargaining**

We assisted the Town with general employee/personnel matters and in connection with collective bargaining with the Town's employee unions during fiscal year 2009. We helped negotiate a new collective bargaining agreement with the Police Union and provided advice and assistance to Town staff regarding negotiations with the Fire and Service Employees International Union (Our Island Home) bargaining units. Fiscal year 2009 presented particular challenges with employee unions because of an unprecedented fiscal crisis. We assisted Town staff in their efforts to renegotiate changes in the labor contracts by which unions gave concessions, allowing the Town to provide adequate services within reduced budgets while avoiding major layoffs. The Fire Union contract remains unresolved and the Union has requested intervention by the Commonwealth's Joint Labor Management Committee. We provided advice from time to time during the year regarding the interpretation and application of existing collective bargaining agreements, including employee grievances.

### **New Laws**

Various proposed legislation was composed for presentation to the state legislature including most notably the proposed Nantucket Sewer Act and the Nantucket amendment for the state's Oceans Management Act. We further assisted in the preparation of Nantucket bylaws and amendments thereto, as presented to the Town in the warrant for Town Meetings, including the Harbor Overlay District; and, various rules and regulations as adopted by Town agencies, including harbor mooring regulations, a codification of traffic regulations, Board of Health septic system regulations, street opening regulations, and amendments to taxi regulations.

### **Advice and Legal Documents**

We assisted the Town Meeting process by helping prepare articles for inclusion on the warrant, with preparation of motions to act upon the articles, and with the deliberative processes/parliamentary procedures at Town Meeting. We aided in the preparations of election warrants and ballot questions. We assisted the Board of Selectmen with procedures for hearings. Advisory opinions were rendered throughout the year to various Town officials and boards relating to a variety of issues and subjects. Frequent and ongoing attention was given to reviewing and drafting contract documents and agreements, zoning and building issues, easements, conservation restrictions, procurement documents, leases, license agreements, certain decisions by regulatory boards, wind farm and other environmental issues, the legal ramifications of coastal erosion and accretion including unsafe storm damaged structures poised to fall unto the beaches, affordable housing issues, issues relating to Community Preservation Act funding, enforcement activities, and issues related to cemeteries.

### **Administrative Agency Proceedings**

Since last year's report, there have been a number of administrative agency issues pending in state agencies, including issues before the Attorney General's Office, State Ethics Commission, Secretary of State's Public Records Office, the Army Corps of Engineers, and the Department of Environmental Protection.

## Major Projects

Substantial efforts have been undertaken with respect to sewer matters, road erosion issues, the Siasconset Beach Preservation Fund, Inc. erosion control project, the One Beach Program, various bike path projects, storm water outfall at Nantucket Yacht Club, beach access projects, Sherburne Commons, the Nantucket Human Services Center site, the public safety facility contract, the Comcast-Nantucket license renewal negotiations, and bulk fuel storage tank licensure issues. We worked on land title issues, permitting and compliance issues with respect to the Surfside Wastewater Treatment Plant construction and expansion project.

## Litigation

The number of claims and lawsuits involving the Town or County pending as of June 30, 2009 total 57, as follows:

- **10 lawsuits involving the Town's title to various parcels of real estate taken for nonpayment of taxes:**  
*Nantucket v. Cornelius Callahan, Mass Land Ct., 71333.*  
*Nantucket v. James D. Canan, Mass Land Ct., 71334.*  
*Nantucket v. Loring T. Cushman, Mass Land Ct., 71353.*  
*Nantucket v. Charles Arthur Derby, Mass Land Ct., 72545.*  
*Nantucket v. Alfred B. Mills, Mass Land Ct., 71563.*  
*Nantucket v. George Alfred Mills, Mass Land Ct., 71561.*  
*Nantucket v. Thomas A. Nelson, Mass Land Ct., 71342.*  
*Nantucket v. Norman K. Smith, Mass Land Ct., 72292.*  
*Nantucket v. John G. Wickstrom, Mass Land Ct., 71696.*  
*Nantucket v. William Davidow, Mass Land Ct., 76578.*
- **4 lawsuits or adversarial proceedings involving the Board of Selectmen:**  
*GHYC Waterways License Applications, DEP No. W06-1793.*  
*Herlitz Nominee Trust Waters License Applications, DEP No. W06-1768.*  
*Daly v. Nantucket Homes for People, Inc. and Town of Nantucket, Land Court No. 2668011.*  
*Grangrade d/b/a "A-Taxi" v. Town of Nantucket, Nantucket Superior Court, C.A. 2008-00051.*
- **11 lawsuits involving the Planning Board:**  
*Gund v. Nantucket Planning Board, Mass. Land Ct 196505.*  
*D. C. Realty v. Nantucket Planning Board, Mass. Land Ct, No. 233519.*  
*Martin v. Nantucket Planning Board, Mass. Land Ct. No. 244987.*  
*Graham, Trustee for Cannonbury Land Realty Trust, et al. v. Nantucket Planning Board, Mass. Land Court No. 255072.*  
*Marine Lumber Company, Inc. v. Nantucket Planning Board et al., Land Court No. 297107.*  
*Shawkemo Ducklands LLC v. Nantucket Planning Board and Sea Terrier Farms Trust, Diane Halm, Trustee, Land Court Misc. No. 355356.*  
*The Nantucket Land Council, Inc., et al. v. Nantucket Planning Board and Terrier Farms Trust, Diane Halm, Trustee, Land Court Misc. No. 355513.*  
*Copeland, et al v. Nantucket Planning Board and Bluefin Partners, LLC, Nantucket Superior Court, C.A. No. 2007-00012-A.*  
*Nyren and Brant Point Association v. Nantucket Planning Board and NHM Realty LLC, Point Breeze LLC, et al, Nantucket Superior Court C.A. No. 2008-00015.*

*Eric Frost, et al v. Bruce A. Percelay, and Nantucket Planning Board, Land Court C.A. No. 08MISC379983.*

*Kiefer, et al. v. Nantucket Planning Board, Land Court No. 09 Misc. 403789.*

- **13 lawsuits involving the Board of Appeals:**

*Glidden v. Nantucket Board of Appeals, et al., Land Court No. 05 Misc. 317146.*

*Notts-McConarty, Trustee of IV Broad Street Trust v. Nantucket Board of Appeals, Land Court No. ZAK 250392.*

*Clark v. Nantucket Board of Appeals and William E. Little, Jr., Land Court Misc. No. 271621.*

*Nine Milk Street Realty Trust v. Nantucket Board of Appeals, Land Court, No. 289410.*

*McClure v. Board of Appeals, George Williams and Mary Williams, Land Court, No. 287709.*

*Hrones et al. v. Davis and Nantucket Board of Appeals, Land Court No. 175210.*

*Frazier v. Nantucket Board of Appeals, Land Court Misc. No. 180447.*

*Bates v. Nantucket Board of Appeals, Land Court No. 140554.*

*Klein v. Nantucket Board of Appeals, Land Court Misc. No. 333236.*

*Churchill v. Nantucket Board of Appeals, Land Court Misc. 381837.*

*Westbrook v. Nantucket Board of Appeals, Land Court 08 Misc. 372464.*

*Barrett v. Nantucket Board of Appeals, Land Court 09 Misc. 396745.*

*Poor, et al. v. Nantucket Board of Appeals, et al., Nantucket Superior Court, C.A. No. 09-00037.*

- **1 adversarial administrative hearing involving the Board of Assessors:**

*Verizon New England, Inc. Consolidated Central Valuation Appeals, Commonwealth of Massachusetts Appellate Tax Board (ATB), Docket No C-273560.*

- **2 lawsuits or adversarial proceedings involving the Conservation Commission:**

*Stock, as Trustee of ABC Nominee Trust v. Nantucket Conservation Commission and the Town of Nantucket, Nantucket Superior Court, C.A. No. 08-00031.*

*Lehrman v. Nantucket Conservation Commission, Nantucket Superior Court, C.A. No. 09-00008.*

- **1 lawsuit involving the Airport Commission:**

*Devine, Trustee of the Loomis Realty Trust v. Nantucket Airport Commission.*

- **1 lawsuit involving the County of Nantucket:**

*Viera Labbe, Trustee of the Pleasant Street Nominee Trust v. Town and County of Nantucket, Nantucket Superior Court, C.A. No. 08-000690.*

- **4 Land Court registration petitions involving Town and County land:**

*In re Fleming, 07-SBQ-22100-02-001.*

*In re Town of Nantucket (Codfish Park Beach), Land Ct. Reg 38949.*

*J. Arnold Teasdale & Thompson v. Hardy, et al., Land Ct 163579.*

*In re Ingraham, Land Ct, S Petition No. 5004-S-2005.*

- **2 lawsuits involving the Police Department:**

*Mosier v. Town of Nantucket, Nantucket Police Department et al., Barnstable Superior Court C.A. No. 08-442.*

*Liburd v. Town of Nantucket, Chief of Police, et al., U.S. District Court, C.A. No. 08-11472.*

- **2 claims or lawsuits involving the Department of Public Works:**  
*Army Corp. of Engineers v. Town of Nantucket.*  
*Walter T. Glowacki and Sons, Inc. v. Town of Nantucket.*
  
- **2 lawsuits involving the Building Inspector:**  
*Hubner v. Building Inspector, and Town of Nantucket, Nantucket Superior Court, C.A. No. 07-038.*  
*Meyer v. Nantucket Building Department, et al., Suffolk Superior Court, C.A. No. 08-5664.*
  
- **4 claims that are not yet lawsuits:**  
*Gonzalez v. Town of Nantucket.*  
*Lawless v. Nantucket Police Department.*  
*Ratner v. Town of Nantucket.*  
*Titus v. Nantucket Police Department.*

Each of the above efforts required the participation of numerous Town officials and private citizen volunteers – all working together towards a better Nantucket. Thanks to the Board of Selectmen and all other Town officials and citizens for their cooperation and assistance towards another successful year.

Respectfully submitted,

Paul R. DeRensis  
 Town Counsel

## **HUMAN SERVICES REPORTS**

### **COUNCIL ON AGING**

The Nantucket Council on Aging (NCOA) was established by voters at the 1974 Annual Town Meeting. The senior center is located at 81 Washington Street in the building known as Saltmarsh Senior Center. NCOA's mission is to identify unmet needs, and design, promote, and improve services available for our elders through a variety of community programs that support and enrich their lives. Our programs, activities and related information are detailed in a monthly newsletter and posted on the Town's website. NCOA is proud to report that it is one of the top three departments most visited on the Town's website. It was our pleasure to provide more than 23,600 units of services to 1,340 individuals this past year. Between six and twelve programs are offered daily with an average of 100 people visiting the center each day. This is a 28% increase over last year which is attributed to an increase in boomers becoming seniors, economic need for services and support, and people having more time for recreational activities.

The Board of Selectmen appoints nine members from the community to serve on the NCOA board for staggered three-year terms. The 2008-2009 board members were: Thomas B. McGlinn, chairman; Joe Aguiar, Carol Barrett, Susan Bennett-Witte, Brenda Johnson, John McLaughlin and Sandra Welsh with two positions vacant. The NCOA board holds regular monthly business meetings on the first Wednesday of each month at 1:30 PM in the conference room at the Two Fairgrounds Road building. Board members and staff were highly productive throughout the year, continuing efforts towards addressing the needs expressed by the 2007 Executive Summary of Elder Needs as compiled through the Town's Human Services community surveys and focus discussion groups. Concerns identified by all seniors were that they had difficulty living on fixed incomes given the Island's high cost of living; they were limited in their ability to pay for housing, insurance, medical and dental care and are increasingly using credit to pay for what they can't afford.

The Council on Aging staff salaries and an operational budget for the department is provided by the Town. This year the Town provided funding for employees to participate in a program offered on-island from Suffolk University. The Council on Aging Director achieved a Certificate in Local Government with honors in October 2008. Additional funding assistance was met through fundraising events by the Nantucket Center for Elder Affairs, Inc. and through state and federal grants, foundation grants, and community and participant donations. Without these additional funds the facility needs and the many programs offered would not be possible.

Each year the NCOA selects one female and one male as "Nantucket's Senior Citizens of the Year." The 2009 awards went to Mrs. Louise McGarvey and Mr. Joseph A. Aguiar. These remarkable individuals were presented plaques and certificates of recognition from state and local officials at the annual volunteer appreciation luncheon, attended by the Board of Selectmen, Town Manager, the NCOA board and members of the recipient's families. The Nantucket Center for Elder Affairs, Inc. generously paid for the luncheon held at Faregrounds Restaurant, which in addition to Mrs. McGarvey, and Mr. Aguiar, honored the collective volunteers of the Nantucket Council on Aging, the Nantucket Center for Elder Affairs and those that assist us and the organizations we host at the Saltmarsh Center.

The Nantucket Center for Elder Affairs, Inc. raised funds for facility maintenance, transportation grants, and activity programs for our seniors. The NCEA board members continue to work on board development and public support toward awareness of the need to expand the senior center facility. The Saltmarsh Center sponsored a team for the annual Friends of Nantucket Public Schools Spelling Bee and took first place with our winning team of Ken Blackshaw, Susan Bennett-Witte and Joan Hollander. This year marked the first year an Elder Expo was held which targeted informational sharing and awareness of support services for boomers and seniors. Other items of note that occurred this past year include:

- Free informational services or seminars were provided concerning health insurance, long-term care, investments, taxes, assistive technology for consumers, home and driving safety, banking and money management, healthy living, nutritional well-being and end of life decisions.
- A variety of regularly scheduled programs emphasizing health, well-being, movement and mental stimulation included: aerobic and strength training instruction; yoga classes; Tai Chi and armchair exercise instruction; instruction for electronic mail and searching the Internet; and basic and casual computer instruction and one-on-one computer assistance. The Nantucket Atheneum Clams library service was used to acquire newly released DVD movies for our weekly cinema. A writing group was offered, as well as beginner and intermediate bridge instruction, social bridge and duplicate bridge, cribbage, quilting, and knitting instruction.

The Senior Center is the host site for Elder Services of Cape Cod and the Islands' congregate lunch program, weekly blood pressure clinics; Veteran Services agent Arnold Paterson; visits from the Social Security Administration; hearing and hearing aid services; the state's Women and Infant Children's nutrition program; and legal services of Cape Cod & the Islands.

Goals for fiscal year 2010 include the following:

- Continue with the recommendations provided by the 2007 feasibility study with board development and public relations to increase private support to sustain, expand and improve the senior center
- Host the second Elder Expo in November 2009
- Provide programs that improve the lives of our seniors which support them to retain their independence for as long as possible
- Improve federal and state funding through an accurate count of our population by promoting awareness about the importance of and provide support for community residents to be counted in the Federal Census for 2010

With limited resources and increased demands, the programs offered would not be possible without the development of creative resources and the generosity from those who care about our elderly citizens. I extend my gratitude and appreciation to NCOA staff members Ginny Carrera and Gail Holdgate, and the dedication of our board members, family, friends, volunteers, elected officials and fellow Town departments. We are fortunate to reside in a community that values our elderly by providing support services and programs. Thank you for the opportunity to work with you and serve our senior community.

Respectfully submitted,

Linda Roberts  
Director



## **COUNCIL FOR HUMAN SERVICES**

The Council for Human Services (CHS) was established in 1986 to ensure that the Island's human service needs are addressed in a manner that best serves the residents of Nantucket. The CHS assists many residents with direct services such as food stamps, fuel assistance, insurance enrollment, and other emergency needs, and works to facilitate the coordination of existing services in the community to assist clients in need. Additionally, funding sources and services are sought from federal, state, and local government and private sources. The CHS office also functions as a clearinghouse for information and referral to available health and human services, both locally and on Cape Cod if appropriate. The office is staffed by coordinator Maryanne Worth and part-time assistant Ann Medina.

The CHS coordinator works directly with its Council members, a Town committee comprised of nine Nantucket residents appointed by the Board of Selectmen to serve three-year terms. The Coordinator acknowledges and appreciates the volunteer work of the Council for Human Services: Alice McWade and Rachel Rosen co-chairs; John Belash; Jackie McGrady; Eve Messing; Linda Williams; Greg Mehringer; and Sue Marques for their service and for their ongoing commitment to the Council's mission and services. The CHS has quarterly meetings throughout the year and additional meetings as needed.

### **Fiscal Year 2009 Highlights**

The Human Services Department assists an average of 13 people a day, 167 people a month, and 2,000 people a year. One hour of service from our department can help a family of four receive \$350 per month worth of food stamps or a fuel assistance client receive up to \$1300 worth of fuel for the season. The recent economic downturn has affected everyone from all walks of life. Nationally, unemployment is reaching up to 10%. This has translated into the department seeing many families struggling to make ends meet whereby the majority is living paycheck to paycheck. The range of needs includes affordable housing/homelessness/eviction; tenants rights and responsibilities; transitional aid to families with dependant children; dental care; discount prescription drug programs; emergency and crisis situations; application for Food Stamps and/or Fuel Assistance; immigration issues (H2B visa, green card, and U.S. citizenship); insurance enrollment including Mass Health, Children's Medical Security Plan, and Medicare; enrollment in the Joe Kennedy fuel and pharmacy assistance programs; low income housing applications; legal issues; mental health concerns; substance abuse treatment needs; Salvation Army fuel assistance program; and the weatherization and furnace repair program. Referrals were made to numerous other agencies including the Interfaith Council Food Pantry, Legal Services, Nantucket Rental Assistance, medical care facilities and off-island shelters, including assistance with transportation when appropriate. Ninety-one households received fuel assistance this year resulting in \$85,531.83 dollars expended to Nantucket residents for this program. We would like to thank the Nantucket Rotary Club for providing energy efficient light bulbs to our fuel assistance clients.

The "Helpline", a human service resources directory was updated this year, and is available at the CHS office and in many local helping agencies. It is also on the Town's website under Human Services Department at [http://www.nantucket-ma.gov/Pages/NantucketMA\\_HS/helpline/index](http://www.nantucket-ma.gov/Pages/NantucketMA_HS/helpline/index).

The Nantucket Community Health Network meets throughout the year to encourage close collaboration between local human service providers. Meetings offer opportunities for collaboration as well as training on relevant topics to promote public education and awareness of human service needs, to eliminate duplication of services, and to initiate additional efforts as needed. For example, the Council for Human

Services co-sponsored a “Community Energy: Solutions for Your Home and Our Future” forum to our community. The forum featured presentations and information on the free energy audits and other services available to all local residents and businesses, as well as the rate discount, fuel assistance, and weatherization programs provided to low-income consumers. In addition, representatives from National Grid, energy relief organizations, fuel dealers, and other service providers were available to answer questions and provide help.

#### **Human Services Contract Review Committee**

The Human Services Contract Review Committee (HSCRC) was established in May of 1993. Members include representatives from the Board of Selectmen, the Finance Committee, the Nantucket Planning and Economic Development Commission, the Council for Human Services and the community-at-large. The HSCRC reviews local health and human service funding requests annually and makes recommendations to the Finance Committee and the Board of Selectmen regarding appropriations.

Organizations receiving funds in fiscal year 2009 included: Alliance for Substance Abuse Prevention, A Safe Place, Elder Services of Cape Cod and Islands, Interfaith Council Food Pantry, Interfaith Council Rental Assistance Program, South Coastal Counties Legal Services, Family and Children’s Services d/b/a. Nantucket Behavioral Health Services, Nantucket Cottage Hospital, Martha’s Vineyard Community Services, and Family Planning.

#### **Conclusion**

As a community, we plan for growth in terms of land use, roads, natural resources, and infrastructure. It is important not to forget the essence of our community - the people. The availability of, and access to, human services is important to all people, regardless of income, family structure, age or cultural background. Surprisingly these people are not your stereotypical indigent; they are also comprised of teachers, firefighters, bank tellers, etc. The purpose of this department is to create a human services delivery system that will be comprehensive and flexible enough to meet the human services needs of all residents and visitors, now and in the future.

I extend my gratitude and appreciation to staff member Ann Medina and the dedication of our board members, family, friends, volunteers, elected officials and fellow Town departments. We are fortunate to reside in a community that values human services by providing support services and programs. Thank you for the opportunity to work with you and serve our community.

Respectfully submitted,

Maryanne Worth  
Coordinator

## **OUR ISLAND HOME**

Our Island Home is a 45-bed skilled nursing facility operating as a department of the Town of Nantucket. It provides 24 hour nursing care in accordance with state and federal regulations, with a staff of approximately 80 employees.

Our Island Home is the community's provider of care for those who need long term nursing care on Nantucket. Our Island Home provides inpatient services, adult day care, geriatric related education and outreach programming.

Our goal is to continue to provide the highest quality of care for our residents, through the provision of services necessary for their safety and well being. Our objective is to provide this service within the structure of the regulatory definitions per the governing agencies and within the fiscal parameters set forth by the Town.

As a department of the Town of Nantucket, we strive to support and meet the goals of the Board of Selectmen and Town Administration and would like to share with you some of the ways in which we have done this during the fiscal year.

### **Improve Administrative Management**

Planning for continued employee professional development continues to be a focus at Our Island Home. As we have established as a facility and as a Town, it is prudent, wise and sometimes necessary to create "succession plans" for some key positions. Over the past year, the Assistant Administrator, Rachel Day completed a six month Administrator-in-Training program. Rachel experienced every aspect of working in and running a nursing home, traveling between Our Island Home and Liberty Commons in Chatham. At the end of June, Rachel sat for her Nursing Home Administrator's Licensing Exam and passed. This is quite an accomplishment for not only Rachel, but also the Town as when the time comes for the current Administrator to retire, there will be a dedicated and qualified person available for transition.

### **Improve Fiscal Management**

Fiscal balancing is a challenge in this environment. In an effort to control purchasing costs, our department heads are always researching new and innovative purchasing options. Our Island Home is a member of several industry group purchasing organizations. Due to a relatively large increase in private rates in the prior fiscal year, no increase was requested for this year. However, the current per diem cost to deliver care to a resident at Our Island Home is now \$473.65. Our current private rate is \$390 per day. It is likely that during fiscal year 2010, there will be a rate increase.

On August 1, 2007, Our Island Home became Medicare certified. Medicare generally pays the highest rate of governmental reimbursement as compared to private pays or MassHealth (Medicaid). We have realized some new revenue from Medicare over this past year and hope, in the next fiscal year, to continue to increase our revenue by increasing our provision of Medicare B services.

During fiscal year 2009, Our Island Home experienced a rare extended period of low census. This reduced our budgeted revenue for this fiscal year. To counteract this loss, Our Island Home staff substantially reduced overtime. Also, many operational budget items were frozen by Our Island Home Administration to help maintain budget (travel expense, seminar expense, books, subscriptions, etc.) Effective July 1, 2008,

Our Island Home changed its purchasing system/procedure, by using a purchase order system that will put more focus on the budget line items and reduce the need for budget transfers at year's end whenever possible. Our Island Home ended fiscal year 2009 within budget. Due to the critical financial environment, Our Island Home was directed to reduce operating and payroll costs at the Town's request. The staff of Our Island Home belongs to either the Service Employees International Union (SEIU) or Laborers' Union. The Laborers' Union voted for a wage freeze for fiscal year 2010. SEIU declined agreement with a wage freeze and as a result, four employees were laid off.

### **Enhance Quality of Life for Residents and Visitors**

This is our major area of focus. To this end, we strive to provide enhanced education and training for all staff to meet the needs of the ever changing levels of care of the folks in our building. In becoming a Medicare certified facility, we have been able to open our doors to Nantucket residents who formerly had to receive their care in off-island nursing homes, creating huge stress for both residents and their families. Now, in many cases, people can come to Our Island Home directly from a hospital stay, receive care under their Medicare benefit and head on home. We are working diligently to continue to provide these services, although reduced staffing and increased regulation presents a challenge.

Through generous donations, we are able to offer activity programming that may be unavailable without these funds. Our gift funds allow our residents to tend flowers and vegetables on the patio, have more access to entertainment options or allow us to acquire equipment that would otherwise not be covered in the budget. The Nantucket community is very generous and thinks of our residents often. Our volunteer program is very active with volunteers from toddlers to folks in their 90's! Some come weekly, some only seasonally, but again, the quality of life for our residents is enhanced greatly.

As our population ages, the needs and demands of the residents will change and what was once considered acceptable for a nursing home environment will surely change. Private rooms will become the norm, wiring for high tech will be expected. Looking into the future, we hope to be able to renovate the current facility to create a more home-like atmosphere or perhaps even build a new state of the art facility.

The Adult Community Day Center (ACDC) continues to be a program in transition. The program was slated to conclude on June 30, 2009 as it was not necessarily considered a program essential to the functioning of the Town. However, a citizen request to the Board of Selectmen resulted in continuance of the program into fiscal year 2010. By the end of fiscal year 2009, the Director had resigned and Our Island Home Administration was working to use existing staff to fill the role of Director. A citizen's group was formed to research how the program could move forward to become a privately run entity.

Respectfully submitted,

Pamela Meriam  
Administrator

## **INSPECTIONAL SERVICES REPORTS**

### **BUILDING DEPARTMENT**

The Building Department includes Building, Zoning Enforcement (see separate report), Plumbing, Gas and Wiring. Applications were reviewed, permits issued and inspections conducted on commercial and residential construction. The annual lodging house, restaurant and public building inspections are coordinated with the Fire Department.

#### **INSPECTION TOTALS**

<b>Footings</b>	<b>155</b>
<b>Foundation</b>	<b>29</b>
<b>Chimney</b>	<b>69</b>
<b>Rough</b>	<b>288</b>
<b>Insulation</b>	<b>187</b>
<b>Final</b>	<b>725</b>
<b>Miscellaneous</b>	<b>129</b>
<b>Certificate of Inspection</b>	<b>260</b>
<b>TOTAL BUILDING INSPECTIONS</b>	<b>1842</b>
<b>Plumbing and Gas</b>	<b>1775</b>
<b>Wiring</b>	<b>1842</b>

#### **TOTAL PERMITS ISSUED**

<b>Building Permits</b>	<b>972</b>
<b>New Dwellings</b>	<b>48</b>
<b>Duplex</b>	<b>3</b>
<b>Certificate of Occupancy</b>	<b>659</b>
<b>Gas</b>	<b>736</b>
<b>Plumbing</b>	<b>673</b>
<b>Wiring</b>	<b>907</b>

Thirty-eight violation letters were issued and \$33,438 was collected in late filing fees for working without the necessary permits. Also, 21 businesses filed late for their Certificate of Inspections and were assessed a total of \$3,000 in late fees. In the up-coming year, the Building Department will continue to work with the Massachusetts Architectural Access Board to promote compliance with the Building code.

Respectfully submitted,

Bernard Bartlett  
Building Commissioner

## HEALTH DEPARTMENT

Although the Nantucket Health Department and community as a whole are adjusting to fiscal and social changes associated with an economic downturn, environmental and public health issues have not receded in importance and must be addressed in a timely and efficient manner. Throughout the past twelve months, issues surrounding the H1N1 pandemic, tick borne disease, septic system inspections and expanding municipal water services have occupied all facets of this department as chronicled below.

Public health responsibilities within the community have assumed a more global perspective as the H1N1 flu virus transcended from a national concern to a significant global manifestation. In late fall of 2008, the Nantucket Health Department and the Nantucket Cottage Hospital jointly sponsored the Island's first community flu clinic at Nantucket's designated Emergency Dispensing Site, the Nantucket Elementary School. Based on the success of that program, it is anticipated, that flu clinic vaccinations for both the common flu and the H1N1 flu virus will be offered in the fall and winter of 2009 – 2010, dependent upon the release date for the H1N1 vaccine. Also of note was the formation, in early spring, of the Tick-borne Disease Committee. This committee has been assembled with the expressed intent of offering varied approaches in the reduction of ticks and tick-borne diseases to the local Board of Health on Nantucket Island. The committee is scheduled to report to the Board in late fall of 2009. Other health related issues such as the increasing rate of Tuberculosis-exposed members of our emigrating community have received the assistance of the contracted public health nursing department of Nantucket Cottage Hospital. The contractual participation of this agency has allowed appropriate reporting of disease statistics and varied treatments to occur throughout the past twelve months.

With respect to environmental health issues, the department has concluded inspections within "zone one" of the Nantucket Harbor Watershed Protection District and will analyze the results over the next twelve months to ascertain actions to be taken by the Town and harbor community in order to meet the total maximum daily loading of nitrates as directed by the Environmental Protection Agency. Madaket inspections have escalated over the past twelve months as the completion date for inspections within "zone one" approaches. The proposal of the Wannacomet Water Company to provide municipal water to the Madaket area has presented a number of issues concerning the increased potential for septic system expansion and its resulting increase in nutrient loading for Hither Creek. However, this department is actively pursuing a number of regulatory changes that will not allow expansion of individual septic systems while allowing the property to connect to municipal water, resulting in no increase in nutrient loading to Hither Creek or Madaket Harbor.

Most food service and lodging house inspectional issues continue within the purview of the department's Registered Sanitarian/Assistant Health Officer Artell Crowley and the department's seasonal assistant Henry Ross. Artell is responsible for plan reviews and approvals of all new food service establishments and all annual initial inspections. Both Artell and Henry perform a minimum of four follow-up inspections of the 127 food service establishments, retail food stores, catering establishments and temporary food booths.

### DEPARTMENTAL PRODUCTIVITY

Food Service Establishments	127	\$18,300
Caterers	13	\$1,950
Retail Food Stores	13	\$3,750
Temporary Food Events	43	\$300

Residential Kitchens	46	\$3,850
Mobile Food	3	\$450
Tobacco Licenses	35	\$1,750
Innholders	14	\$1,400
Lodging Houses	140	\$14,000
Dormitories	39	\$3,900
Recreational Camps	8	\$800
Swimming Pools/Hot Tub Permits	22	\$3,150
Septic System Permits	108	\$48,500
Septic System Installers	19	\$1,100
Well Permits	41	\$4,100
<b>TOTAL</b>	<b>641</b>	<b>\$107,150</b>

In other areas of water quality, based on weekly testing, Nantucket's public beaches remained open for all but two days (three beaches) of the summer months covered by this report. The three beaches noted for closure were affected by storm water run off and were only closed for the state-required minimum 48 hours. This department, as well as other coastal communities, will be looking toward the state and federal government for more time sensitive testing and notification criteria in the ensuing years.

Housing violations have resurfaced as an issue within the community with instances of inappropriate trash storage, illegal basement apartments, and non-licensed "food kitchens" within selected neighborhoods. It is the intent of this department to pursue all complaints in a timely manner with follow-up court actions and/or administrative hearings where necessary.

Emergency preparedness continues to be a priority for this department. Like most Commonwealth communities, Nantucket also needs to prepare for emergency situations as diverse as weather events and terrorist actions. As a part of the Emergency Preparedness Network, Nantucket, in conjunction with fire, police, and other Town agencies, has formalized plans for hurricanes and other related events and for the potential vaccination and treatment of all individuals within the community should these events be required.

Our office manager, Kathy LaFavre, continues to be the department's first contact for most individuals accessing our services. Without Kathy's professionalism, organizational skills, and ability to address the public's needs little would be accomplished throughout the year. Assistant Health Inspector Artell Crowley has again been invaluable to this community. Serving as the department's primary inspections officer, his ability to communicate directives as well as his broad skills in public health matters continue to be a strong point within the department.

Emerging issues affecting budget issues and manpower apportionments have proven to be a substantial challenge to this department. However, your Health Department remains committed to the concept that public health education is the most appropriate way to communicate sound public and environmental health concepts within the community, and as the director of the department, I trust that we have been responsive to the needs of the community and will strive to maintain that trust in the future.

Respectfully submitted,

Richard Ray  
Certified Health Officer, Director

## **ISLAND SERVICES REPORT**

### **NANTUCKET MEMORIAL AIRPORT**

Fiscal year 2009 marked the completion of the Airport Terminal project that has been underway for the past two years. It is to be noted that the \$29,000,000 project was completed on time and under budget and a ceremony celebrating that accomplishment was held on May 29. This project represented a major funding campaign effort by the Airport Commission, and also included designing the building to maintain the Nantucket feel and to construct a facility that would be a sound investment and have it productive for the next twenty-five years. The building is heated and cooled through geo-thermal ground water wells that use the water as a medium and remove BTU's and return it back without any depletion. There is no carbon fuel used! The next upcoming project is a new Airport Rescue and Fire Fighting (ARFF) Building. Through a FAA discretionary grant, the contract to build a new 10,000 square foot Operations and Fire Fighting facility was awarded to J. K. Scanlan, of Falmouth, MA. This is a \$6,500,000 project that is planned to start in fiscal year 2010.

Work continues on the new Air Traffic Control Tower through the FAA process of site location and facilities research regarding the design. The airport continues to work with its design consultant William Payne and Associates in coordinating the design of the building and working with the FAA to build the Tower to its specifications. This project should commence in the next fiscal year.

The year was filled with activities that included the airport's third annual Aviation Career Education (ACE) Camp in which eighteen students participated in activities like rocket building and flying, airport design, aviation support functions, model airplane flying and actual flying with instructors from Daniel Webster College. Other activities included a memorial service and plaque dedication to commemorate the 50<sup>th</sup> anniversary of the Northeast Airline crash. The airport continued a year-long wildlife assessment with the U.S. Department of Agriculture to benchmark its ground to prepare a wildlife management plan to allow the airport to manage its unique flora and fauna. The National Oceanic & Atmospheric Administration performed a new survey for the airport that will enhance future planning for advanced satellite based approaches to the runways. The tri-annual multi-agency disaster drill was conducted at night with excellent results that included active surveillance from the State Police helicopter and the mobile command center of the Nantucket Police Department.

Air service in 2009 was excellent marked by airlines Cape Air, JetBlue, Delta, Continental, Air Wisconsin and Colgan having service to airports in New York, Providence, Boston, Newark and Washington. Air taxis Nantucket Air, Island Air and Nantucket Shuttle served Hyannis, New Bedford, Provincetown and Martha's Vineyard.

	<u>2007</u>	<u>2008</u>
<b>Operations</b>	<b>150,200</b>	<b>144,073</b>
<b>Enplanements</b>	<b>257,755</b>	<b>258,214</b>

Respectfully submitted,

Al Peterson  
Manager



## **BEACH MANAGER**

The beach management program enjoyed another productive year with nine piping plover nests, fledging a total of 17 chicks while maintaining as much public beach access as possible. The Marine and Coastal Resources Department coordinated with all of the local, state and federal agencies for three fireworks displays held at or off Jetties Beach. This enormous effort provides the required level of protection of endangered nesting birds and their chicks. The annual beach management reports can be viewed on the department's web page.

The lifeguard program was reassigned to the department under the supervision of the Beach Manager for the 2008 season. At the beginning of July the department staffed the following guarded beaches with 32 lifeguards: Jetties Beach, Children's Beach, 'Sconset Beach, Madaket Beach at Massachusetts Avenue, Cisco Beach, Miacomet Beach, and Surfside Beach. The lifeguard program was extremely successful in 2008. All of the guards were certified as first responders. The guards performed 30 ocean rescues in high-surf conditions (no patrons lost), treated 105 requests for first aid and assisted in the recovery of five missing persons.

### **Beach Driving Stickers Sold – Fiscal Year 2009**

<b>PERMIT TYPE</b>	<b>NUMBER SOLD</b>	<b>REVENUE</b>
<b>Resident (7/1/08-5/30/09)</b>	<b>1,330</b>	<b>\$66,500</b>
<b>Non-Resident (7/1/08-5/30/09)</b>	<b>1,748</b>	<b>\$174,800</b>
<b>Resident/Non-Resident (6/1/09-6/30/09)</b>	<b>355</b>	<b>\$35,500</b>
<b>Rental (7/1/08-2/12/09)</b>	<b>15</b>	<b>\$1,500</b>
<b>Rental (2/13/09-6/30/09)</b>	<b>207</b>	<b>\$41,400</b>
<b>TOTAL</b>	<b>3,655</b>	<b>\$319,700</b>

Respectfully submitted,

Jeff Carlson  
Beach Manager



## **MARINE AND COASTAL RESOURCES DEPARTMENT**

The summer boating season started with good weather but fewer transient boaters coming to Nantucket. During the peak season, July and August, there were in excess of 2,900 boats moored in Nantucket waters. The response calls for search and rescue, oil pollution containment and clean-up, assisting disabled vessels, and mooring placement issues grow every year. These diverse issues require advanced preparation and training by the department's personnel.

### **Operations**

Assistant Harbormasters (AHM) Sheila Lucey and Ken Lappin prepared and placed 102 Aids to Navigation, marking all the channels in Nantucket Harbor, Children's Beach Auxiliary Channel, Polpis Harbor and Madaket Harbor. Additionally the entrance into Tuckernuck and all major rock hazards were marked. The new cut at Smith Point remains unmarked and is not recommended for navigational purposes. All of the positions of the local aids to navigation are properly registered with the U.S. Coast Guard and are updated annually in the USCG Light List. The department responded to approximately 146 calls for assistance, logging over 670 hours on the department's three patrol boats. In early August, 2008, a difficult search and rescue case in Sesachacha Pond unfortunately resulted in loss of one life, and compelled an in-depth evaluation of our assets which resulted in the development of a comprehensive pond rescue protocol and the purchasing of dedicated equipment to be used in this type of emergency.

### **Shellfish/Water Quality**

The Commonwealth of Massachusetts, Division of Marine Fisheries awarded Nantucket its twelfth consecutive pump-out grant for \$20,000 for the "Headhunter", a pump-out vessel, which has a capacity in excess of 550 gallons and is a valuable asset to the department. The department removed 38,524 gallons of effluent from vessels moored in Nantucket waters. This is truly a water quality initiative. This is a joint effort with the Nantucket Boat Basin which removed over 100,000 gallons of sewage from Nantucket vessels moored in the marina.

Shellfish Biologist Jeff Mercer continues to conduct shellfish propagation at the Brant Point boathouse, growing juvenile shellfish and then distributing them to augment the natural set. The Town received one million bay scallops that were donated by the National Ocean and Atmospheric Administration (NOAA) from a certified hatchery (seed produced from Nantucket brood-stock). This seed was grown out at the Brant Point facility and then transferred to the seed sanctuary identified in first bend. This is the seventh consecutive year the County of Nantucket has received a \$22,500 grant from the Commonwealth of Massachusetts, Department of Agricultural Resources to support the department's shellfish initiatives. Unfortunately due to the state's fiscal constraints we were notified this will be the last year for state funding to assist the Town in shellfish propagation efforts.

Only the required state-mandated water sampling of Nantucket waters was able to be conducted due to the departure of the Town's Marine Biologist, Keith Conant over the summer.

Due to a bleak projection, recreational scalloping began on October first with only 85 people fishing on opening day in Madaket and Town. On November first the commercial scallop season began with an average of 64 fishermen working Nantucket waters. The opening day price was \$10.00 per pound, with a season average of \$11.50 during the five month season. The total landings for the 2008-2009 season was 8,700 bushels. Due to low projections of available scallops the Town petitioned the state to review the

regulations regarding the harvesting of bay scallops. Shown below is the actual State Division of Marine Fisheries rationale for adopting size regulations:

Last November, 85% of Nantucket's scallop population consisted of one-year old nubs. Consequently, the state and town's policy requiring all legal scallops to have a raised growth line at least 10mm from the hinge became a significant restraint on harvest. Nantucket shellfish officials worked diligently to estimate scallop standing stock and reproductive status. They petitioned the Division to bring relief to the industry by creating a rule that would honor the century-old standard to protect seed scallops, but allow some nub scallops with a raised growth line less than 10 mm from the hinge to be harvested if they measured at least 2.5" shell height. Based on data collected by Nantucket's shellfish biologists, this strategy would allow about 43% of the nubs to be harvested, presumably most of those that have spawned, yet continue to protect 57% of the smaller immature nubs.

An emergency action (effective for 90 days) was taken by the Director on November 11<sup>th</sup> to provide instant relief for the fishermen and the industry. The benefits to the industry have been well-documented by Nantucket. The scallop harvest was increased three-fold and came at a particularly crucial time given the current economic conditions. Nantucket biologists and town officials deserve credit for their efforts to characterize the population. The documentation accompanying the request for a rule change was impressive, revealing and convincing.

#### **Public Hearing Summary**

The January 6<sup>th</sup> public hearing was held in Hyannis and was well attended, especially by Nantucket officials, fishermen, and a scallop researcher. There was universal praise and gratitude for the accelerated response to Nantucket's request for the rule change that allowed the current fishery to succeed. Additional comments were received from off-island communities (notably Edgartown) generally in favor of the rule because it has the potential to improve enforcement and compliance.

At the hearing, Nantucket shellfish biologist Jeff Mercer gave a formal presentation that came from the Harbor and Shellfish Advisory Board Scallop Workgroup requesting that DMF consider a modification to the final rule by replacing the 2 1/2" shell-height criteria with a 1" shell thickness standard. According to testimony, this substitute measure was preferred by the industry for many reasons, including ease of measure and improved enforcement. It was noted by many speakers at the hearing that the apparent unanimity on this position is unusual and regulators should capitalize on the support that this measure has with all involved.

The Nantucket and Madaket Harbors Plan Implementation Committee has prioritized its action items, and their recommendations have been approved by the Board of Selectmen. Many of the recommendations outlined in the plan have been implemented/approved including: exploring coastal management principles, establishment of a downtown waterfront overlay district, prohibition of docks and piers and the creation of new anchoring regulations for Nantucket Harbor. It has been estimated over 41% of the action items are complete. The State's approval process is underway and it is anticipated the approval will be issued during the fall of 2009.

I wish to take this opportunity to thank the Town Manager and her staff, the Board of Selectmen for its continued support, and the Harbor and Shellfish Advisory Board and the Harbor Plan Implementation Committee in assisting the department with the many complicated issues that affect Nantucket's waters. The department's response and programs could not be accomplished without the extremely dedicated full time members of the department: Assistant Harbormaster Sheila Lucey, Beach Manager Jeff Carlson, Shellfish Biologist Jeff Mercer, Shellfish Wardens Dwayne Dougan and Chris VanDerWolk, and Office Administrator Liz McIsaac. They all have done an excellent job during the past year. Mooring Enforcement Officer Ken Lappin and the other seasonal employees did an outstanding job during the busy summer season. I appreciate the continued support of all other Town departments and agencies. My personal thanks to all the boaters and fishermen of Nantucket and I hope the department has been responsive to your needs.

### Permits Issued and Revenue Collected

TYPE ISSUED	NUMBER	REVENUE COLLECTED
Moorings	1,986	\$189,675
Town Pier Slips	95	\$176,632
Transient Dockage	--	\$4,652
Recreational Shellfish		
• Resident	1,404	\$35,100
• Non-Resident	8	\$800
Commercial Scallop	185	\$46,250
Commercial Conch/Quahog	18	\$3,000
Commercial (Free)	23	--
Business License/Contract	1	\$60,000
<b>TOTAL REVENUE COLLECTED</b>		<b>\$516,109</b>

Respectfully submitted,

D. F. Fronzuto  
Marine Superintendent/CHM

### PARK AND RECREATION DEPARTMENT

Following eight years of service as a Park and Recreation Commissioner, including Chair during FY 2007 and FY 2009, Maureen Beck ended her tenure effective June 30, 2009. Maureen, as well as her extensive recreational knowledge and experience, will be missed. Matt Parker fulfilled his one year commitment as a Commissioner filling an unexpired term. Matt's experience as a father and soccer coach enhanced his contributions to the Commission which are appreciated and will be missed.

This year the Park and Recreation Commissioners were: Maureen Beck, Chair; Maria Zodda, Vice Chair; Charles "Jack" Gardner; Matt Parker; and Jamie Ranney.

The Friday Night Flicks were held again this summer at Children's Beach. From the Friday following July 4<sup>th</sup> until Labor Day, a "G" rated movie, lasting between 60 and 90 minutes is shown at Children's Beach.

At its Children's Beach site, the department hosts numerous other summer recreational activities. On Friday afternoons we sponsor a tie-dye clinic, Joe Zito's puppet show is held on Saturday mornings, as well as the Children's Beach Concert series providing a musical performance each Thursday and Sunday evenings, weather permitting. These concerts feature many local artists and the music covers a wide spectrum including, pop, reggae, jazz, classical music, and even some Shakespearean Theatre, with support from the Nantucket Arts Council.

The Jetties Tennis Courts are well used during the summer months and very much appreciated by the public seeking opportunities to play since the number of public courts available on Island is limited. Weekly tennis clinics are available during the summer months for children ages four (4) to fourteen (14). The courts are also utilized in the off season by the high school physical education classes providing local students the opportunity to learn to play tennis.

The Commission appreciates the support of the Community Preservation Committee (CPC) in recommending funding to increase the recreational opportunities available on the Island. Use of the CPC funded facilities, including Winter Park playground on Essex Road, Jetties Beach playground, Children's Beach playground, Coffin Park walking trails off Cliff Road, as well as the centrally located skate park off Backus Lane, increases annually. The "in ground" portion of the skate park was constructed this year completing the park and enhancing the recreational opportunities available at that site.

The Island Fair, held every fall, was very well attended. This year the Nantucket Arts Council sponsored Ben Rudnick and Friends who provided musical entertainment for all ages at the Fair. Under the direction of Maureen Beck the fair hosted its first Chili Contest. It was very well received and comments indicate it was enjoyed by all. The Cape Cod Cowboy returned to the Island to perform with his dogs entertaining all attendees. The success of the fair is very dependent on the help of numerous volunteers. The Boy Scouts provided round the clock security to the area and assisted numerous other volunteers including the members of the Tom Nevers Association, the Fair Committee, Ray Owen, Gertrude Bernard, Grace Bernard, and Sandra Goulding. The Commission extends its thanks to all who volunteered.

A.T. Wilce, Recreation and Youth Coordinator, oversees the department's athletic programs and seasonal events in addition to operating the Teen Center year-round. Volleyball and softball remain popular favorites providing wholesome recreation throughout the year. The Teen Center offers weekly drop-in hours on Wednesday, Friday, Saturday and Sunday. Extra events are usually scheduled during school vacations. Again this year the Adult Community Day Care (ACDC) program was held in the Teen Center building.

The Park and Recreation properties are very heavily used. Although staffing is limited, Property Manager Charles Bartlett continues to diligently maintain and improve these properties. The assistance obtained from the few seasonal employees is invaluable and appreciated. The Commission relies on the united efforts of its employees and applauds and appreciates their efforts.

Respectfully submitted,

Jimmy Manchester  
Director

## **DEPARTMENT OF PUBLIC WORKS**

In FY 2009 the Department of Public Works continued to implement recommendations contained in the Comprehensive Wastewater Management Plan (CWMP), the Wastewater Capital Improvement Plan (CIP) as well as mandates contained within a Massachusetts Department of Environmental Protection Administrative Consent Order. These recommendations and mandates, outlining an ambitious schedule of projects, are focused on achieving the goals of enhancing water quality, infrastructure improvements, and quality of life improvements of Island residents and visitors.

Phase 2A of the infiltration/inflow (I/I) reduction and sewer rehabilitation project for the core area of Nantucket, including Main Street, Liberty Street, portions of Orange Street and extensive sewer rehabilitation activity in and around the Pine and Fair Streets area was completed (with the exception of final paving) in FY 2009. The results exceeded our expectations. More than two hundred thousand gallons

per day of infiltration/inflow have been removed from the sanitary sewers. Phase 2B of the I/I reduction and sewer rehabilitation project has been designed and construction is scheduled to begin in the fall.

The October 2006 Special Town Meeting appropriated \$9,504,000 to fund increased cost of construction associated with upgrades to the Surfside Wastewater Treatment Facility. Subsequently the Board of Selectmen awarded the construction contract to Carlin Contracting Inc. Work began on the Surfside upgrades during December of 2006. This very complex and detailed construction was completed during the fiscal year, with the exception of punch list items.

The upgraded Surfside Wastewater Treatment Facility began taking flow in mid May 2009. The quality of the treated water now flowing to the infiltration beds meets federal and state regulatory limits. Components of the upgraded facility include a state of the art odor control system.

Three new positions were required to meet state-mandated staffing requirements for our two facilities (Surfside and Siasconset Wastewater Treatment Facilities) and the numerous lift stations that the Town maintains; those positions were filled and it is our goal to have all of our staff certified by the end of next fiscal year as Grade 6 operators.

Total flow since January 2008 was 184,762,000 gallons or an average of 1,020,784 gallons per day.

Nantucket Harbor is a significant natural resource which has been impacted by growth and increased usage. It is important that steps be taken to address point source stormwater discharges if harbor water quality is to be improved. To meet that objective the Department of Public Works has begun an aggressive program to mitigate stormwater discharges to the harbor. This program includes completing construction of the Phase 1 Stormwater Outfall Improvements Project during FY 2008/2009. Stormwater improvements were built on Orange Street and Harbor View Way, and significant improvements were made at Harbor View Way. These improvements include total reconstruction of the stormwater collection system on Easton Street and Harbor View Way. Two Best Management Practices sedimentation structures were installed which reduce sediments reaching Nantucket Harbor. Tide gates were installed on the stormwater discharge pipes which will reduce localized flooding of the low lying areas of Brant Point, caused by high tides.

The following represents accomplishments of the various divisions contained within the Department of Public Works:

**Street & Sidewalk Improvements Completed During FY 2009:**

Pavement: Prospect Street, Milk Street, Somerset Road, West Sankaty Road, Morey Lane, Darling Street, Pine Street, Liberty Street (re-cobbled), Hiller's Lane, Easton Street, Harbor View Way, Orange Street, Plumb Lane, Charter Street, and Bartlett Road from Friendship Lane to Raceway Drive.

Sidewalks: 34 Orange Street, Main Street from Center Street to Federal Street, Quaker Road and Vesper Lane, Liberty Street, and Main Street 'Sconset.

**Drainage Improvements for FY 2009:**

Drainage: Bartlett Road - two leach pits, Vesper Lane by Holdgate's Laundry - two infiltrators, Morey Lane - two sets of infiltrators, Hiller's Lane - two leach pits, Orange Street by West Creek Road – catch basin installed, Easton Street - new storm drainpipe, new pumping station on Children's Beach, Harbor View Way

- new storm drainpipe with two sets of catch basins, drainage installed in Codfish Park, 150 catch basins cleaned and inspected, and catch basins installed in Somerset Road.

**Sewer Permits Issued:**

- 41 sewer connection permits were issued in Nantucket
- Seven sewer connection permits were issued in 'Sconset
- \$72,000 in revenue was generated from the issuance of sewer connection permits

The significantly reduced number of sewer connection permits issued during FY 2009, as compared to the 151 permits issued in FY 2008, reflects the general overall downturn in construction. Revenues have dropped proportionally.

**Tree Maintenance:**

Tree Maintenance:

The Town of Nantucket was named a Tree City USA for the tenth year in 2008, due to Town Arborist Dale Gary's hard work and dedication. This effort is also shown by the fact that for the second consecutive year no Dutch elm disease was detected on Nantucket. We were very lucky this year that we did not have any significant hurricane or winter storm damage of trees.

Trees Removed: six Pines, two Oaks, one Elm, six Maples, one Crab Apple, two Cherry, one Locust, one Pear, one Sycamore Maple, one Birch, one Cork, and two Lindens.

Trees Planted: three Liberty Elms, four Zelcova, three Kwanzan Cherry trees, four Sweet Gums, one Crab Apple, one Beech, and two Golden Rain trees.

Trees Pruned: 182.

Tree Injections: three Elms.

**Wastewater Treatment:**

The staff at both the Surfside and Siasconset Wastewater Treatment Facilities has worked diligently over the past year to insure that the facilities are operated efficiently and in conformance with federal and state regulations. Operation and maintenance of the Surfside Wastewater Treatment Facility is particularly challenging due to ongoing construction activities associated with the facility's mandated upgrades. This task is achievable only because of the excellent cooperation exhibited by the general contractor, sub-contractors and design engineers.

**Solid Waste Disposal & Recycling:**

- 40,056 tons of waste were processed at the landfill
- 873 tons of cardboard were recycled
- 1,616 tons of various recyclables were transported off-island
- The Department Public Works billed \$2,582,056 in commercial tipping fees
- 10,040 tons of construction and demolition (C&D) waste were transported off-island

The Town of Nantucket has been recognized by the Massachusetts Department of Environmental Protection as having the highest recycling rate in the Commonwealth. The community should take pride in having achieved a recycling rate of 90%.

Respectfully submitted,

Jeffrey Willett  
Director

#### **WOOD'S HOLE, MARTHA'S VINEYARD AND NANTUCKET STEAMSHIP AUTHORITY**

Established by the Massachusetts legislature in 1960, the Woods Hole, Martha's Vineyard, and Nantucket Steamship Authority (SSA) has operated without a deficit or state subsidy since 1962, a statement that cannot be made by any other public transportation system in the country. An operating deficit would, as required by the Enabling Act, be assessed to the five ports which are served according to proportionate representation. Nantucket has a 35% vote.

In 2008, the New Bedford Member, David J. Oliveira, retired after six years of service and was replaced by Judge John A. Tierney, who lives in New Bedford and has a summer home on Nantucket.

As Nantucket's "lifeline", one of the most serious challenges for the SSA is to maintain good and necessary service levels at the most efficient cost. A major cost item has always been fuel oil, and our costs increased dramatically in 2008 when oil tripled in price. At the request of several board members, management looked into and adopted a fuel oil hedging program that locks in a reasonable price for future months. The SSA anticipates rolling the program forward periodically to reduce our risk of sudden fuel cost spikes. Being able to budget at fixed rates allows the SSA to even out costs and to mitigate the need for rate increases.

Total operating revenues for the year were about \$85 million, while total expenses were about \$82 million. In the fall of 2008 and all through the winter and spring of 2009, the Nantucket route suffered from a decline in ridership and freight traffic caused by the recession, the slowdown in construction on the island, and also by the cooler and wetter spring. At this writing, passenger traffic was off about 3%, autos were down 5%, and truck traffic had declined 18% compared with the previous year. Advance reservations were also down but were gradually improving.

Helping to improve customer numbers, the SSA adopted several frequent rider discount books, including a 10-ride fast ferry coupon book for seniors and children under 17. These measures improved the SSA's market share on the fast ferries. The SSA has also made improvements to its off-island parking lots, annual permits, and shuttle bus system. Cooperation with the Hy-Line in trip scheduling and other areas has resulted in greater efficiency and cost-savings for both boat lines.

The sudden collapse of a portion of Steamship Wharf that had been undermined by tidal erosion brought about a lengthy repair and unbudgeted expenses for the Nantucket route of more than \$1,600,000.

With the support of the SSA, NOAA installed a weather buoy in mid-Nantucket Sound, by which all mariners can check on wind speeds and wave heights before venturing out into open waters.



Launched in 1974, the MV Nantucket underwent an extensive mid-life refurbishment and upon her return to the route she was greeted with pleasure by many Nantucketers, who are enjoying the new amenities including a much-improved snack bar area. Similar upgrading work is planned for the MV Eagle in late 2010.



At the suggestion of Town Clerk Catherine Flanagan Stover, the SSA instituted a requirement that residents qualifying for the auto excursion rate must be registered on the Town's street list. The communities on Martha's Vineyard also joined this practice. Some 300 Nantucketers have so registered, adding to the voting and census rolls as well.

Realignment of the docking slips in Hyannis over the next two years will provide greater flexibility and overnight cost savings in utilization of the SSA's vessels and schedules. At year's end the SSA was awaiting receipt of some \$3,500,000 in federal stimulus funds that should meet nearly half of the expected expense.

The SSA is a people business and very much appreciates the efforts put forth by all members of its Nantucket and Hyannis terminal teams and boat crews in providing a safe and pleasant Steamship Authority experience for Islanders and visitors.

Respectfully submitted,

H. Flint Ranney, Governing Board, Nantucket Member  
Nat Lowell, Port Council Member

## **VISITOR SERVICES**

The Visitor Services and Information Department was established to provide a quality experience for Island visitors and residents. The Department's budget consists of funding allocated from a percentage of the Local Room Occupancy tax paid by all licensed guesthouses and hotels. These licensed guest houses and hotels must collect state (5.7%) and local (4%) taxes which total 9.7%. The local share of 4% is then returned to the Town and the Nantucket Visitor Services Department budget is based on 30% of that amount.

Projects and activities undertaken and completed by Visitor Services during the 2009 fiscal year include:

- Travel and Lodging Brochure: The Department updated and produced the annual Travel and Lodging brochure with funding assistance from and in partnership with the Chamber of Commerce and Nantucket Lodging Association. This brochure is available free to the public and lists all licensed bed and breakfasts along with general Island information. It is available at the 25 Federal Street office, by calling (508) 228-0925, by e-mailing [towninfo@nantucket-ma.gov](mailto:towninfo@nantucket-ma.gov) or downloading from our website: [www.nantucket-ma.gov/visitor](http://www.nantucket-ma.gov/visitor).
- Visitor Services continues to upgrade and manage the Comfort Stations located at 25 Federal Street and the seasonal Siasconset Station. During the spring of 2009, the 25 Federal Street restroom facility underwent renovations to upgrade its appearance. New floor and wall tiling was installed and both restrooms received a fresh coat of paint to complete the project for the summer season.
- Visitor Services helped promote and celebrate the opening of the new Nobadeer Farm Road bike path with Cape and Islands state representative Tim Madden cutting the official ribbon in June.
- Beach Clean Up: Visitor Services continues to oversee cleaning of certain Town-owned beaches on the Island. A Barber Surf Rake is used by the contractor to better improve efficiency while maintaining the ecological balance of the beach.
- Fireworks: Visitor Services sponsors and organizes the Fourth of July fireworks exhibition at Jetties Beach. Due to nesting of endangered piping plovers at Jetties Beach, we were unable to use the beach for the fireworks display, instead utilizing a barge located one mile off Jetties Beach to launch the fireworks. Nantucket Visitor Services would like to thank the Town Manager and the Town of Nantucket for helping with much of the cost of this year's fireworks and assisting in continuing an Island tradition.
- Visitor Information Centers: The Visitor Center at 25 Federal Street continues to be the main office for providing information on activities, services, clubs, organizations, museums, businesses, lodging and restaurants as well as special events. The office welcomes over 60,000 visitors a year and serves as a daily referral service for available rooms including the helpful seasonal one night list and cancellations for holiday weekends. The office constantly maintains lists of restaurant openings and closings and also keeps menus available to the public. The office is open year round, seven days a week in-season and closed Sundays December through early June. For those traveling by boat, a satellite office on Straight Wharf provides information to visitors and residents seven days a week in-season. For the second year, Visitor Services partnered with ReMain Nantucket and the Nantucket Regional Transit Authority to staff the Greenhound Bus depot. Visitor Services also partnered with Nantucket Memorial Airport this year to train the Airport Ambassadors to assist people navigating the new airport terminal extending its philosophy of assisting the public in their travels.
- Visitor Services and the Chamber of Commerce partnered again for the third annual Christmas Lighting Decorating Contest for residents. Many Island homes participated and were judged in many categories for their display. Pictures of the residences were featured in the local papers.

Respectfully submitted,

Kate Hamilton Pardee  
Director

## **SIASCONSET WATER DEPARTMENT**

The following activities are highlights of fiscal year 2009 for the Siasconset Water Department:

- Bids were opened for the new water storage tank located on the site of the former ball field at the Water Department property on Milestone Road. The low bidder was Chicago Bridge & Iron with a bid of \$4,493,000. Construction began in January, 2009 and the 400,000 gallon tank and related control work is expected to be on line in June of 2010.
- An inventory of the existing infrastructure was completed as the first phase of the development of a Geographic Information System (GIS) database for the distribution system. This inventory will be developed into a GIS database.
- Plans were developed for the replacement of the 6" Low Beach Road water main with a new 8" water main. This project will go to bid in October of 2009.
- Recognizing the historical significance of the existing Water Department buildings, the Water Commission authorized the development of plans and financing for their renovation.



Robert Benchley, III was re-elected to a three year term as a Water Commissioner. The Water Commission would like to express its thanks to the residents of Siasconset, other Town departments, the Town Manager and the Wannacomet Water Company for their help and assistance throughout the year.

Respectfully submitted,

Siasconset Water Commission  
Gerald Eldridge, Chair  
Robert Benchley, III, Clerk  
John Pearl

## **WANNACOMET WATER COMPANY**

### **Mission Statement**

*The Wannacomet Water Company shall strive to provide high quality drinking water that exceeds all established Federal and Commonwealth drinking water standards, provide the highest level of customer and water related support services achievable, educate and inform the public of the need to protect Nantucket's water resources, and to accomplish this mission using prudent utility practices and responsible fiscal management.*

The following highlights are illustrative of the manner and ways that the objectives outlined in the Mission Statement were achieved during fiscal year 2009.

### **Water Supply and Quality**

Total fiscal year production from all of the wells was 567,281,000 gallons. This represents a five percent reduction from the previous fiscal year and is the lowest amount pumped in a fiscal year since fiscal year 2005. The 59,223,000 gallons pumped in June was the lowest for that month since 2003 and is reflective of the current economic conditions as well as cool and wet weather. However, the first few months of the fiscal year were record setters and the peak day for the fiscal year occurred on July 21, 2008 when an all time record of 3,666,653 gallons was pumped.

The bids for the construction of the new 2,000,000 gallon storage tank to be built in North Pasture and a new 400,000 gallon storage tank to be built in Siasconset were opened and the low bidder was Chicago Bridge & Iron, Inc. with a bid of \$9,835,000. The bid exceeded the available funding and a Special Town Meeting held on December 8, 2008 approved the additional funding to allow the project to go forward. Construction is now underway and both tanks are expected to be completed in July, 2010.

Permitting for an additional source well at the North Pasture site has been completed and the well will go on line in the summer of 2010. This well will have an anticipated yield in excess of 1,000,000 gallons per day.

### **Operations and Engineering**

Under the direction of Chris Pykosz, Operations Manager, Wannacomet continues to strengthen its distribution system by installing new water mains to improve fire flows and circulation patterns. Working in partnership with the Department of Public Works, new water mains, services, gate valves and fire hydrants were installed in those areas under construction for sewer and stormwater improvements. This partnership resulted in substantial savings for Wannacomet. In late 2009 we anticipate another working partnership which will result in the replacement of the majority of the water mains in the core historic district.

Like many organizations Wannacomet Water Company is also experiencing the effects of the recent economic slowdown. New service connections continue to decline with 80 new services installed in fiscal year 2009. This is a 43 percent drop from the 114 services in FY 2008 and a 163 percent drop since June 30, 2007.

Utilityman Kyle Roberts passed the Massachusetts Board of Certification Water Treatment Operator's Certification examination. Congratulations to Kyle for this achievement.

**Administration**

Wannacomet continued its partnership with Plum TV to provide information about Nantucket's water supply. Plum TV is a valuable partner in communicating Wannacomet's message about the value of Nantucket's tap water and the need to invest in water infrastructure to consumers, media and other key stakeholders.

We urge you to visit our website at [www.wannacomet.org](http://www.wannacomet.org). The website has many tips for water efficiency and an on-line water use calculator to help determine a customer's water use patterns.

The Nantucket Water Commission and the Siasconset Water Commission renewed their Memorandum of Agreement whereby Wannacomet Water Company provides certified operators and technical and administrative support to the Siasconset Water Department.

David D. Worth concluded his service to the Nantucket Water Commission when his term as Commissioner expired in April. David's service to the Wannacomet Water Company as General Manager and Commissioner span 39 years of dedicated service. Allen Reinhard was subsequently elected to a three year term.

Commissioner Nonie Slavitz completed the American Water Works Public Officials Certification program at the AWWA Annual Conference in San Diego. Nonie is a strong advocate of continuing education for public officials and has been an active participant since inception of the program.

I would like to take this opportunity to thank the employees of the Wannacomet Water Company for their dedication and commitment to providing our customers with the safest and highest quality drinking water possible and excellent customer service. I also want to thank Nantucket Water Commissioners Nonie Slavitz, Nelson Eldridge, David Worth and Allen Reinhard for their support and guidance.

Respectfully submitted,

Robert L. Gardner  
General Manager

## **PLANNING AND ZONING REPORTS**

### **NANTUCKET CONSERVATION COMMISSION**

The Nantucket Conservation Commission is charged under state law with the protection of the Island's natural resources. The Commission administers and enforces state and local environmental statutes, bylaws, and regulations aimed at protecting coastal and inland wetland resources. State law also directs the Conservation Commission to coordinate unofficial bodies organized for resource protection.

Massachusetts became the first state in the nation to pass a wetland protection law with the 1963 enactment of the Coastal Wetlands Protection Act, followed two years later by the Inland Wetlands Protection Act. The two laws were combined and revised in 1972 to form the Massachusetts Wetlands Protection Act (the "Act"). The law identifies and protects eight public interests served by wetlands: the protection of public and private water supply, the protection of ground water supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries, and protection of wildlife habitat. The Act requires that those wishing to perform work that may impact wetlands apply for, and obtain, written permission from the Conservation Commission, which administers the Act locally.

The Commission also administers the Nantucket Wetland Bylaw. The bylaw, adopted in 1983, regulates activities deemed to have a significant or cumulative effect on wetland values including the eight identified above under the state act, as well as erosion control and "recreation and wetland scenic views." It does so by requiring a permit to remove, fill, dredge, alter, or build upon or within 100 feet of a number of enumerated protected resource areas. The application process for obtaining a local permit is the same as for the state permit.

By authority of the bylaw, the Commission has over the years adopted regulations that set forth detailed requirements which further the interests of the bylaw. The regulations set out performance standards which provide to the Commission, as well as the public and those coming before the Commission, precise guidelines and limitations governing alterations to any of the resource areas under the Commission's jurisdiction.

The Commission receives several types of applications from the public, including:

- Requests for Determination (in which an applicant seeks a determination from the Commission whether a site or project falls within state or local jurisdiction, or where an applicant seeks verification of resource delineations);
- Notices of Intent (in which an applicant seeks permission to conduct activity within a resource area as outlined in state and local statutes), and, related to the Orders of Conditions that issue as the result of Notice of Intent, a Request for an Amended Order of Conditions, and a Request for a Minor Modification;
- Certificates of Compliance (in which an applicant seeks final review of a previously permitted project by the Commission to ensure that it complies with the requirements set out in the permit).

The Commission conducts public meetings every other Wednesday to consider applications, review documentation, hear testimony from interested parties, act on applications, and conduct other business. In

fiscal year 2009, the Commission considered 17 Requests for Determination, 102 Notices of Intent, and 28 Requests to Amend a previously-issued Order of Conditions.

In July, the Commission re-elected Virginia Andrews as chairman and Ernie Steinauer as vice chairman. They were joined by Commissioners Sarah Oktay, David Gray, Andrew Bennett, and John Braginton-Smith, as well as newly appointed Commissioner Mary Wawro, who replaced Bob Rudin, who did not seek reappointment. Dirk Roggeveen continued serving as Administrator and Catherine Dickey as the Office Administrator.

My priority working with and for the Commission, and the Commission's priority in conducting its mission, is to secure the protection of Nantucket's coastal and inland wetland resources in a manner consistent with state and local law, with substantive and procedural due process for those coming before the Commission, with the best available scientific and technical resources available to the Commission, in the manner most cost-effective for the Town.

Respectfully submitted,

Dirk Gardiner Roggeveen  
Administrator

#### **HISTORIC DISTRICT COMMISSION**

The Historic District Commission (HDC) was established by the Massachusetts legislature in 1955. Its purpose has been to promote the general welfare of the inhabitants of the Town of Nantucket through 1) the preservation and protection of historic buildings, places and districts of historic interest; 2) the development of an appropriate setting for these buildings, places and districts; and 3) the benefits resulting to the economy of Nantucket in developing and maintaining its vacation-travel industry through the promotion of these historic associations. The original Act has been amended a number of times in order to address community issues regarding HDC policies and procedures. The complete text is included in the Commission's guidebook, *Building with Nantucket in Mind*.

In accordance with its statute, the HDC is responsible for reviewing exterior architectural features of all structures proposed to be altered, moved, constructed, or demolished. Guidelines for review are included in *Building with Nantucket in Mind* and in *The Nantucket Sign Book*, which are available at the HDC office and local bookstores. Please visit our department webpage within the Town's website at [www.nantucket-ma.gov](http://www.nantucket-ma.gov) to download schedules and receive up-to-date information.

#### **Between July 1, 2008 and June 30, 2009, the HDC conducted the following reviews:**

<b>Applications Reviewed</b>	<b>FY09</b>	<b>Percent Changed from FY08</b>	<b>FY08</b>	<b>Percent Changed from FY05</b>	<b>FY05</b>	<b>Percent Changed from FY01</b>	<b>FY01</b>
Additions	118	(36%)	184	(27%)	161	(42%)	202
Alterations/Revisions	312	(27%)	429	(36%)	489	(49%)	613
As built	54	(4%)	56	225%	24	132%	41
Basement/Foundation	13	(48%)	25	(7%)	14	N/A	N/A
Color/Material Change	123	(19%)	151	115%	107	308%	40

(incl. roofing)							
Commercial	7	(59%)	17	(56%)	16	(67%)	21
Demolition	51	(23%)	66	(38%)	83	(24%)	67
Garage/Barn/Bt. Hse.	28	(20%)	35	(55%)	62	(50%)	56
Garage/Apt. or Studio	13	(38%)	21	(52%)	27	(67%)	39
Hardscaping	155	(35%)	237	(24%)	203	N/A	N/A
Like-kind	158	(20%)	198	N/A	N/A	N/A	N/A
Misc Items	63	(12%)	72	N/A	N/A	(53%)	133
Move (on/off/on site)	70	(34%)	106	(26%)	95	N/A	N/A
New Dwellings	55	(40%)	92	(62%)	146	(76%)	233
Pool/Hot Tub/Spa	27	(31%)	39	(60%)	67	(10%)	30
Renewals	9	(25%)	12	150%	6	N/A	0
Renovation	24	4%	23	(79%)	114	(11%)	27
Sheds	41	(52%)	86	(52%)	115	(44%)	73
Signs	66	(45%)	120	(67%)	203	0%	66
Solar Panels/WECS	19	90%	10	N/A	N/A	N/A	N/A
<b>Total COA approved</b>	1387	(30%)	1979	(35%)	2120	(22%)	1799
<b>Total COA denied</b>	19	(39%)	31	(67%)	58	(67%)	48
<b>Total No. of COAs</b>	1406	(30%)	2010	(35%)	2178	(24%)	1847
Site Inspections	763	(12%)	863	101%	756	115%	663
<b>Total Revenue</b>	\$116,375	(60%)	\$292,082	(17%)	\$140,118	(21%)	\$147,421

NOTE: NUMBERS IN PARENTHESES ARE NEGATIVE AMOUNTS.

\* As-Built Applications include any alterations, which were constructed without the HDC's review.

### Meetings

The HDC convened weekly on Tuesday evenings from 5:00 PM-10:00 PM, and held 48 regular weekly meetings.

### Commission Members

The Commissioners were as follows: Dirk Roggeveen (Chairman), Valerie Norton (Secretary), David Barham, John McLaughlin, and Linda Williams. Diane Coombs, Dawn Holdgate and John Wagley continued their role as alternates.

### Advisory Committees

The HDC is assisted by the following advisory committees: Sign Advisory Council (SAC), 'Sconset Advisory Board (SAB), Tuckernuck Advisory Committee (TAC), Historic Structures Advisory Board (HSAB), and Maddaquet Advisory Board (MAB).

### Staff

The HDC office staff was comprised of part-time Administrative Assistant Ann Medina, Office Administrator Terry Norton, Assistant Administrator James Grieder, and Administrator Mark W. Voigt, AICP.

### Issues

The HDC issued its 53,922<sup>nd</sup> Certificate of Appropriateness (COA) by the end of the fiscal year and had no appeals before the Board of Selectmen.

The HDC continued its 54<sup>th</sup> year with a shift in applications from new dwellings to additions and minor revisions. The amount of applications remained essentially the same but with a significant increase in the



number of solar energy generating equipment applications. In response to this latest trend the HDC has taken an initiative ratified at the 2009 Annual Town Meeting to develop guidelines. Sustainable Nantucket has provided two graduate fellows to research and produce a workable document. The overall trend continues to reflect a decline in large to medium projects and an increase in small projects. New dwellings approvals came in at about a quarter of the peak in 2001. The HDC modified its guidelines to allow traditional chalkboards and custom “open” signs. Both require review and approval before being displayed.

Respectfully submitted,

Mark W. Voigt, AICP  
Administrator

## **NANTUCKET PLANNING BOARD**

In Massachusetts, Planning Boards are authorized under Chapter 41, Section 81-A of the Massachusetts General Laws. In 1953, Chapter 41 was amended to include Sections 81-K through 81-GG, also known as the Subdivision Control Law, the purpose of which is to protect the safety, convenience, and welfare of the inhabitants of the cities and towns by regulating the laying out and construction of ways, which provide access to the lots within a subdivision. Nantucket adopted these laws in 1955. The Nantucket Planning Board administers the Subdivision Control Law through standards contained in a document adopted and amended by the Planning Board entitled the *Rules and Regulations Governing the Subdivision of Land*.

Under Section 139-30 of the Code of the Town of Nantucket, the Planning Board is authorized to grant special permits for a variety of projects. In granting special permits, the Planning Board follows the rules and procedures set forth in Chapter 40A of the Massachusetts General Laws, also known as the Zoning Act.

Nantucket's *Rules and Regulations Governing the Subdivision of Land* (Section 3.06), in conjunction with Chapter 139-7(A)(2) of the Nantucket Zoning Bylaw, authorizes the Planning Board to review all plot plans for secondary dwellings to determine if adequate access is available to the lot and structures.

Under these laws, the Planning Board acts in the following areas:

### **41-81D Master Plan**

In the summer of 2005, the Planning Board began drafting a Master Plan for the Town and since that time, an interactive public process has been conducted, including public hearings and the submission of warrant articles to Town Meeting. The Plan was developed “in-house”, utilizing staff and community-based resources as opposed to outside consultants. Numerous individuals and organizations contributed to the Master Plan and we thank them for their time and effort.

The Planning Board approved the Master Plan on March 30, 2009 and the Plan was accepted by the Town through the unanimous passage of Article 26 at the 2009 Annual Town Meeting on April 7, 2009. The acceptance of the Master Plan by the Town is an important milestone for the Planning Board. This Plan is the first local plan compliant with state requirements and a necessary update of the 1990 *Goals and*

*Objectives for Balanced Growth* document, which was to be valid until 2010. In addition, the plan was prepared in compliance with the proposed Land Use Partnership Act (LUPA) legislation.

Important zoning changes in concert with the Plan were also approved with strong support at the 2009 Annual Town Meeting. The Plan prioritizes affordable housing development and land use changes over the next ten years. A schedule of comprehensive zoning changes consistent with the Town and Country Overlay District concept and existing character of developed neighborhoods is a significant component of the Plan.

### **Review of land for subdivision proposals**

The Planning Board takes formal action on three types of plans for the division of land:

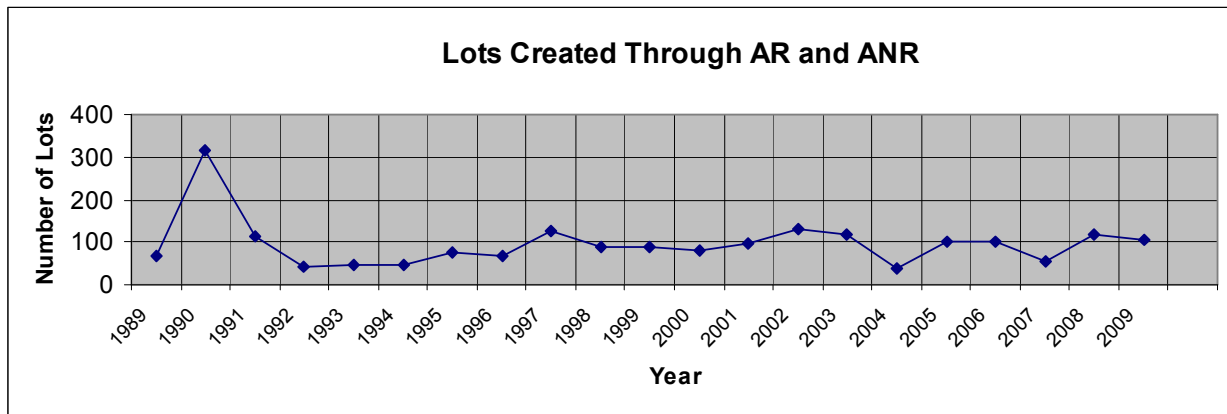
- Preliminary
- Approval Not Required (ANR)
- Approval Required (AR or Definitive)

Submission of a preliminary plan gives a prospective applicant an indication of what the Planning Board will require for definitive plan submission, and provides the Board with a preview of development anticipated in the future. Preliminary plan approvals have no status as subdivisions under the law, and lots approved through this process may not be legally recorded or conveyed. Approval-Not-Required (ANR) plans and Approval Required (AR) plans create legal lots suitable for recording and conveyance. However, many of the plans endorsed as ANR plans are merely lot line adjustments, perimeter plans, or conveyances to abutters, therefore, not all new lots are buildable under the Zoning Bylaw. The Planning Board is not authorized to require public improvements or establish conditions of approval when taking action on ANR applications, and has narrow grounds for denying them.

**Plans acted upon by the Planning Board from July 1, 2008 to June 30, 2009**

<b>Application Type</b>	<b>Submitted</b>	<b>Approved</b>	<b>Denied</b>	<b>Withdrawn</b>	<b>New Buildable Lots Created</b>
<b>Pre-Plans</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>n/a</b>
<b>ANR</b>	<b>69</b>	<b>64</b>	<b>0</b>	<b>5</b>	<b>23</b>
<b>AR</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>82</b>
<b>Total (ANR's &amp; AR's)</b>	<b>80</b>	<b>71</b>	<b>1</b>	<b>7</b>	<b>105</b>

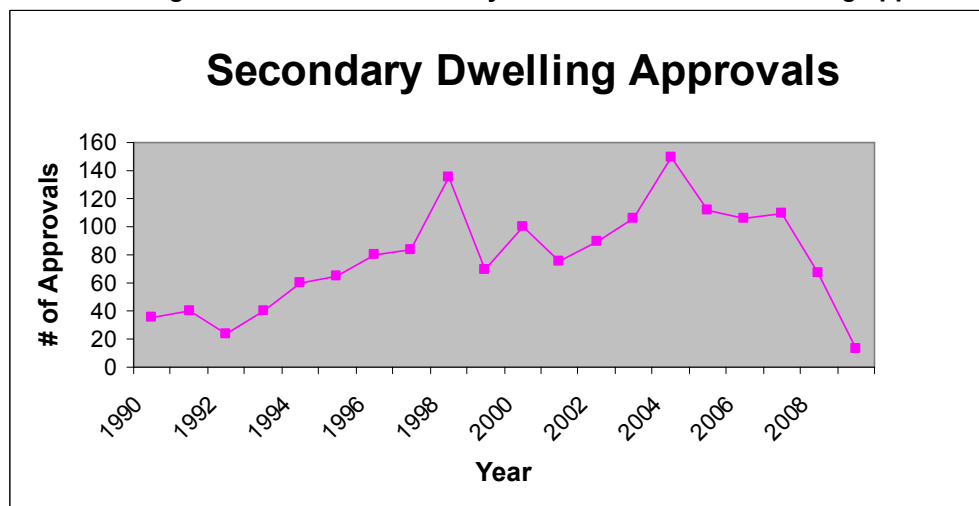
The following chart illustrates a multi-year trend in new buildable lots created



### Review of proposals to erect secondary dwellings on existing lots

Nantucket's Zoning Bylaw and Subdivision Rules and Regulations authorize the Planning Board to grant approval for secondary dwellings when it finds that adequate vehicular access has been provided. The Board approved 31 secondary dwellings from July 1, 2008 to June 30, 2009.

The following chart illustrates a multi-year trend in second dwelling approvals



### Issuance of Special Permits

Special Permits from the Planning Board are required for the following:

- Major Commercial Developments (MCD)
- Major Residential Developments (MRD)
- Cluster Subdivisions
- Two or more driveway accesses on a lot
- Residential dwellings with ground cover exceeding 800 square feet within the Moorlands Management District (MMD)
- Commercial Wind Energy Conversion Systems (WECS)
- Multi-Family Housing within the Multi-Family Overlay Districts
- Special developments within the Public Wellhead Recharge District

- Projects within the Mid-Island Planned Overlay District
- Employee housing for a maximum of 18 persons per site within the Neighborhood Employee Housing Overlay District (NEHOD)
- Projects within the Harbor Overlay District (HOD)

The Board reviewed twenty-one (21) special permit applications during fiscal year 2009 as follows:

- Four (4) Major Commercial Developments
- Six (6) Second Driveway Access
- One (1) Harbor Overlay District
- One (1) Multi-Family Overlay District
- Nine (9) Modifications to Previously Granted Special Permits

### **Recommendations to the Zoning Board of Appeals**

The Planning Board reviewed and issued recommendations on Zoning Board of Appeals variance and special permit applications, as well as appeals of the Zoning Enforcement Officer's rulings.

### **Articles submitted by citizens, town agencies, and the Nantucket Planning Board concerning proposed amendments to the Zoning Bylaw (chapter 139 of the Code of the Town of Nantucket)**

The Planning Board holds public hearings and makes recommendations to Town Meeting on articles to amend the Zoning Bylaw. Twenty-two (22) zoning articles were submitted for the 2009 Annual Town Meeting warrant. The Planning Board held many public hearings on these articles before submitting its recommendations. The following amendments to the Zoning Bylaw were approved at the 2009 Annual Town Meeting:

- **\*Article 26: Acceptance of 41-81D Master Plan**  
The first plan compliant with MGL Chapter 41 Section 81D was accepted unanimously.
- **\*Article 27: Zoning Bylaw Amendment: Residential and Commercial Use**  
This article re-organized the main use sections of the Zoning Bylaw into a chart consistent with the Town and Country Overlay Districts and consolidated all development options in a separate Bylaw section.
- **\*Article 28: Zoning Bylaw Amendment: Residential Parking**  
This article modified the residential parking chart to include all residential uses and it organized the parking requirements to be consistent with the Town and Country Overlay Districts.
- **\*Article 29: Zoning Map Change: Madaket Southwest Quadrant**  
This article rezoned parcels in the vicinity of Dionis Beach, Eel Point Road, Madaket Road, Massasoit Bridge Road, Barrett Farm Road, Head of Plains Road, Sheep Pond Road, Clark Cove Road, Hummock Pond Road, Caroline Way, Heller Way, and Smooth Hummocks from LUG-2 to LUG-3.
- **\*Article 30: Zoning Map Change: Hummock Pond Road**  
This article rezoned parcels from R-20 to LUG-3 and from R-20 to LUG-2 to be consistent with the Town and Country Overlay Districts.
- **\*Article 31: Zoning Map Change: 1 Milestone Road/Wannacomet Water Company**  
This article rezoned parcels from RC-2 to LUG-3 to be consistent with the Town and Country Overlay Districts.
- **\*Article 32: Zoning Map Change: Mary Ann Drive and Pine Crest Drive**  
This article rezoned parcels from RC-2 to R-5. Elimination of the RC-2 zoning district is consistent with the Land Use and Implementation Elements of the Master Plan.

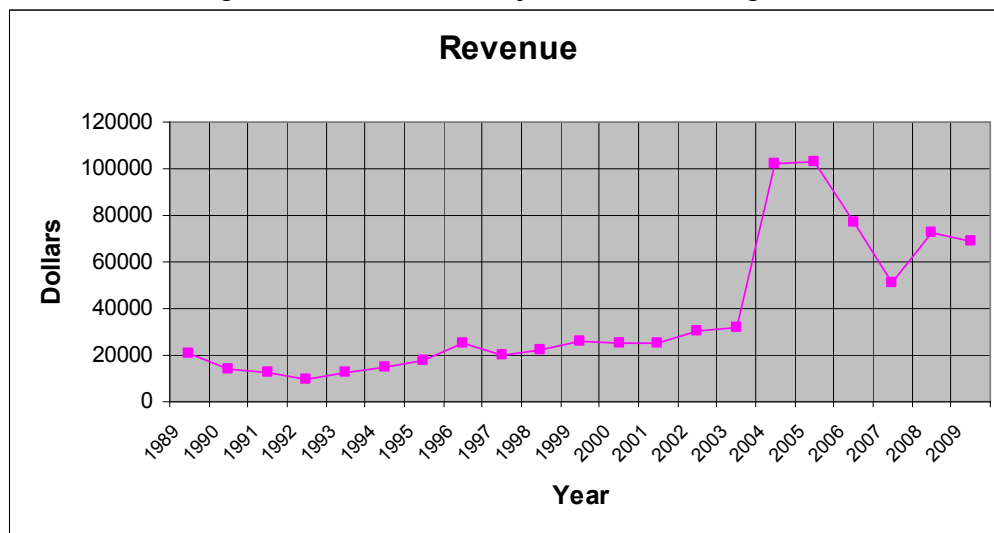
- **\*Article 33: Zoning Map Change: Pine Tree Road and Hinsdale Road**  
This article rezoned parcels from RC-2 to R-5. Elimination of the RC-2 zoning district is consistent with the Land Use and Implementation Elements of the Master Plan.
- **\*Article 34: Zoning Map Change: Macys Lane and Hinsdale Road**  
This article rezoned parcels from RC-2 to R-5. Elimination of the RC-2 zoning district is consistent with the Land Use and Implementation Elements of the Master Plan.
- **\*Article 35: Zoning Map Change: Naushop**  
This article rezoned parcels from RC-2 to R-5. Elimination of the RC-2 zoning district is consistent with the Land Use and Implementation Elements of the Master Plan.
- **\*Article 36: Zoning Map Change: Witherspoon Drive**  
This article rezoned parcels from RC-2 to R-5. Elimination of the RC-2 zoning district is consistent with the Land Use and Implementation Elements of the Master Plan.
- **\*Article 37: Zoning Map Change: Old South Road, Mary Ann Drive, Pine Tree Road and Macys Lane**  
This article rezoned parcels from RC-2 to CN and RC-2 to CTEC. Elimination of the RC-2 zoning district and the creation of commercial nodes near existing neighborhoods is consistent with the Land Use, Circulation, and Implementation Elements of the Master Plan.
- **\*Article 38: Zoning Map Change: Codfish Park Road**  
This article rezoned coastal parcels from R-1 to LUG-3.
- **\*Article 39: Zoning Map Change: Broadway, Shell Street and King Street**  
This article eliminated lots from being split between zoning districts by rezoning portions of parcels from R-1 to SOH and from SOH to R-1.
- **\*Article 40: Zoning Map Change: Windsor Road**  
This article eliminated lots from being split between zoning districts by rezoning portions of parcels from SR-20 to LUG-3 and from LUG-3 to SR-20.
- **\*Article 41: Zoning Map Change: Amelia Drive**  
This article rezoned parcels from RC-2 to CN. Elimination of the RC-2 zoning district and the creation of commercial nodes near existing neighborhoods is consistent with the Land Use, Circulation, and Implementation Elements of the Master Plan.
- **Article 42: Zoning Map Change: Monomoy Road, Polpis Road and Chatham Road**  
This article eliminated existing zoning nonconformities by rezoning parcels from LUG-1 to VR.
- **Article 43: Zoning Map Change: Moorlands Management District/Fisher**  
This was a citizen petition to rezone a single parcel from MMD to LUG-3.
- **Article 44: Zoning Map Change: Sconset Residential/Ryder**  
This was a citizen petition to rezone a single parcel from LUG-2 to SR-20.
- **Article 45: Zoning Map Change: Multi-Family Overlay District/Stackpole**  
This was a citizen petition to remove a single parcel located off of Tom's Way from the Multi-Family Overlay District.
- **Article 47: Zoning Bylaw Amendment: Wind Energy Conversion Systems (WECS)/Tupper**  
This was a citizen petition to modify the WECS section of the bylaw to eliminate outdated standards, remove obstacles which discouraged the creation of WECS, and to allow residential WECS as an ancillary use in all zoning districts.

\* Articles sponsored by the Planning Board

### Planning Board Budget and Revenues

All expenses for the Planning Board were paid through the NP&EDC budget line items for fiscal year 2009. The Planning Board collected total revenues of \$68,721.10 from July 1, 2008 to June 30, 2009. These revenues were comprised of application filing fees, as well as publication/photocopy fees. Filing fees are deposited directly into the Town Treasury's General Fund. The Planning Board also requires that applicants submit engineering escrow monies to fund professional inspections of roadway, drainage and sewerage improvements associated with Approval Required Subdivisions, Major Commercial Developments, and other special permits as necessary. These funds are kept in a separate escrow account, and unspent balances are returned to applicants upon the completion of construction and inspection. In fiscal year 2009, the Planning Board collected \$178,549.13 in engineering escrow monies for new subdivision and special permit filings.

The following chart illustrates multi-year trend Planning Board revenue



In addition to the revenues generated by the Planning Board deposited in the Town Treasury's General Fund, the Planning Board negotiates public infrastructure improvements in association with Subdivision and Major Commercial Development permit approvals. Infrastructure improvements may include sidewalk or bike path enhancements, the creation of on-street parking, roadway surfacing, and extension of public utilities such as water or sewer. In many cases, the developer completes the project and makes a "gift" to the Town and in other cases a monetary donation is made. Since 2005, approximately \$2,932,000 has been generated for projects that benefit the community.

Respectfully submitted,

Barry G. Rector  
Chairman

## **NANTUCKET PLANNING AND ECONOMIC DEVELOPMENT COMMISSION**

The Nantucket Planning and Economic Development Commission (“NP&EDC”) is recognized as one of thirteen regional planning agencies in the Commonwealth. It was created pursuant to a home rule petition under Article 5 of the Special Town Meeting of January 25, 1973. The Massachusetts legislature approved the petition as Chapter 561 of the Acts of 1973. The NP&EDC is unique among regional planning agencies in that it represents one town and one county, Nantucket. The Commission was established “In order to plan for the orderly and coordinated development and protection of the physical, social, and economic resources of the Island of Nantucket.” The Commission is advisory, making recommendations to “implementing bodies” that it may deem to be beneficial.

### **Commission Members**

The NP&EDC is composed of 12 members, nine from various Town agencies and three members at-large. During fiscal year 2009, the following individuals served on the NP&EDC:

- Nathaniel Lowell, Chair (re-elected June 2009), Planning Board
- Brian Chadwick, Vice Chair (re-elected June 2009), Member at-large
- Charles “Jack” Gardner, Member at-large
- Andrew Bennett, Conservation Commission
- Sylvia Howard, Planning Board
- Michael Kopko, County Commissioners, replaced by John “Rick” Atherton, June 2009
- John McLaughlin, Planning Board
- Barry G. Rector, Planning Board
- Linda Williams, Planning Board
- Donald T. Visco, Member at-large
- Jeffrey Willett, Department of Public Works
- Bertyl V. Johnson Jr., Housing Authority

A review of the NP&EDC activities between July 1, 2008 and June 30, 2009 follows:

### **Massachusetts General Law chapter 41-81D Master Plan**

The passage of the 41-81D Master Plan (the “Plan”) is a significant milestone in the work of the NP&EDC and the Planning Board. This Plan is the first local plan compliant with state requirements and a necessary update of the 1990 *Goals and Objectives for Balanced Growth* document, which was to be valid until 2010.

In March, the NP&EDC voted unanimously to recommend the Plan to the 2009 Annual Town Meeting. It received a unanimous vote under Warrant Article 26 on April 7, 2009. The Plan was developed “in-house”, utilizing staff and community-based resources as opposed to outside consultants. The Commission would like to give special recognition, as editor and proof reader, to our former employee Reema Sherry.

Numerous individuals and organizations also contributed to the effort over a period of four years beginning in the summer of 2005.

Important zoning changes in concert with the Plan were also approved with strong support at the 2009 Annual Town Meeting. The Plan prioritizes affordable housing development and land use changes over the next ten years. A schedule of comprehensive zoning changes consistent with the Town and Country Overlay District concept and existing character of developed neighborhoods is a significant component of the Plan.

### **Area Planning Process**

A key aspect of the Plan is continuation of a locally-based citizen planning process known as “area plans.” At the close of the fiscal year, the ambitious Surfside Area Plan has been drafted after extensive participation. The Commission hopes to engage other areas in the future including Brant Point, Wauwinet, and sub areas of the central Town Overlay District. Zoning revisions in areas with approved area plans were handily passed for Siasconset and Madaket in 2009.

### **Housing Planner/Specialist**

The position of Housing Planner/Specialist was filled in late September and funded through Community Preservation Act funds. The first task was the creation of a Housing Production Plan (HPP), which was filed with the Department of Housing and Community Development (DHCD). The Housing Planner/Specialist, as part of a Community Development Block Grant (CDBG) application for \$900,000 in interest-free fifteen year forgivable loans, supervised and edited a community development strategy, and the preparation and submission of the application. If approved, the funding will be used by income eligible households for replacing failed septic systems and major home repairs. A financial literacy component of the grant will provide \$2,000 Individual Development Accounts (IDA's) to those who successfully complete the curriculum.

The 2009 Annual Town Meeting brought the passage of a strategic action (Article 98) creating ten (10) affordable housing lots on Ticcoma Way, creation of an Affordable Housing Trust Fund (Article 72) to be staffed by the Housing Planner/Specialist, and a second year of Community Preservation Act funding for the position. The Housing Planner/Specialist negotiated the extension of an expired award from the DHCD and Mass Housing's Priority Development Fund (PDF) which provided the Town access to \$50,000 in funding for technical and development assistance for affordable housing on the municipally owned 2 Fairgrounds Road property. Citizens' Housing and Planning Association, Inc. (CHAPA) awarded \$4,500 to the Planning Office for the creation of three short videos to promote affordable housing. A survey of Nantucket based year-round Town employees was completed to determine the extent of “cost burdens” for housing.

### **Wilkes Square (Candle Street) Redevelopment Site**

Staff assisted in the ongoing exploration of redevelopment opportunities in an area of the downtown core containing the former electric company generation facility, tank farm, grocery store (Grand Union) and central parking lot. The NP&EDC hosted author Shannon Sanders McDonald to review the history of parking garages at two forums and she was also interviewed by local media. Through participation on the Downtown Revitalization Committee (DRC), staff developed a scope and coordinated a Request for Qualifications (RFQ) process for a multi-disciplinary architectural firm to develop conceptual plans for the area. The firm of CBT Architects was awarded a contract to examine the area in detail and develop physical and economic alternative models for public review and discussion.

### **Ocean Planning and Alternative Energy**

On May 28, 2008, the Massachusetts Oceans Act (Chapter 114 of the Acts of 2008) was signed, setting forth a year long process of developing a draft plan for Massachusetts coastal waters followed by a six-month process of finalization and rule changes. Staff and Commission members have been active participants over the past year. A home rule petition was passed at the 2009 Annual Town Meeting (Article 67) which would give the NP&EDC limited review power over large-scale developments and would elevate the organization to an equal footing with neighboring Cape Cod and Martha's Vineyard in regard to regulatory authority over coastal waters. The petition, now referred to as House Bill 1122, is under review at



the State House. Ocean-related planning work continues initiatives from last year in the areas south and west of Tuckernuck and Muskeget islands.

### **Smart Growth**

The Commission scored 105 out of 140 points for 2008-2009, which was the tenth highest score in the Commonwealth. This was comparable to our previous scores of 109 points in 2007-2008, 105 points in 2006-2007, and 98 points in 2005-2006.

### **Land Transfers/ Roads and Right-of-Way Takings**

The Planning Office assisted in the development of warrant articles authorizing the Town to dispose of surplus land and continued a program to remove “paper” streets. Staff continues to assist the Board of Selectmen and Town Manager in closing out past real estate articles including transfers for open space, public access, affordable housing, and “yard sale” conveyances to abutters.

### **Legislation**

Staff assisted with the creation and passage of home rule legislation and worked closely with former NP&EDC member and newly elected Representative Tim Madden. Commission members and staff participated in statewide legislation including the Land Use Partnership Act (LUPA) and energy siting facilities reform.

### **Transportation**

The NP&EDC works with the Town and County of Nantucket to improve the safety and convenience of residents and visitors by developing a program of long-range transportation capital improvements. The objectives of these improvements are to promote pedestrian, bicycle, and transit usage. Greater usage of these facilities as an alternative to automobile use will reduce congestion and enhance safety. The following initiatives support these objectives:

- **Nobadeer Farm Road Bike Path**  
Construction of a new bike path was completed from the intersection of Hinsdale Road and Macy's Lane through the site of future playing fields owned by the Land Bank. This path connects to the existing bike path along the east side of Nobadeer Farm Road, north of the Sun Island Road intersection. This bike path will provide a connection between the Milestone Road bike path and the Old South Road bike path. Part of this project consisted of the County's layout and taking of Macy's Lane and a portion of Hinsdale Road as a public way, which would be used as a bike route between this path and the Old South Road bike path.
- **Cliff Road Extension Bike Path**  
The NP&EDC, through the Town, has continued coordinating the design of the extension of the existing path along the north side of Cliff Road from Crooked Lane to Sherburne Turnpike.
- **Hummock Pond Road Bike Path**  
The NP&EDC, through the Town, initiated the design of a bike path along Milk Street, between Prospect Street and Hummock Pond Road, and along Hummock Pond Road, between Vesper Lane and Cisco Beach. Due to the length of the project and funding constraints, the path will likely be built in phases with the initial section to be built between Somerset Lane and Bartlett Farm Road.
- **Four-Corners (aka High School) Intersection Redesign**  
The NP&EDC, through the Town, initiated the redesign of the intersection of Sparks Avenue, Surfside Road, Prospect Street, and Atlantic Avenue to reduce the amount of vehicle backup along

all approaches to the intersection, as well as to improve overall safety, especially for the bicycle and pedestrian traffic.

- **Evaluation of the Downtown Parking Supply**

The NP&EDC continued study of improvements in the downtown area, including an evaluation of the supply of public parking. The evaluation will compare the parking requirements of land uses in the study area with the existing parking supply, as well as evaluating how well the existing parking is utilized. This evaluation began in November 2008 and is meant to help guide the decision making process for providing additional parking opportunities downtown.

- **Inter-Terminal Shuttle Feasibility Study**

A shuttle service between the ferry terminals and a mid-island pick up/drop off location was a recommendation of the 2008 Downtown Traffic Study to help alleviate some of the summer traffic around the terminals. This feasibility study began in May 2009 in coordination with the Steamship Authority and the NRTA, and will evaluate route options and vehicle types with the associated costs of each option.

### **Administration**

Budget impacts and a hiring freeze have resulted in the vacancy of the Land Use Planner position following the departure of Tom Broadrick, who became the Director of Planning in Duxbury, Massachusetts in March, 2009. It is expected that this position will remain unfilled into the next fiscal year. Senior Planner Leslie Woodson Snell achieved a Certificate in Local Government from Suffolk University in October, 2008 and a LEED AP certificate in April, 2009. Considering the decline in local revenues, the Commission was fortunate to receive \$50,000 in District Local Technical Assistance (DLTA) funds from the state because of its status as one of thirteen regional planning commissions and to accept the service of two unpaid interns for the summer of 2009.

The Commission recognizes its dedicated staff of:

- Andrew V. Vorce, AICP, Director
- Leslie Woodson Snell, AICP, Senior Planner
- T. Michael Burns, AICP, Transportation Planner
- Thomas Broadrick, AICP, Land Use Planner (resigned March, 2009)
- Susan Bennett Witte, Housing Specialist
- Jeromette Hicks, Office Administrator
- Catherine Ancero, Planning Board Administrative Specialist
- Venessa Moore, Planning Assistant
- John Brescher, ZBA Administrator
- Sophie O'Neil, Planning Intern (summer 2008)
- Ryan Thompson, Planning Intern (summer 2009)
- Nicholas Andlinger, Planning Intern (summer 2009)

Respectfully submitted,

Nathaniel Lowell  
Chairman

## **ZONING BOARD OF APPEALS**

Massachusetts law mandates that where a community elects to restrict or regulate the rights of property owners through a zoning bylaw, “it shall provide for a zoning board of appeals.” The Nantucket Zoning Board of Appeals (ZBA) exists because, in 1972, Nantucket voters chose to adopt a zoning bylaw at the Annual Town Meeting. The bylaw’s purpose is to “promote the health, safety, convenience, morals and general welfare of Nantucket’s inhabitants, to lessen the danger from fire and congestion and to improve the town...” Chapter 139 of the Code of the Town of Nantucket sets out the powers and duties of the Board and for the most part parallels the power and duties set out for such boards by Commonwealth law.

The ZBA has the power to grant variances and special permits, and hear and decide appeals from certain decisions of the Building Commissioner or Zoning Enforcement Officer. Variances may be granted under narrowly defined circumstances where “owing to circumstances relating to the soil conditions, shape, or topography of [the] land or structures” which are unique to that land or structure and do not generally affect other land or structures within the same zoning district. The Board also considers how a literal enforcement of the bylaw would involve substantial hardship to the landowner. The bylaw further restricts variances to situations where “granting relief would not result in substantial detriment to the public good or derogate from the intent and purpose of the bylaw.” A variance is not generally considered appropriate if a landowner creates his/her own hardship.

Special permits may be granted by the ZBA for any number of structural alterations, to waive certain requirements, or to allow certain uses. Depending on the type of relief requested, the ZBA makes such findings as to whether the proposed uses or waivers are in harmony with the general purpose and intent of the Zoning Bylaw. In the case of an expansion or alteration of a pre-existing nonconforming use or structure, the ZBA must find first whether the project entails an increase in the nonconforming nature of the property, and then find that said expansion or alteration is not substantially more detrimental to the neighborhood than the existing nonconformity. The majority of applications for special permits seek permission to alter or expand “pre-existing, nonconforming structures or uses”. This results from the fact that most lots and dwellings in many zoning districts, particularly in the downtown and mid-Island areas, were existing from a time prior to the 1972 enactment of the Zoning Bylaw, which in most cases makes a property “grandfathered”, or protected from having to be brought into compliance with current Zoning Bylaws. The ZBA receives a significant number of applications seeking relief from parking and loading zone requirements. The ZBA is empowered by the Zoning Bylaw to waive up to 100% of the off-street parking and loading zone requirements in all zoning districts by special permit. In addition, many residential areas contain properties that are used for commercial purposes that pre-date 1972 and any changes to those uses require special permit relief.

In fiscal year 2009, the ZBA considered 69 applications, down from the 106 considered in 2008. Of the 69 applications, the ZBA granted nine variances, heard five appeals, and granted 42 special permits. Nine of these applications were withdrawn and four were denied. The majority of the denials were due in large part to the applicant requesting relief from a self-imposed hardship.

The Board consists of five regular members and three alternate members. ZBA members are appointed by the Board of Selectmen in staggered terms of five years for regular members and three years for alternate members. In fiscal year 2009, Michael J. O’Mara served as Chairman, Dale Waine served as Vice-chairman, and Edward Toole served as Clerk. Also serving were Lisa Botticelli and Kerim Koseatac, with

Burr Tupper, Mark Poor, and Carol Cross as alternates. Burr Tupper did not seek reappointment when his term expired and we would like to thank him for his years of service.

Respectfully submitted,

Michael L. O'Mara  
Chairman

## **ZONING ENFORCEMENT**

The Zoning Enforcement office is located within the Building Department on the second floor in the Town Annex Building at 37 Washington Street. Questions on zoning matters are accepted in person, by phone (508-325-7578) or fax (508-325-7579), or by letter. Complaints regarding possible zoning violations may be submitted in writing, and signed; all complaints received in this manner will be reviewed.

### **Permitting**

In fiscal year 2009, the office reviewed 1,021 applications for building permits and 712 applications for Certificates of Occupancy (CO) for a total of 1,733 requests for permits.

### **Building Permits**

Of the applications for building permits, 49 requests were formally denied (i.e. by letter of denial). The most common reasons for formal denial include: existing structures built without the appropriate permits (e.g. sheds, showers, additions), open permits for completed projects, and noncompliance or nonconformity with the Zoning Bylaw or required/issued special permits.

### **Certificate of Occupancy**

Fifty-three applications for Certificates of Occupancy were denied. Reasons for denial vary and are particular to the property in question. However, most instances of denials involve a violation of the Zoning Bylaw and/or issued special permits or variances.

### **Enforcement**

Forty requests for enforcement were received. Of the requests, 35 resulted in violation notices/enforcement orders and \$900 dollars in fines were levied against three separate violators.

Respectfully submitted,

Marcus Silverstein  
Zoning Enforcement Officer

## **PUBLIC SAFETY REPORTS**

### **NANTUCKET EMERGENCY MANAGEMENT**

Fiscal year 2009 continued to be a building year for emergency managers on Nantucket. Our efforts this year were focused in three primary areas: emergency sheltering, emergency communications, and National Incident Management (NIMS) training. I am happy to report that we continue to make progress toward achieving our objectives in each of these focus areas.

Regarding emergency sheltering we continue to work with the Cape and Islands Chapter of the American Red Cross to prepare our primary and secondary shelters for use in a disaster situation. We have stored over 20,000 ready to eat meals and maintain a stock of other supplies to be available for use at a moment's notice. The Red Cross has stationed additional emergency relief supplies in trailers on the Cape ready to be deployed to the Islands in a disaster situation. With our on-island supplies and the availability of the Red Cross's pre-staged equipment I feel that we are now better prepared to address any concerns than we have been in the recent past. We have at least three locations with roofs, food, bedding and emergency generation capabilities available for emergency sheltering on Nantucket. Currently the High School is our primary shelter and the Town-owned facilities at 2 Fairgrounds Road and the DPW Garage on Madaket Road are our secondary facilities.

We now have a fully operational Emergency Operations Center (EOC) located inside the Town facility at 2 Fairgrounds Road. This facility will allow Town emergency managers to facilitate the response to any manmade or natural disaster from a central location with complete communications capabilities. The EOC has become the new home of our partners in emergency communications, the Nantucket Amateur Radio Association. These volunteers continue to train to be proficient operating the Mobile Command Vehicle and the EOC under the direct supervision of a police or fire incident commander which in turn frees up our limited number of police and fire personnel to address problems in the field. In order to practice these skills the volunteers continue to be used at events such as the annual Boston Pops event on the Island.

In order to be eligible for future federal disaster and homeland security funding opportunities all local governments are required to insure that first responders are trained in the federal National Incident Command System (NIMS). This system requires that almost everyone in local government and even private organizations that provide health care and public utilities must be trained and certified to various levels. Although most of this training can be accomplished on-line some advanced courses required for firefighters and police officers must be done in the classroom setting.

Respectfully submitted,

William J. Pittman  
Emergency Management Director

## **FIRE DEPARTMENT**

Fiscal year 2009 was a challenging year for the Nantucket Fire Department. Financial constraints, increased calls for service and vacant positions made this year more demanding. Under these taxing conditions our excellent core group of Firefighter/Emergency Medical Technicians rose to the daunting task to cover the needs of the community. The members of the Nantucket Fire Department consider it a privilege to serve our community and would like to thank our community members for their support.

Due to the isolation of our community, continued training and the use of advancements in technology and tactics, is and will continue to be one of our department's most important goals. Several members of the Fire Department, in conjunction with the Department of Conservation and Recreation State Forest Warden, completed training for wildland interface, rural water supply, and proper use of chain saws, hand fire lines and Class A Foam. Department members also completed intense training in Rapid Intervention Tactics that include advanced self rescue and coordinated rapid evacuation of firefighters and victims. Other training completed this year emphasized the use of thermal imaging cameras and large scale rope searches to assist with victim searches and fire suppression. The Department personnel also continued their EMS training with courses in pre-hospital trauma life support and the annual Department of Public Safety EMS refresher. Maintaining a high level of training is crucial for the Nantucket Fire Department. This enables us to safely and professionally handle various emergencies we encounter through the year.

### **Fire Suppression/EMS Responses**

The Fire Department responded to 4,128 requests for assistance over the year. The calls break down as follows:

<b>Fire</b>	<b>56</b>
<b>EMS</b>	<b>1,405</b>
<b>Hazardous Condition</b>	<b>292</b>
<b>Service Call</b>	<b>669</b>
<b>Alarm Activations</b>	<b>1,071</b>
<b>Inspections</b>	<b>635</b>

### **Fire Prevention/Fire Alarm/Code Enforcement**

Our Fire Prevention and Fire Alarm activities continue to grow with the rate of new construction on the Island. The Fire Department continued the process of upgrading its fire alarm reporting system. This system allows the Department to monitor commercial properties and also provide the responding Fire Department members with an increased amount of information regarding the situation to which they are responding.

We constantly advocate the necessity of fire alarm systems and carbon monoxide detection in all occupancies. We work with the local hotels, inns, and bed and breakfasts to ensure their compliance with the regulations which were put forth by the state Fire Marshal. We are pleased to see an increase in the installation of fire suppression sprinkler systems, both commercial and residential. The early warning through fire alarm system activation helps to save lives and the installation of fire suppression sprinkler systems helps to reduce property damage.

The Fire Department continued the process of annual inspections on all commercial properties. These inspections insure that these occupancies are in compliance with the necessary rules and regulations applicable to the occupancy.

We remain committed to our public education activities for the schools and the elderly. Personnel worked with the different school programs over the course of the year to provide fire safety education to the school children on Nantucket. The Department continues to apply for and receive grants to offset the cost of implementing these programs.

<b>Inspections Fiscal Year 2009</b>	
<b>Smoke Detector Inspections</b>	<b>119</b>
<b>Certificate of Occupancy Inspections (with Building Department)</b>	<b>219</b>
<b>Fire Alarm Inspections</b>	<b>59</b>
<b>General Safety Inspections/Site Inspections/Hazard Inspections</b>	<b>117</b>
<b>Sprinkler System Installation Inspections</b>	<b>20</b>
<b>Other Inspections</b>	<b>101</b>
<b>INSPECTION TOTAL</b>	<b>635</b>

<b>Permits Issued Fiscal Year 2009</b>	
<b>Above/Underground Tank Removal</b>	<b>108</b>
<b>Black Powder</b>	<b>0</b>
<b>Cannon</b>	<b>2</b>
<b>Clambake</b>	<b>10</b>
<b>COI Inspections</b>	<b>220</b>
<b>Fire Alarm</b>	<b>12</b>
<b>Fireworks</b>	<b>2</b>
<b>Grill Permits</b>	<b>378</b>
<b>LP Tanks</b>	<b>171</b>
<b>Oil Burner</b>	<b>42</b>
<b>Open Burning</b>	<b>49</b>
<b>Smoke/CO Detector</b>	<b>202</b>
<b>Sprinkler System Installation</b>	<b>7</b>
<b>Tank Truck Inspection</b>	<b>13</b>
<b>PERMIT TOTAL</b>	<b>1,217</b>

## **Goals**

The Nantucket Fire Department has the following goals:

- To reduce the potential of death resulting from injuries to citizens, visitors and firefighters
- To reduce the dollar loss from fire in the community
- To reduce the risk to the community from natural and man-made disasters
- To provide response times within nationally accepted standards
- To support our personnel in developing their careers and professionalism
- To maintain a budget to support the goals of the organization

These goals present some challenges for the Department. We must remain vigilant in keeping the number of fires down and provide the best medical care we can. Increased prevention efforts help to achieve these goals. Our goals speak of training and protecting our most valuable resource, our members. We have taken

a number of steps in that direction and more remains to be done. This Department is committed to training for all of its members.

None of this would be possible if it wasn't for the dedication, professionalism, and commitment of the members of the Nantucket Fire Department. I am very proud to be their Chief and to work with the community of Nantucket.

Respectfully submitted,

Mark C. McDougall  
Fire Chief

## **NANTUCKET POLICE DEPARTMENT**

### **DEPARTMENT MISSION**

We, the members of the Nantucket Police Department, exist to serve all people within our jurisdiction with respect, fairness and compassion. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of laws and bylaws; and the safeguarding of constitutional guarantees. With community service as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions and fostering a sense of security for individuals and the community as a whole.

### **VISION AND VALUES**

Community policing is a philosophy that is built on a shared responsibility and connection between the police and community in making Nantucket a safer community. Community policing requires a partnership built on trust and respect that encourages problem-solving between the residents and the police. Together these partners can identify public safety issues, identify effective strategies, and implement the changes needed to create healthy, vibrant crime-resistant neighborhoods.

#### **Values**

The values of the Nantucket Police Department are rooted in the cornerstones, reflected in the department's mission statement, and representative of the department's commitments to the community.

Those values are:

- Respect
- Fairness
- Compassion
- Service
- Integrity
- Accountability
- Excellence

#### **Cornerstones**

The Chief adopted the following cornerstones to provide guidance to the members of the department as we seek to become an efficient and effective professional law enforcement agency committed to the concept of



service to our community. These cornerstones will guide the decision making in the department at all levels:

- *Problem-Solving*: Use problem-solving methods to reduce the incidence and fear of crime and to improve internal operations.
- *Partnership*: Work in partnership with the community, Board of Selectmen, other Town departments, social service agencies, and the criminal justice system as a whole.
- *Service Orientation*: Provide supportive, professional service to the community and to employees by promoting human rights, mutual respect, and courtesy.
- *Empowerment*: Encourage decision making at all levels, and promote resident responsibility and involvement.
- *Accountability*: Promote responsibility for public safety resources, strategies, and outcomes among department managers, supervisors, employees, the community, the Board of Selectmen, and other agencies.

## **DEPARTMENT OVERVIEW**

The Nantucket Police Department is managed and directed by the Chief of Police, one Deputy Chief of Police and two Lieutenants. The Department is composed of the Chief's Office and two divisions: Patrol Operations and Investigations.

### **Chief's Office**

The Office of the Chief consists of Chief William J. Pittman and Deputy Chief Charles Gibson. The Chief's Office is responsible for the overall management of the Police Department. The Chief's Office directly oversees police records, fiscal and payroll, management information systems, emergency 911, human resources, labor relations, fleet maintenance, facilities maintenance and emergency management.

### **Patrol Operations Division**

The Patrol Operations Division is commanded by Lieutenant Angus MacVicar. Patrol is primarily responsible for the protection of life and property; apprehension of criminals; addressing chronic crime and disorder problems; completing preliminary investigations into reported violations of Town bylaws or the general laws of the Commonwealth and enforcing the traffic laws. The Patrol Division is also responsible for animal control, airport security and special event planning and operations.

### **Investigations Division**

The Investigations Division is commanded by Detective Lieutenant Jerry Adams. Detectives are primarily responsible for conducting follow-up investigations of criminal acts reported to the department. Detectives focus primarily on narcotics crimes; serious crimes against persons and serious property crimes. The detectives are also responsible for all evidence and found property in the custody of the department.

## **CAREER MILESTONES**

The following police officers have either achieved milestones in their career or completed their service to the community and have retired from active duty during fiscal year 2009. We are extremely proud of:

- Detective Daniel Mack and Officer Travis Ray were promoted to the rank of Sergeant on December 4, 2008 and assigned to the Patrol Operations Division as Shift Supervisors.
- Officers Daniel Furtado and Kevin Marshall were promoted to the rank of Sergeant on December 15, 2008 and assigned to the Patrol Operations Division as Shift Supervisors.

- Officer Michael Lemenager was appointed to the position of Detective effective December 22, 2008. He was assigned to the Investigations Division where he will be responsible for general investigations and motor vehicle crash reconstruction.

Officer Scott Quigley was hired by the Town of Nantucket as a full-time police officer effective December 4, 2008. Officer Quigley is from Woburn, MA.

The following police officers have resigned from the Town of Nantucket and accepted employment as police officers in other communities:

- Officer Manny Gonzales, who was appointed on June 15, 2007, separated from the Town on July 13, 2008 after accepting an appointment as a police officer for the Town of Littleton, MA.
- Officer Michael J. Egan, who was appointed on June 20, 2005, separated from the Town on July 14, 2008 after accepting an appointment as a police officer for the Town of Marshfield, MA.
- Sergeant Christine Ladner, who was appointed on March 20, 2002, separated from the Town on August 25, 2008 after accepting an appointment as a police officer for the Stonehill College Police Department.

## **DEPARTMENT ACCOMPLISHMENTS**

On September 10, 2008 the Board of Selectmen adopted new Traffic Rules and Regulations. These rules and regulations became effective November 1, 2008. These rules and regulations are an attempt by the NPD and the Town to codify all the regulations governing the movement of motor vehicles over the streets and ways of which the public has right of access into one document that from time to time can be amended, modified or repealed by a majority vote of the Board of Selectmen as streets and transportation issues change over the course of history. A work group chaired by Deputy Chief Charles Gibson drafted these rules and regulations and prepared them for adoption by the Board of Selectmen.

In October 2008 the Nantucket Police Department became a member of the Cape Cod Accident Reconstruction Team when Officer Michael Lemenager accepted the challenge to become trained and certified as an Accident Reconstructionist. In order to achieve this goal Officer Lemenager needed to complete at a minimum an 80 hour course in At Scene Traffic Crash/Traffic Homicide Investigation and a 16 hour course in Collision Reconstruction, Time, Distance and Avoidance. Becoming a member of the Cape Cod Team provides access to additional training at little or significantly reduced cost to the Town of Nantucket. It also provides access to other trained investigators with significantly higher skill levels to assist the Department at no cost as Officer Lemenager improves his set with additional training and experience.

In April 2009 the voters at Town Meeting approved the construction of a new police station on Town-owned property at 2 Fairgrounds Road. Before the close of the fiscal year the Board of Selectmen signed a contract with J.K. Scanlon, a Falmouth, MA based contractor to construct the \$15 million project. Construction is scheduled to begin in July 2009 with an anticipated completion date of December 2010.

In June 2009 we completed the first steps in an overhaul of the manner in which the Department will engage our Island's youth. Lisa H. Thureau, Esq. of Strategies for Youth, a Cambridge, MA consulting and training firm, developed a training curriculum for the specific needs of our department that aimed to accomplish the following goals:

- Increase youths' compliance with police orders;
- Strengthen relationships with Island youth;

- Address resistance to officer commands;
- Reduce escalation of interactions with youth at:
  - Time when arrest is possibility
  - Time when arrest is occurring
  - When others have escalated an incident before the Police Officer arrives
- Reduce On-the-Job stress dealing with youth.

Ms. Thureau and her associate, Dr. Jeff Bostic, engaged all of Nantucket's full-time and summer special Police Officers through training in the following areas to achieve these goals:

- Presentation of role of demographic and cultural forces in youth behavior;
- Presentation of neuroscientific and psychological-research findings about adolescents' brains and behaviors;
- Role playing to elicit youths' views of policing;
- Articulate ramifications for officers' assertion of authority.

This training program was not an off the shelf, out of the box program. In a process that started early in the year, Ms. Thureau interviewed police officers, youths at the High School, teachers, principals, parents, older/younger folks with no children, and Islanders who are of color. She thoroughly reviewed the August, 2007 Broad Street Incident Report, relevant newspaper articles and other data that allowed her to develop a sense for what skills the Department's officers needed to improve. Her team has made several recommendations for policy changes that will soon be implemented. She identified a need for additional data collection so that our progress can be measured and from which future decisions can be based. Ms. Thureau has also reached out to our School System and agencies such as the Nantucket Boys and Girls Club to work with them in developing complementary youth programs that will strengthen their value in our community.

The following chart provides a summary of the crime statistics generated by your calls for service requests over the past fiscal year and a summary of the revenues generated from the fees that you pay.

#### SUMMARY OF CRIME STATISTICS

ARRESTS	FY2006	FY2007	FY2008	FY2009
Drug Offenses	86	173	98	51
DWI Offenses	96	91	110	116
All Other Offenses	582	638	343	559
<b>Total Arrests</b>	<b>764</b>	<b>902</b>	<b>551</b>	<b>726</b>

PART 1 REPORTED CRIMES	FY2006	FY2007	FY2008	FY2009
Homicide	0	0	0	1
Rape (includes unfounded and included offenses)	8	12	12	12
Robbery	0	0	2	2
Assault	148	80	118	156
Burglary	58	88	66	58
Larceny	340	379	372	375
Auto Theft	27	29	16	17
Arson	0	2	1	0
<b>Total Part 1 Crimes</b>	<b>581</b>	<b>590</b>	<b>587</b>	<b>621</b>

<b>OTHER OFFENSES</b>	<b>FY2006</b>	<b>FY2007</b>	<b>FY2008</b>	<b>FY2009</b>
Weapons/carry/possess	N/A	5	5	3
Forgery	N/A	2	6	3
Property Reported Lost or Stolen	N/A	597	381	440
Property Damage – Vandalism	N/A	222	176	156
Drug Offenses Reported	N/A	77	46	58
Family Offenses – Domestic	N/A	175	157	166
General Police Services	N/A	14,009	17,030	19,085
Disturbance - Noise Complaints	N/A	234	622	549
Disturbance – General	N/A	518	466	443
Fish and Game Violations	N/A	47	42	69
Public Service	N/A	560	852	730
<b>Total Other Offenses</b>		<b>16,446</b>	<b>19,783</b>	<b>21,702</b>

<b>MOTOR VEHICLE STOPS/CRASHES</b>	<b>FY2006</b>	<b>FY2007</b>	<b>FY2008</b>	<b>FY2009</b>
Motor Vehicle Stops	N/A	2,661	4,367	2,533
Motor Vehicle Crash Reports	531	415	490	463
Motor Vehicle Fatalities	1	0	1	0

<b>FEES COLLECTED</b>	<b>FY2006</b>	<b>FY2007</b>	<b>FY2008</b>	<b>FY2009</b>
Beach Permits	\$303,760	\$327,950	\$350,900	\$303,454
FID/Pistol Permits	\$11,600	\$21,375	\$20,225	\$7,600
Taxi Permits	\$8,675	\$11,100	\$10,700	\$9,050
Parking Permits	\$21,710	\$25,660	\$31,260	\$38,865
Parking Fines	\$272,953	\$391,535	\$292,947	\$283,146
Alarm Registration Fees	\$N/A	\$158,587	\$79,375	\$166,064
All Other Fees	\$N/A	\$29,113	\$5,269	\$5,910
<b>Total Fees Collected</b>	<b>\$618,698</b>	<b>\$965,320</b>	<b>\$790,676</b>	<b>\$814,089</b>

It has been an honor to serve Nantucket as the Police Chief for the past 4.5 years and to work with the many fine men and women of the Nantucket Police Department. As we move into the next year we will do so with an objective to better serve you.

Respectfully submitted,

William J Pittman  
Chief of Police

## **SCHOOL REPORTS**

### **NANTUCKET PUBLIC SCHOOLS**

The vision of the Nantucket Public Schools (NPS) is to inspire the pursuit of personal and academic excellence in a dynamic learning environment that brings out the best in each of us. Our mission is to engage students in a process of learning and discovery that cultivates their unique strengths and talents, meets their diverse educational needs, and promotes social responsibility.

The 2008-2009 academic year was Dr. Robert Pellicone's third year as the Superintendent of Schools. His administrative team included: Dr. Carlos Colley, Assistant Superintendent for Curriculum and Instruction; Glenn Field, Assistant to the Superintendent for Business; John Miller, Principal, Nantucket Elementary School (NES); Caryl Brayton Toole, Principal, Cyrus Peirce Middle School (CPS); John Buckey, Principal, Nantucket High School (NHS); Nina Locario, Director, Special Services; Jack McFarland, Facilities Manager; Pauline Proch, Director, Nantucket Community School; Chris Maury, Athletic Director; Karen McGonigle, Technology Director; and George Kelly, Director of Student Services.

#### **Academic year 2008-2009 school enrollment:**

<b>NHS</b>	<b>September 2008</b>	<b>401 students</b>	<b>June 2009</b>	<b>395 students</b>
<b>CPS</b>	<b>September 2008</b>	<b>262 students</b>	<b>June 2009</b>	<b>263 students</b>
<b>NES</b>	<b>September 2008</b>	<b>615 students</b>	<b>June 2009</b>	<b>613 students</b>
<b>TOTAL</b>	<b>September 2008</b>	<b>1,278 students</b>	<b>June 2009</b>	<b>1,271 students</b>

#### **Enrollment by grade: Nantucket Elementary School**

	<b>Pre Kindergarten</b>	<b>Kindergarten</b>	<b>Grade 1</b>	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>
<b>Sept. 2008</b>	<b>44</b>	<b>83</b>	<b>112</b>	<b>93</b>	<b>97</b>	<b>97</b>	<b>89</b>
<b>June 2009</b>	<b>35</b>	<b>87</b>	<b>113</b>	<b>91</b>	<b>103</b>	<b>93</b>	<b>91</b>

#### **Enrollment by grade: Cyrus Peirce School**

	<b>Grade 6</b>	<b>Grade 7</b>	<b>Grade 8</b>
<b>Sept. 2008</b>	<b>92</b>	<b>86</b>	<b>84</b>
<b>June 2009</b>	<b>90</b>	<b>89</b>	<b>84</b>

#### **Enrollment by grade: Nantucket High School**

	<b>Grade 9</b>	<b>Grade 10</b>	<b>Grade 11</b>	<b>Grade 12</b>
<b>Sept. 2008</b>	<b>112</b>	<b>101</b>	<b>95</b>	<b>93</b>
<b>June 2009</b>	<b>109</b>	<b>102</b>	<b>90</b>	<b>94</b>

NES principal, John Miller, resigned in June of 2009 and assistant principal Nina Slade served as interim principal to complete the school year at NES. The position of Assistant Superintendent was eliminated on June 30, 2009 and its responsibilities were delegated to building principals, the special services department, and the technology department.

The school district continues to cultivate relationships between the district and local organizations and agencies with related interests. For example, the district collaborated with the Maria Mitchell Association,

the Nantucket Historical Association, the Nantucket Builders' Association, Strong Wings, and other community organizations to provide students with enrichment opportunities. In addition, for the third year in a row the Nantucket Golf Club recognized the work of two outstanding educators, NES pre-school teacher Kim Albertson and NHS art teacher Elizabeth Morris with its Excellence in Teaching Award.

### **District Strategic Plan Update**

During the 2007-2008 school year, the district established a series of ad hoc committees to evaluate the current state of the district's protocols in the following areas: class size, behavior management, building schedules, differentiated instruction, curriculum and instruction, professional development, and communication. In the 2008–2009 school year, these committees continued to meet and the work will be on-going for the 2009-2010 year. Here are brief examples of progress to date in each area:

#### Class Size

The central office has made a commitment to only increase class size as a last resort in the budget process.

#### Behavior Management

*Responsive Classroom* is being implemented at Nantucket Elementary School and the behavior support program has been restructured at CPS and NHS.

#### Building Schedules

The elementary school schedule will be modified to include early dismissals on Wednesdays to create the necessary time for *Corrective Action* professional development requirements. The middle and high school will continue to discuss the best use of shared staff and space.

#### Differentiated Instruction

All staff have an on-going commitment to focus on “providing an individualized education experience” for all of our students. Workshops both on and off-island will be offered to the staff to develop the skills necessary to differentiate instruction.

#### Curriculum and Instruction

A new math program, *Math Expressions*, will be implemented at NES for the 2009 – 2010 year. Discussions of vertical alignment of all curriculum k-12 are planned for the coming years as well. The district also eagerly awaits the release of Massachusetts' *Common Core* standards and revised state frameworks in February of 2010.

#### Professional Development

The November district-wide professional development day is planned to focus on the use of technology in gathering and analyzing data. This is in response to a national movement to “data-driven decision making”. The January professional development day will include a variety of workshops on Cape Cod offered by the Cape Cod Collaborative. Teachers are also constantly encouraged to pursue their own individual training needs. Two programs scheduled to run this year are the Catherine Leahy-Brine master's degree program and coursework through Lesley University coordinated by our special education department.

#### Communication

The technology department will be leading a change to a new web-page for the district through *School Center*. Besides individual school pages, teachers will have the opportunity to create their own classroom

pages. The CPS and NHS grading system, *Classroll.com*, will also be opened up to parents for review student progress and grades in-between report card marking periods. The PACE message system will be used by the central office to convey important information to all families.

In addition to the on-going work of these ad-hoc committees, below is an update of the 9-year District Strategic Plan written in 2005:

1.7 Implement the plan for training special education and regular education teaching assistants.

- The math teachers review math concepts with the middle school teaching assistants (TAs) when students begin each new math book. These workshops are ongoing throughout the year.
- The reading teachers trained teaching assistants at the elementary school in guided reading strategies.
- A few TAs are enrolled in the master's degree program in special education or have taken a single course in the program.

1.13 Integrate the research process as defined in the "Research Process Guide" into the 4<sup>th</sup> and 5<sup>th</sup> grade curriculum.

- The Research Process Guide for 4<sup>th</sup> and 5<sup>th</sup> grade students is complete.
- The NES committee that revised the guide is working with a literacy consultant to support teachers during the implementation process.

1.14 Implement the writing process at NES.

- *6 + 1 Traits of Writing* is being implemented at NES.
- A writing coach has been hired to work with teachers at NES.

1.15 Fully align science and technology curriculum maps in grades 6, 7 and 8 with the state frameworks.

- In process.

1.17 Write curriculum maps that align curriculum in grades K-12 to the state frameworks.

- Initial curriculum maps are complete in kindergarten through 5<sup>th</sup> grade.
- All curriculum maps in all subject areas at CPS are aligned with state frameworks.
- Curriculum maps at NHS are continuously being reviewed and adjusted.

1.19 Evaluate the continuity of the math curriculum between elementary and middle school and middle and high school.

- Discussions will begin after a year of implementing the new math program at NES.
- Middle school and high school math teachers are scheduled to meet.

1.21 Identify professional development needs in math.

- *Math Solutions* will provide a workshop at NES in August of 2009.
- A math coach has been hired to work with teachers at NES.
- Middle and high school teachers will identify the areas of need to their building principals.

1.27 Assess the impact of the ELL program by reviewing students' progress and test scores.

- Students participate in MEPA testing.

- MEPA test results are analyzed by ELL teachers.

1.32 Review curriculum for opportunities to integrate modules on culture, ethnicity and other diversity in order to enhance student appreciation of differences.

- Sixth grade multi-cultural unit.
- Middle school advisor/advisee groups will be discussing disability awareness and understanding.
- Heritage night is presented to parents in grade 2.
- Black History is highlighted in social studies at every grade at NES.

2.5 Provide professional development in literacy instruction for elementary school.

- Literacy coaches have been hired at NES.
- A K-12 literacy grant will be applied for in the 2009-2010 school year.

2.6 Offer course "Understanding Teaching".

- In progress.

2.9 Create a plan to introduce new teachers to the educational resources on Nantucket.

- Developing a plan that includes workshops for all teachers given by several on-island organizations such as Maria Mitchell Association and the Nantucket Conservation Foundation.

2.10 Offer staff development that addresses working with issues of harassment, bullying and discrimination.

- Guidance counselors will meet through-out the 2009-2010 year to develop a plan after receiving the results from the *Walker* report.
- An anti-bullying initiative is in place at CPS which includes the addition of three new courses: Character Development, Citizenship and Ethics, and Service to the Community. An evaluation of the effectiveness of these programs will be conducted at the end of the year.

3.8 Develop procedures and guidelines for a behavior management system including a database to track behavioral incidents.

- Data is being used as a source of information to determine the effectiveness of the program, individual student progress, and identification of students who need a more comprehensive behavior management program.
- *Strong Wings* has been added for student activities two days per week for identified students at NES.

4.6 Identify current partnerships between the school system and community organizations.

- Maria Mitchell Association, Nantucket Preservation Trust, Nantucket Historical Association, A Safe Place, African American Meeting House, Nantucket Atheneum, Strong Wings, Nantucket Island School of Design, and the Nantucket Community Music Center.

### **Nantucket Public Schools MCAS Scores**

The Massachusetts Comprehensive Assessment System (MCAS) is the Commonwealth's state-wide assessment program developed as part of the Education Reform Act of 1993. The focus of the MCAS is to evaluate students' knowledge of the Massachusetts Curriculum Frameworks. Every public school student, including students with disabilities, must participate in the MCAS. Furthermore, schools and districts must make Adequate Yearly Progress (AYP) in student performance on the MCAS as part of the No Child Left



Behind Act (NCLB) of 2001. AYP targets are based upon the goal for grade level aggregates in grades 3-8 and grade 10 to attain a Composite Performance Index (CPI) score of 100 (proficient) in English language arts (ELA) and mathematics by the year 2014. Students in grade 10 must earn a proficient score to earn a high school diploma. Retest opportunities are provided in grades 11 and 12 for students not earning a proficient score in the grade 10 test administration.

Students in grade 5 and 8 also participate in the science and technology/engineering assessment. Students in grades 9 and 10 have the option of choosing one science test in the areas of Biology, Chemistry, Introductory Physics, or Technology/Engineering to earn a proficient score to meet state graduation requirements. History/social sciences tests are on hold, but are planned to be added in the coming years. The state is also required to oversee *Corrective Actions* or *Restructuring* of schools and districts that do not meet their AYP goals for four consecutive years.

Highlights of Nantucket's standing as a district in the 2008-2009 school year resulting from the test given during the spring of 2009 are as follows:

- Nantucket students are well above the state required increase scores in tenth grade math and English/language arts performance.
- Almost 100% of the students meet the competency requirement of passing their math and English/language arts MCAS in order to graduate from high school.
- Review of groups of students moving through the schools show that, over time, students improve their scores between grade 3 and grade 10.
- The NHS aggregate MCAS scores in ELA and math are the highest ever attained. ELA scores improved 2.6 points to 94.1 and the math scores improved 2 points to 94.3. NHS is on track to meet the CPI goal of 100 by 2014. These scores are evidence of the school district functioning well as a whole by identifying students as they progress through grade levels and providing intervention and support where needed both during and after school.
- The scores for CPS did not make AYP in ELA or math. The ELA scores declined by 0.1 points to 88.1. The target was set at 90.2. Math scores improved by 0.1 to a 70.6, but failed to reach the target of 84.3. This was the first year the CPS did not make AYP in English language arts. Since it was the second year the school did not make AYP for math, CPS was labeled into *Improvement Year 1* for its NCLB status in math. Content Focus Instruction (CFI) classes have been created and the middle school continues to share the identified needs of its students with the high school to provide further interventions to enable students to pass their 10<sup>th</sup> grade MCAS to earn a diploma.
- The NES ELA scores increased by 4.3 CPI points to a 79. NES made its English language arts AYP improvement target, but remains in *Corrective Action*. Schools must meet AYP targets for two consecutive years to earn the positive *No Status* NCLB label. NES math scores increased by 0.5 CPI points to a 69.4, but failed to meet AYP. The math target of 84.3 was determined by the state as an interim goal to keep the school on track to attain an aggregate score of 100 by 2014. NES was placed into *Restructuring* for math by the Department of Elementary and Secondary Education (DESE). Additional professional development in the area of curriculum remains to be done at the elementary school in the areas of English/language arts and mathematics. The school also implemented MCAS tutoring opportunities and a summer supplementary education support services program to meet the goal of increased student performance during the 2008-2009 school year and will implement further changes during the 2009-2010 school year.

## **Special Services**

The Special Services Department at Nantucket Public Schools is committed to an inclusion philosophy, where children with special needs are integrated into our regular classrooms whenever possible. This approach is not only mandated by the Massachusetts Department of Education, it also helps all our students learn the lessons of tolerance and outreach. In turn, the extra resources available through Special Services can be shared in the classroom where typical students have access to the support as well as helping to model learning and behavior.

The system-wide goal is to meet the diverse learning needs of our students from ages 3 to 22, beginning with the transition to a school setting with children as young as 2.6 years. The approach is comprehensive, with emphasis placed on diagnosing disabilities, assessing progress, and providing instructional recommendations for all children identified as needing assistance. Staff is encouraged to participate in quality professional development opportunities.

System-wide services for our students with special needs include academic inclusion support; behavioral inclusion support; specialized instruction; one-on-one and small group support; academic and behavioral support in alternative settings; occupational therapy; physical therapy; speech and language therapy; counseling; early intervention support; home tutorial programs; and residential school placements. Interaction with the regular school program enhances the delivery of Individualized Education Plans (IEP), and permits greater identification of needs at all grade levels.

The Nantucket school system is not able to participate in the cost-sharing opportunities available to districts on the mainland, such as collaborating on the use of resources between districts in the placement of students. Every effort is made to educate all students in the least restrictive environment with supports and strategies embedded into the regular classroom.

Program focus areas during the 2008-09 school year included the planning of a new initiative, the Education Options program for grades 6-12 offering support for students with mental health issues. Various consultants such as Landmark Outreach, Walker Partnerships and the Cape Cod Collaborative were used to examine current services and to determine the need to develop new programs. Opportunities for students with language-based learning disabilities to access larger blocks of specialized instructional time in alternative environments, expanded services for students with significant needs including those students on the Autism Spectrum at all levels, and expanded clinical services for students with mental health needs have continued.

The Special Education Department continues to be monitored and evaluated by the Massachusetts Department of Elementary and Secondary Education (DESE) through regular data review and site visits. Corrective actions are complied with as identified during Coordinated Program Reviews.

## **Nantucket High School**

According to our mission “*Nantucket High School will provide students a wide variety of opportunities to graduate with the academic, social and civic skills necessary to become self-directed, lifelong learners.*” We continued to meet and exceed our mission by providing students a comprehensive high school experience. In addition to our solid, rigorous core curriculum in English, social studies, science, mathematics, and world language, we provided students extensive opportunities in the fine, applied and performing arts, vocational studies, community service learning, health and wellness, distance learning and dual enrollment. Our culinary arts program continued its state winning success and made a fine showing at the national

competition in San Diego. Further supplementing the high school experience, students have numerous opportunities in interscholastic athletics and co-curricular activities. Our students receive academic, physical and emotional support through our special services department, school nurse and counselors. Our athletic teams enjoyed great successes in each of the three seasons and the athletic department was once again recognized by the MIAA as a sportsmanship award winning school. Significant budget issues affected programs and personnel across the building; however, our dedicated and professional faculty focused on and helped students realize improvements in academic achievement. These improvements can be seen in our MCAS, AP, and ACT scores.

In June 2009, Nantucket High School principal, John J. Buckey, completing his first year as principal, led 92 students through graduation exercises. The percentage of students electing to pursue further education remained in the high eighty percent. Our generous Island community once again awarded hundreds of thousands of dollars in scholarship dollars to assist our students.

### **Cyrus Peirce Middle School**

At CPS, we continue to strive for academic excellence; however we are also mindful of the developmental, social, and emotional needs of our students. The classes we offer in art, music, technology, and foreign language offer our students the opportunity to explore new areas, pursue interests, and identify aptitudes. Our exploratory curriculum responds to the developmental needs of young adolescents and provides an extension of the academic curriculum letting students “try-out” various areas of interest, think critically, and problem solve.

Classes in ethics, conflict resolution and bully proofing behavior, media literacy, substance abuse and eating disorders – the issues confronting kids today - are also necessary components of our middle school program. A coordinated health curriculum that supports healthy behaviors and a physical education program focused on individual approaches to health and fitness rather than just competitive sports are vital to our student’s success in the middle school years.

Research on student support and guidance best practices suggests middle grades counseling best serve students, teachers, and families through a comprehensive, preventive, developmental, and systemic approach that is aligned to the school mission. At CPS, our program promotes positive youth development through promotion, prevention, and responsive services which are delivered in a variety of ways including individual, group, classroom, or school-wide programs that are based on data and the needs of our school and our students. CPS school counselors use organizational structures to further enhance supportive and meaningful relationships for the students by collaborating and communicating with administration, teachers and parents.

With the above components in place along with the team approach used at CPS, our goal is that each and every student will emerge from middle school as a healthy, intellectually reflective, caring and ethical individual well prepared with the skills and knowledge to successfully meet the challenges of high school and beyond.

### **Nantucket Elementary School**

NES continues to struggle with the creation of additional spaces for programs in a school that is already very crowded. Students with more significant learning needs entering the school have necessitated some of these changes including the addition of portable, temporary space, to open up offices for small group intervention and support.

After a year of internal reflection of our culture and core values, the vast changes at NES are driven by required *Corrective Actions* due to the school's No Child Left Behind Act status:

#### *Curriculum and Professional Development*

A math curriculum committee was formed during the 2008 – 2009 school year and several math programs were examined and debated. The committee found that the major contributor to low math MCAS scores was the inconsistency in math curriculum and instruction from grade to grade, making the progression from one year to the next very confusing for students. In the summer of 2009, *Math Expressions*, published by Houghton-Mifflin, will be purchased to be the consistent school-wide program from kindergarten through grade 5. Implementation, training, and professional development in math are planned for the 2009 – 2010 school year.

In addition, teachers identified writing proficiency as a stumbling block for students on the MCAS, particularly for the open response questions. The *6 + 1 Traits of Writing* program will be implemented in the 2009 – 2010 school year, accompanied by appropriate teacher training and professional development.

#### *Schedule*

Discussions surrounding the changing of the school schedule also began in the 2008 – 2009 school year. Extending the school day ten minutes to 2:30pm will be discussed by the Nantucket Teacher's Association, as well as pursuing early dismissals on Wednesdays to provide the necessary time for teachers to implement the new math and writing programs as well as a commitment to increase our focus on other quality professional development opportunities designed to bring the school out of *Corrective Action*. The Nantucket Community School will be integral in this proposal to provide after school options for children on the half-day Wednesdays.

#### *Staffing*

The school district has a responsibility to ensure parents that all teachers are licensed in the area of their instruction. This is a No Child Left Behind Act requirement. Under *Corrective Action* status, the principal has the authority to relocate staff into positions that would be the most beneficial to the students. In the 2008 – 2009 school year an internal investigation of NES's staffing needs, strengths, and weaknesses was performed translating into the movement of teachers between grade levels and into positions, including special education, best matched to their license and experience.

#### *Management Authority and School Structure*

The resignation of the principal led to the restructuring of the management team at Nantucket Elementary School. A shared leadership model will be created over the summer of 2009 for the upcoming school year. Director of Student Services, George Kelly, and data coordinator, Michael Horton, will be located at NES for the 2009 – 2010 year to support the focus on the required *Corrective Actions* of the school's NCLB status.

#### *Expert Assistance in Planning and Implementation*

Nantucket Elementary School has contracted with *Teachers 21* to hire Jenny Tsankova as a math coach for the 2009 – 2010 school year. Mrs. Tsankova has experience with the new math program to be implemented. NES has also contracted with the *Bay State Reading Institute* to hire two reading coaches: Sarah Hewitt for early literacy and Joyce Goldweitz to implement *Read Naturally* in the intermediate grades focusing on MCAS test-taking strategies. In addition, Madi Coutts will be hired as a writing coach to assist in the implementation of the *6 + 1 Traits of Writing* program.

These many changes at NES are designed to improve student achievement. The half-day Wednesdays are scheduled to provide the time necessary for the staff to collaborate and discuss these initiatives while also participating in professional development workshops. One such on-going professional development program is for the staff to complete training in the *Responsive Classroom* model of classroom management and community building.

### **Nantucket Community School**

The Nantucket Community School worked collaboratively with Nantucket Public Schools this year continuing the administrative support for the Forsyth dental program, and will support the Nantucket Elementary School with its half-day Wednesday initiative. In addition, the Community School continued to provide a large variety of children's programs; we continued with a strong enrollment in our dance programs such as pre-ballet, ballet, creative movement, and intro to tap. Our summer camps were successful; we saw a new addition to our camp schedule for our 10-14 years-olds, offering them an opportunity to engage in a slightly more mature experience in camp by providing the possibility to include mentoring experience as well as community service opportunities. We will also enjoy a new partnership with reMain Nantucket, which has generously offered us the Greenhound building downtown to enable us to provide daytime classes as well as evening programs for the fall, winter and spring.

Our Community pool provided many opportunities for those young and old to enter the pool for either recreational or learning experiences. We are open to the public roughly 40 hours per week for Adult Lap and Family Swim hours. We offer a variety of membership options to the public. We continue to offer American Red Cross learn to swim and dive classes that always see a full enrollment for ages three and half years old and up. For our youngest pool users aqua tot classes were offered ages six months to three and a half years. Our public school students from grade three up to high school seniors had access to swim classes within their physical education curriculum. Our competitive youth swim team offered children ages five to 18 a competitive experience in the Southeastern Massachusetts Swim League. The Community Pool is also the home to the Nantucket High School varsity swimming and diving team. Our popular Aquacise and Hydrofitness program, offered to our adult swimmers, was well attended year-round three times a week. Our community collaborations were successful with our swim program for Small Friends Pre-School, the Nantucket Boys and Girls Club, and partnering with Nantucket Cottage Hospital to provide a year-round aqua therapy/rehabilitation program.

### **Technology Department**

The Nantucket Public Schools Technology Department's mission is to provide all students and staff with access to current technology tools and training in an equitable and appropriate manner. The goal is to prepare our students to succeed in an increasingly global economy that is becoming more complex and technologically demanding. It is with this mission in mind that we research, evaluate, acquire and implement technology in the schools with the goal of improving teaching and learning.

The Technology Department is responsible for all infrastructure, systems, applications, classroom tools, repair and maintenance, coordinating mandated state and federal data collection and reporting, and staff professional development in the use of these systems and applications. During the school year of 2008-2009, the focus was on improving infrastructure, increasing the availability and use of certain assistive technologies, facilitating the acquisition of interactive whiteboards and associated tools, researching and selecting a replacement for the existing district website application, and acquiring computers for the classrooms and administrative offices to replace aging equipment. This included targeted professional development for new software and equipment.

A text-to-speech application, *Kurzweil*, was introduced in the prior school year and the licensing and staff professional development expanded to include all three schools. This included a federally grant funded subscription to *Bookshare.com* that provides copyrighted books and text at no charge to the district to students with demonstrated reading disabilities.

*SMARTboard* interactive whiteboards were added to all three schools in a collaborative process that included funding from the technology budget, the Friends of the Nantucket Public Schools, and individual school budgets. The District Technology Committee researched, evaluated, and selected *School Center* to replace the existing website application to be implemented in fiscal year 2010. Federal ERate funding was sought for this application to provide up to 50% discounts on eligible services for the hosting of the website application. Each school also received 25 classroom computers to replace aging workstations. Infrastructure acquisitions included file servers and network switches to replace aging, or failed, equipment.

### **Facilities**

During the summer and fall of 2008, final Phase IV of the Digital Control Network was completed at the elementary school. Completion of Phase IV enables facilities to automatically control all HVAC equipment at the NES campus, thereby adjusting temperature and airflow relative to occupancy. Additionally, both kitchen walk-in coolers and compressors were replaced with new high efficiency units. The combination overall energy savings realized by completing these projects is 5% to 10% annually.

At the Cyrus Pierce School gymnasium, renovation work was completed including new code compliant bleachers, updated backboards/nets, scoreboards, high efficiency lighting and a fresh coat of paint.

The high school facility replaced its obsolete 20,000 gallon steel underground storage tank with a new state of the art fiberglass unit complete with automated monitoring and pumping equipment. The new system compliments the ongoing program to upgrade mechanical plant systems at NHS.

At the Backus Lane Athletic Fields Complex, work was completed on excavation, drainage, irrigation, retaining walls, fencing, and turf seeding. The playing fields should be ready for practice and limited play in the spring of 2010.

### **Special Recognition**

- Judith Powers retired in June 2009 after 33 years of service as a teacher and librarian at Nantucket Elementary School.
- Sally Roberts retired in June 2009 after 31 years of service as a physical education teacher at Nantucket Elementary School.
- Bea Murphy retired in June 2009 after 16 years of service as a librarian at Nantucket Elementary School.
- Kathy Wiggin retired in June 2009 after 13 years of service as a librarian at Nantucket High School.
- Ingela Ray retired in June 2009 after 10 years of service as an administrative assistant to the guidance department at Nantucket High School.
- Susan Landmann retired in June 2009 after 6 years of service as a teacher at Nantucket Elementary School.

### **Senior Class of 2009**

Christina Rae Andersen  
Adelle Greenleaf Beaumont  
Chelsea Elizabeth Bell  
River Poinsett Bennett  
Sarah Louise Benson  
Shantaw Samantha Bloise  
Joseph Anthony Bopp  
Makiesha S. Burnett  
Joshua E. Butler  
Haley Jenelle Cabre  
Shelby Rae Campbell  
Erin Victoria Capozza  
Rachel L. Carroll  
Jennifer Ann Chadwick  
Parinda Darden  
Jessica Macy Davis  
Hunter Vernon Day  
Raymond David DeCosta  
Kevin S. Dias  
Myriah LeShea Douglas  
Michael Driscoll  
Morgan B. Dugan  
Thayer Elizabeth Dugan  
Sarah Blake Erichsen  
Henry Emerson Farrell  
Kai Patrick Fowler  
Beau Garufi  
Carla Moreira Gomes  
Bethany M. Gray  
Nicholas Ian Gregoire  
Jessica Cristina Guevara  
Emily Brooks Gurley

Andrew William Haddon  
Mark Michael Head  
Michael Joseph Henderson  
Christine Marie Herrmann  
Alexandra Renee Hitchcock  
Melissa Rose Holdgate  
Katherine Rose Horyn  
Carl C. Johnsen  
Lacey Brook Johnson  
Natalie Elizabeth Kaschuluk  
Lauren Frances Kelly  
Nicholas J. Kennie  
Devon Jonathan Kohler  
Alexandra Rose Ure Kopko  
Gabrielle Grace LaFavre  
Kelsey L. Lamb  
Delroy S. Lawrence  
Andrew Charles LeMaitre  
Mercedes Alexis Leone  
Amanda Lundy Levy  
Trevor P. Lockley  
Eric Nathaniel Lowell  
Meaghan Keating Lynch  
Molly Marie Madden  
Janeen Elizabeth Manghis  
Matthew V. Marrett  
Wallis A. Mautner  
Brandon C. McGarvey  
James Roland McIntosh  
Emily Elisabeth Mitchell  
Victoria Anne Moore  
Kiri Rose Mullen

Taylor Alexandra Murphy  
Hadi Mohamed Nabulsi  
Lia Jane Newman  
Gaven James Norton  
Angela Lynn Paterson  
Martha M. Pawlowski  
Gary Walter Pillion, Jr.  
Zatrick Allah Pinkney  
Emily C. Pitts  
Sarah Whitney Poor  
Kyle Joseph Printz  
Renee Lee Printz  
Indre Puodziukynaitė  
Samantha Jane Reis  
Chelsea Mae Reynolds  
Ann Elizabeth Sager  
Colby Mettler Satterfield  
Oliver Steven Schrope  
Julia Tamsin Shaw  
Rachel Claire Remar Siegel  
Brooke Elizabeth Simmons  
Elizabeth Laura Skokan  
Mary-Eliza Pauline Strickland  
Troy O. Sullivan  
Bryan Almeida Tarcitano  
Samuel Dillon Toole  
Grace-Anne Tornovich  
Craig J. Wade  
Brittany Marie Watson  
Christopher John Welch  
Orincy S. Whyte

Respectfully submitted,

Dr. Robert Pellicone  
Superintendent of the Nantucket Public Schools

## COUNTY REPORTS

### REGISTRY OF DEEDS

The Registry of Deeds is a recording office and research library for land transactions in Nantucket County. Instruments recorded in this office include deeds, mortgages, easements, liens and subdivision plans. The public has access to all recorded land records dating back to 1659.

Our offices are located in the Town and County Building at 16 Broad Street. The recording office is open from 8:00 AM to 12:00 PM and from 1:00 PM to 3:45 PM. The two research offices are open from 8:00 AM to 4:00 PM.

Our statistical report for fiscal year 2009 is as follows:

- The total number of instruments recorded was 6,681
- The total revenues received and disbursed was \$2,697,784.10

#### Revenues disbursed to the County were as follows:

Recording Fees and Copies	\$168,997.04
Interest	\$189.85
Bank Charges	
Other Monies	0
Deeds Excise Fund <sup>1</sup>	\$858,064.03
<b>TOTAL</b>	<b>\$1,027,250.92</b>

#### Revenues disbursed to the state were as follows:

Deeds Excise <sup>2</sup>	\$1,160,910.17
CPA Surcharge <sup>3</sup>	\$125,430.00
Technology Fee <sup>4</sup>	\$33,515.00
State Recording Fees <sup>5</sup>	\$350,678.00
<b>TOTAL</b>	<b>\$1,670,533.17</b>

The total number of instruments recorded decreased 13.5% from last fiscal year, and the total revenues from recording fees decreased 15% from last fiscal year. The total revenues from Deeds Excise decreased 42% from last fiscal year (see superscript 2 below for definition of Deeds Excise).

<sup>1</sup>Deeds Excise Fund is 42.5% of the total deeds excise revenue. This percentage is divided as follows: the Sheriff's Department receives 75%, County General Fund receives 15% and Registry of Deeds receives 10%.

<sup>2</sup>Deeds Excise is excise tax paid on the consideration of deeds and other instruments that transfer interest in property. The state Department of Revenue receives 57.5% and 42.5% goes into the Deeds Excise Fund (see above).

<sup>3</sup>The Massachusetts Community Preservation Act has both local and state funding components. A portion of the state funding is collected by the Registry of Deeds, and consists of a \$20.00 surcharge on filing fees.



The state Department of Revenue receives these funds. These surcharges help pay for the acquisition, creation and preservation of open space for recreational use, the acquisition and preservation of historic places and the creation, preservation and support of community housing.

<sup>4</sup>Chapter 4 of the Acts of 2003 created the Technology Fund and a \$5.00 technology fee is charged on all filing fees. The state Department of Revenue receives this fee, which is to be used by the Registries for technology advances. The Technology Fund has been extended through June 30, 2011.

<sup>5</sup>Chapter 4 of the Acts of 2003 also raised the recording fees. The state Department of Revenue receives all the increased fees. These fees were generated to help raise revenue for the Commonwealth.

Accomplishments for fiscal year 2009 include the following:

- New version of [www.masslandrecords.com](http://www.masslandrecords.com) tested
- Redaction of social security numbers on recorded documents

Our goals for fiscal year 2010 are:

- To continue our ongoing restoration of old records
- Continue training Administrative Assistant in recording documents
- Approval of new [www.masslandrecords.com](http://www.masslandrecords.com)

Our current staff consists of Register Jennifer H. Ferreira, Assistant Register Kimberly A. Cassano, and Administrative Assistant Jessica Gage.

Respectfully submitted,

Jennifer H. Ferreira  
Register of Deeds

## **SHERIFF'S DEPARTMENT**

It has been a privilege to serve the community of Nantucket Island once again this year. The office of Sheriff has been anticipating the official state takeover of Sheriff's offices, which will be effective on January 1, 2010. The state takeover includes the counties of Barnstable, Bristol, Dukes, Norfolk, Plymouth, and Suffolk.

With Nantucket's needs at heart, this office has committed approximately \$4 million toward the construction of the new police station on Fairgrounds Road. An agreement has been reached with the Town which will result in money from corrections deeds excise tax funding approximately \$11 million of the debt service costs over the life of the \$15 million loan for this project. This will save the taxpayers over \$4 million.

There were numerous civil process documents served this year. These documents include summonses, capiases, subpoenas, executions, notices, levy/suspends, and real estate attachments. We continue to work closely with attorneys, the Department of Revenue, or citizens representing themselves.

The number of prisoner transports has increased to approximately 200, which mainly are transported to Barnstable County Correctional Facility. Many thanks go out to Captain James Gray, who is always available no matter what the circumstance. Also, we appreciate the help of the court officers who keep us informed to keep the procedure running smoothly.

As the Sheriff of Nantucket County, it has been my pleasure to be able to help fund organizations such as the Nantucket Boys and Girls Club and various anti-drug programs. Approximately \$200,000 has gone toward needed equipment for the Marine Department, Fire Department, Police Station, State Police, Dive Rescue Team, Community Watch and new state of the art security cameras for the Nantucket Public Schools.

We continue to assist both landlords and tenants on an equal basis. Pamphlets are available in the office which state MA General Laws, regarding the rights and responsibilities of both parties. As Sheriff, I will always do my best to "keep the peace" between citizens, as disagreements do arise. Also, the safety of our youth and seniors is always a priority within this office.

I would like to thank Patricia Church and Mary Adams of the Superior Court, and Roxanne Viera, Darlene Hull, and Jennifer Larrabee of the District Court. Thanks also to Susan Beamish of the Probate Court. Their assistance is always appreciated so that we can better serve the public together.

The Sheriff's office has an open door policy. We are open from 8:00 AM to 4:00 PM, Monday through Friday. The phone number is (508) 228-7263/7264.

It has been a pleasure and honor to be the Sheriff of Nantucket. With the talk of a possible consolidation of some Sheriffs, I do hope to keep representing you for a long time to come.

Respectfully submitted,

Richard M. Bretschneider  
Nantucket County Sheriff

## **TOWN AND COUNTY COMMITTEE/COMMISSION REPORTS**

### **ABATEMENT ADVISORY COMMITTEE**

During the fiscal year 2009, the Abatement Advisory Committee assisted the Assessor in the review of 947 applications for abatement of real and personal property taxes, of which 401 abatements were granted. The three-member committee meets monthly during the year and as required by the Tax Assessor during the tax-billing season.

Respectfully submitted,

Judith A. Moran  
Chairwoman

### **ADVISORY COMMITTEE OF NON-VOTING TAXPAYERS**

The purpose of the Advisory Committee of Non-Voting Taxpayers (ACNVT) is to convey to the governance of the Town of Nantucket the concerns of part-time Nantucket residents who vote in other jurisdictions. These residents of Nantucket pay approximately 70% of the residential real estate taxes collected by the Town. Letters from the ACNVT chairman encouraging seasonal residents to contact the committee with their concerns were published in the local newspaper in the summer of 2008.

During fiscal year 2009, public meetings of the ACNVT were held July through September and again in June. During these sessions, the committee had the opportunity to hear from some members of the Board of Selectmen as well as the Finance Director regarding issues facing the Town. Individual members of the committee also heard from summer residents about their concerns.

During the fiscal year, in response to matters brought to its attention, the ACNVT:

- Reviewed current problems relating to code enforcement and extension of sewer districts
- Met with State Representative Tim Madden
- Met with members of the Board of Selectmen on a number of topics, including restructuring the Department of Public Works; advocating for stronger code enforcement; providing amendments to the Zoning Code concerning secondary dwellings; requesting limitations on the practice of stripping property of vegetation when building a residence; and supporting a home rule petition for authority to tax seasonal vacation rentals.

The ACNVT also favorably addressed a proposal for a summer forum dedicated to bringing together the Board of Selectmen and interested summer residents for an exchange of views on issues confronting the Island. The first summer forum was held August 19, 2008.

Respectfully submitted,

Howard N. Blitman  
Chairman

## **BEACH MANAGEMENT ADVISORY COMMITTEE**

During the summer of 2008, based on interviews and information from eighteen Town agencies engaged in Island beach operations, the Beach Management Advisory Committee (BMAC) recommended to the Town Manager more communication and interdependence among these agencies. In response, the Town Manager called a meeting of the various agencies, along with the Beach Manager and the BMAC Chair in September 2008 to review the summer issues and develop an event-category plan for July 4th holiday overloads at Nobadeer Beach. The group met again in the spring of 2009 to complete the Nobadeer Plan and to discuss any beach closings and special operations for the summer of 2009.

During the winter the BMAC and the Beach Manager reviewed the beach driving brochure to make any changes necessary and also offered input for the state's Coastal Management Plan for the Cape and Islands, to be published by the end of 2009.

BMAC recommended a rise in fees for beach vehicles during the summer months, an increase which the Board of Selectmen approved in early spring 2009. In 2009 the Board of Selectmen moved from one-year terms for BMAC to staggered terms in 2009, followed by three-year renewals thereafter.

Ongoing activities include BMAC's service as a public forum for beach issues and as a promoter of neighborhood clean-up teams at beaches and beach accesses in order to raise public concern about littering. Plum TV assists BMAC with brief spots advocating clean beaches and keeping dogs on leashes.

Respectfully submitted,

Maureen Beck  
Chairman

## **CABLE TELEVISION ADVISORY COMMITTEE**

The Cable Television Advisory Committee (CTAC) is responsible for the following:

- Inform and educate the public about cable television service
- Assess the television needs of the community
- Conduct regular meetings with the local cable provider, Comcast
- Report to the Board of Selectmen on compliance with the license agreement
- Negotiate and make recommendations to the Board of Selectmen on license renewal
- Handle complaints from cable customers

CTAC did not meet during fiscal year 2009. Recommendations for the negotiation of a new contract with Comcast were turned over to the Board of Selectmen and Town Counsel during fiscal year 2008. These recommendations included PEG (Public, Education and Government) funding and maintaining an on-island office.

Members during fiscal year 2009 were:

Gene Mahon, Chairman

Jennifer Erichsen

Peter Sutro

Joanne Johnsen

Respectfully submitted,

Jennifer Erichsen

Member

## **CAPITAL PROGRAM COMMITTEE**

The Capital Program Committee (CapCom) was created at Town Meeting in 1977. The duties and responsibilities of CapCom are defined in Chapter 11 of the Town Code: *"...to investigate and evaluate any proposed public-funded capital expenditure...and shall issue a report...to the Board of Selectmen and the Finance Committee at least 10 days before Town Meeting."*

In September, 2008, as CapCom began work on its fiscal year 2010 recommendations, three goals were established:

1. Encourage a greater level of attention by Town department managers in the "out-years" of the ten year capital planning process
2. Recommend an austere capital budget, given current and future economic trends
3. Develop a system of prioritizing capital requests

The opening paragraphs of CapCom's report on fiscal year 2010 projects to the Finance Committee address goals two and three:

**Capital Program Committee  
FY 2010 Report to the FinCom**

**“Summary: Because of the financial crisis that is currently gripping our nation, the Commonwealth of Massachusetts and our island, and because of the recession that is forecasted to last through most, if not all of FY 2010, the Capital Program Committee feels that an austere Budget should be adopted for FY 2010. The table below will demonstrate the degree to which our committee has attempted to present to FinCom, and subsequently to the voters, only those projects which we feel are *essential* and which require immediate attention.**

	Original Request	Amount approved by Town Manager/BOS	Amount recommended by Capital Program Comm.
Town Departments	15,680,500 (100%)	2,922,000 (19%)	632,000 (4%)
Schools	4,985,000 (100%)	N/A	1,960,000 (39%)
Total	20,665,500 (100 %)	N/A	2,592,000 (13%)

On the two attached tables, the Capital Program Committee has listed *and prioritized* fourteen Town Department projects (Table 1), and seven Schools projects (Table 2). We have divided all projects which would require an override into four categories:

Highest Priority (“Essential”): These are the only projects we are recommending.

Second Priority (“Necessary, but postponable”)

Third Priority (“Desirable”)

Fourth Priority (“Appropriate”): These projects are shown in the footnotes.”

Chapter 11; Section 6 of the Town Code requires that the Town set aside, in its operating budget, an amount equal to “... a minimum of one percent of total Town local receipts in the prior fiscal year plus one percent of the total real estate and personal property taxes collected in the prior fiscal year...” to be used for capital expenditures. Any amount above that, which is approved at Town Meeting, may require an override. The CapCom recommendations, which were thirteen percent of the amounts requested, resulted in a substantially lower override (and hence, a dramatically lower impact on taxpayer bills), while still addressing the most essential and immediate capital needs of the Town.

CapCom presented its report to the Finance Committee in January, 2009. The Finance Committee endorsed our recommendations, in full, to Town Meeting. At the Town Meeting in April, 2009 those projects were approved in Article 10 (shown below) with funding from the Town’s Free Cash certified for FY 2010 use.

**ARTICLE 10**

(Appropriation: General Fund Capital Expenditures)

<b>DEPARTMENT</b>	<b>ITEM</b>	<b>AMOUNT</b>
Our Island Home	Professional services for the installation of new nurse call system	\$70,000
Public Buildings	Repair of Fire Station Roof located at 131 Pleasant Street	\$125,000
Public Buildings	Repair of DPW Roof located at 188 Madaket Road	\$127,000
Public Works	Professional services for road repairs and improvements at the intersection of Orange Street and Union Street	\$95,000
Public Works	Replacement of one (1) Packer Truck	\$125,000
School	NES building improvements	\$860,000
School	CPS building improvements	\$675,000

<b>School</b>	<b>Replacement of two underground fuel storage tanks and associated disposal, installation, and construction costs.</b>	<b>\$425,000</b>
<b>Town Administration</b>	<b>Professional services for the design and construction of bicycle path on Cliff Road</b>	<b>\$30,000</b>
<b>Town Administration</b>	<b>Professional services for the design and construction, repairs, and improvements of bicycle paths island wide</b>	<b>\$59,057</b>
<b>Town Administration</b>	<b>Purchase of replacement computers and other information systems equipment</b>	<b>\$49,998</b>
<b>TOTAL</b>		<b>\$2,641,055</b>

We should point out that Enterprise Funds, such as the airport and water company, do make presentations to CapCom, which are reviewed thoroughly. However, since Enterprise Funds typically use their own sources of funding for their projects, and hence do not affect our taxes, their requests are generally recommended.

With respect to goal number 1 – instilling a greater importance in out-year capital planning - we expect, as we approach the FY2011 capital process, that virtually all Town department managers will come to the table this year with significantly more detailed and professional requests.

Respectfully submitted,

Peter Hoey  
Chairman

#### **CEMETERY COMMISSION WORKGROUP**

The Cemetery Commission Workgroup was formed pursuant to a vote on Article 75 of the 2006 Annual Town Meeting and is now in its fourth year of operation. Members include Catherine Flanagan Stover, Chairman; Georgen Charnes, Vice Chairman; Liz Coffin, Allen Reinhard, Diane Holdgate, Penny Snow, Rev. Jennifer Brooks, Jim McIntosh and Susan Handy.

**Grave markers for Charlotte Bagwell and Mary Jackson**



Augusto Ramos and Neil Paterson continue to go above and beyond in their generosity to the Island's departed. They donated two more engraved markers for two women whose final resting places at the Colored Cemetery have been indicated with aluminum markers for decades. A public ceremony to unveil and dedicate the stones was held, and was very well-attended. Fran Karttunen and Barbara White read beautiful biographies of Mrs. Charlotte Bagwell and Mrs. Mary Jackson. There was celebration of community in word, prayer and song.

The Cemetery Commission Workgroup is grateful for, and continues to use, funds from the Community Preservation Committee. These funds are earmarked for continued restoration work at historic Town cemeteries, and additional professional assessment of our burial grounds. The workgroup hopes to finalize and formalize its comprehensive long-term Cemetery Plan this coming fall.

It has been a year and a half since the workgroup presented a list of recommendations to the Board of Selectmen. The item that we urged immediate action on is acquisition of land for a new municipal cemetery. Although there appears to be empty land in several of our public cemeteries, the reality is that unmarked graves could be located in many of those spots. Making the situation even more tenuous, very few records exist regarding who is buried exactly where. The only way to be sure any space is unoccupied and available is by the use of ground-penetrating radar. One of the options that may be available to us is to expand existing cemeteries. The Selectmen will be looking at this option.

An issue of ongoing concern is the security of the Newtown Cemetery on Sparks Avenue. The workgroup has recommended continuing the fencing around the perimeter of the cemetery in order to minimize the continuous vandalism perpetrated by walkers-through, and sports fans who access the grounds as a parking lot.

Again, if anyone would like to give us any information about any interment on Nantucket, or show us the exact location of your loved ones or family lots, please contact us. We welcome any and all information which will be documented.

Respectfully submitted,

Catherine Flanagan Stover  
Committee Chair

#### **COMMUNITY PRESERVATION COMMITTEE**

In September 2000, the Commonwealth of Massachusetts enacted the Massachusetts Community Preservation Act (CPA). The CPA is the enabling statute that provides the authority for communities to establish a local Community Preservation Fund that derives its revenue primarily from a surcharge of up to 3% of the community's local property tax. In April 2001, Nantucket became one of the first communities to adopt this act. This landmark statute provides cities and towns with an additional tool to preserve open space, preserve historic buildings and sites and provide affordable housing. At least 30% of the annual receipts are dedicated with 10% going to each category and the remaining 70% dedicated for one or more of these purposes in accordance with local priorities. The Act also establishes a statewide Community Preservation Trust Fund drawn from a surcharge of \$20 on most filings at the Registry of Deeds and land



filings at the Land Court. These surcharges provide matching funds to communities and increase the dollars that can be spent on community preservation.

The Nantucket Community Preservation Committee makes recommendations to Town Meeting for the acquisition, creation and preservation of open space, the acquisition and preservation of historic resources, the creation, preservation and support of affordable housing for the community, the rehabilitation or restoration of such open space, historic resources, land for recreational use and community housing that is acquired or created. Since inception, more than \$20 million in CPA funding has been awarded to various Nantucket initiatives which have fallen more or less equally within the three areas of focus of the CPA as follows: 36.4% for affordable housing, 36.1% for historic preservation and 24.1% for open space and recreation. 3.4% was used for administrative purposes.

In fiscal year 2009, the CPC reviewed, assessed and ranked 26 applications for CPA funding for fiscal year 2010. Funding for 16 projects, totaling \$2,212,228, was approved by the citizens of Nantucket at the 2009 Annual Town meeting as follows:

#### **Open Space, Conservation and Recreation**

<b>Town of Nantucket</b>	
• Public access to open space acquisition fund for properties located in Surfside	<b>\$100,000</b>
<b>Town of Nantucket</b>	
• Survey plan in order to acquire Surfside open space	<b>\$4,500</b>
<b>Nantucket Park and Recreation Commission</b>	
• Provide for parking in newly acquired Surfside open space	<b>\$65,000</b>
<b>Nantucket Park and Recreation Commission</b>	
• To complete the parking area at the skate park	<b>\$35,000</b>
<b>Open space reserves</b>	
• Reserves for future years	<b>\$118,500</b>

#### **Community Housing**

<b>Interfaith Council</b>	
• Housing and rental assistance program	<b>\$75,000</b>
<b>Nantucket Planning &amp; Economic Development Commission</b>	
• Funding for housing planner/specialist	<b>\$87,517</b>
<b>Housing Nantucket</b>	
• Construction of two affordable rental units on Old South Road	<b>\$250,000</b>
<b>Housing Nantucket</b>	
• Infrastructure costs for Okorwaw Avenue project	<b>\$50,000</b>
<b>Housing Nantucket</b>	
• Program support – year eight	<b>\$53,000</b>
<b>Housing Nantucket</b>	
• Construction of 2 affordable units on North Carolina Avenue or another similar site	<b>\$250,000</b>
<b>Habitat for Humanity Nantucket, Inc.</b>	
• Habitat for Humanity house Monahansett Road	<b>\$150,000</b>

#### **Historic Resources**

<b>Nantucket Fireman's Association</b>	
• Hose cart house restoration	<b>\$28,500</b>

<b>South Church Preservation Fund</b> • Restoration of the tower and auditorium exterior phase 2	<b>\$250,000</b>
<b>St. Paul's Church</b> • Restoration of stained glass windows	<b>\$78,000</b>
<b>Nantucket Historical Association</b> • Preserving oral histories by digitization	<b>\$25,000</b>
<b>Dreamland Foundation</b> • Preservation and re-use of building fabric of the historic Dreamland Theater	<b>\$500,000</b>
<b>Administrative</b>	
<b>Community Preservation Committee</b> • Administrative and operating expenses	<b>\$93,211</b>

By the time that this report is printed, many of the above projects will be on their way to completion. Many more projects beckon in the future to preserve our precious community. The Community Preservation Act continues to offer a unique opportunity to fund community projects that would probably never be realized or take several years and significant financial burdens to complete.

Respectfully submitted,

Ken Beaugrand  
Chairman

## ***DISABILITY, COMMISSION ON***

The Nantucket Commission on Disability represents and advocates for the needs and interests of the disabled community living on or visiting Nantucket Island. It is the goal of this Commission for the disabled population to fully integrate and participate in the Nantucket community. "Access for All" is our Commission's objective. The Commission worked on the following in fiscal year 2009:

- Continued to work with the Town to improve access for disabled pedestrians on the sidewalks, crosswalks, and intersections throughout the downtown and surrounding areas.
- Continuation of the Parking Permit Program for disabled, Nantucket residents.
- Through Linda Williams' efforts and with the cooperation of Nantucket Cottage Hospital, many disabled residents and visitors were able to attend and enjoy the 2008 Boston Pops concert on Jetties Beach.
- Continue to communicate with Island businesses to raise accessibility awareness, and help them to improve access in their buildings.
- Work with the Building Department to ensure accessibility compliance of new and renovated commercial structures.
- Periodically provide information on services and products that may be helpful to the disabled, Nantucket population.
- Revised the Guide for Visitors with Special Needs booklet.

The Commission has set several priorities for fiscal year 2010: The Commission will continue to further the community's awareness of accessibility issues, and strive to improve day-to-day living for the disabled

population on Nantucket. In addition to continuing our past objectives, the Commission hopes to accomplish the following:

- Continue to develop a relationship with disability advocates on Martha's Vineyard to discuss and collaborate on mutual accessibility concerns that involve both Islands.
- Continue to help educate the Island's building industry in regards to accessibility concerns.
- Work with the Parks and Recreation department to create more outdoor, accessible, public recreation areas.
- Work with the Island's preservation groups to create more outdoor, accessible recreational areas.

Respectfully submitted,

Milton C. Rowland  
Chairman

### **ENERGY STUDY COMMITTEE**

In September 2008, the Nantucket Energy Study Committee's mission statement was modified by the Board of Selectmen, at the committee's request, as follows:

#### **The Nantucket Energy Committee Mission Statement:**

- Report to the Board of Selectmen on energy related issues which may affect Nantucket residential, commercial, and municipal electric users.
- Recommend policy or code amendments as appropriate.
- Evaluate and explore potential energy production for Nantucket as needed.
- Serve as a resource for information on renewable and sustainable energy technology, energy conservation, and energy related issues with relevance to Nantucket Island.

The committee also submitted a document entitled "Nantucket Wind Turbine White Paper" which was presented as an ongoing document while the committee continues to investigate wind energy on the Island. Also, the committee obtained approval from the Board to seek grants which would provide further analysis of the two selected wind turbine sites (Landfill/Massasoit and Waste Water Treatment Facility), for the funding of feasibility studies, environmental permitting, public information forums, technical services and start-up costs.

From mid October through mid-December 2008, a team of five Worcester Polytechnic Institute (WPI) students and their professor Michael Elmes came to the Island to work on an Interactive Qualifying Project (IQP) which was to assist the Energy Study Committee with productive research in municipal wind energy development. The students worked full time and attended weekly workshops with the committee, for which they obtained college credits. The WPI students made their final presentation in mid-December 2008.

In November 2008, a subcommittee met with Planning Director Andrew Vorce and Kitt Johnson, Edgartown's pro bono appointee to its Board of Selectmen, to study the benefits and feasibility of under-water turbines in the Muskeget Channel and how Edgartown and Nantucket can partner regarding the possibility of energy power production and distribution in that area in the future.

In January, with the approval of the Town Manager, the committee filed a grant application to the Massachusetts Technology Collaborative seeking funding and services for feasibility studies for wind energy development, at the landfill/DPW location near Madaket.

In February, 2009, select committee members were charged with composing a hybrid 4-wheel drive vehicle research paper to consider viability for police cruiser usage on Nantucket. The towns of Ogden, Utah and Wildwood, New Jersey were studied as examples that use hybrids for police work. Local interviews were to include Bill Tornovish, owner of Don Allen Ford, and Police Chief William Pittman to discuss the feasibility of utilizing hybrid police cruisers on Nantucket. The paper was ongoing as it was brought to the full committee for further revisions and suggestions. In June, 2009 the committee presented its finalized Hybrid Vehicle Report to the police department.

In the spring of 2009, an ad hoc community group was formed which proposed a wind turbine at Nantucket High School. The Energy Study Committee appointed a liaison to work with the group. The School Committee and the Board of Selectmen both endorsed the high school wind turbine proposal.

The committee worked with Sustainable Nantucket and the Historic District Commission to create an addendum to the HDC guidelines to better include new technological advances that have been made in the field of renewable energy devices as applicable to implementation on Nantucket.

At the end of fiscal year 2009, the Board of Selectmen approved the addition of two new members to the Energy Study Committee and re-appointed the existing members to staggered terms. The committee is now composed of: Barbara Gookin, Chairman; Anne Miller Kuszpa, Vice Chairman; Sandra Hubicsak-Welsh, Secretary; T. Michael Burns; Carl Borchert; Peter Morrison; Whitey Willauer; and Brian Chadwick, Selectman Liaison. The Energy Study Committee meets the first Thursday of each month at 4:30pm in Town Building conference room at 16 Broad Street January through April and at the 2 Fairgrounds Road conference room from May through December. Please visit the Energy Study Committee's webpage on the Town of Nantucket website at [www.nantucket-ma.gov/Pages/NantucketMA\\_BComm/energy](http://www.nantucket-ma.gov/Pages/NantucketMA_BComm/energy) for meeting minutes and information discussed in this report.

Respectfully submitted,

Barbara Gookin  
Chairman

## **HARBOR AND SHELLFISH ADVISORY BOARD**

The Harbor and Shellfish Advisory Board (SHAB) is a seven-member elected group whose mission is to advise the Board of Selectmen on the duties of the Harbormaster and Shellfish Warden and “other duties and responsibilities as may be necessary for the proper use and management of the water and shellfish of the Town of Nantucket.” Board members are Wendy McCrae, Chair; Peter Boyce, Vice-Chair; and Bancel LaFarge, Secretary and Treasurer.

SHAB discussed the location of a scallop seed sanctuary for juvenile scallops being grown out at the Brant Point Boat House by the Town Shellfish Biologist, eventually recommending First Bend as the location.

In October, with few adult scallops coming in, SHAB acted as a forum for discussions with the Department of Marine and Coastal Resources, the state Department of Marine Fisheries (DMF), and local fishermen and citizens concerning the new state regulation making it illegal to catch adult scallops with an annual growth ring of less than 10mm. SHAB met jointly with the Board of Selectmen and up to eighty citizens as the issue of “nubs” was discussed with the state Shellfish Biologist and other officials. After assessing the data, an emergency regulation was issued by the DMF allowing the taking of “nub” scallops with a growth ring smaller than 10mm, but only if the scallop exceeds a height of 2 ½ inches. It was agreed that further data would be collected and presented at a public meeting in January at which the continuation of this regulation would be discussed.

A majority of SHAB members attended a public meeting of the DMF on scallop regulations in Hyannis on January 6, 2009 and produced evidence from sampling 1,260 Nantucket scallops that the thickness of the shell would be a better criterion for defining a legally harvestable scallop. However the DMF remained unconvinced, deciding that data only from Nantucket was insufficient to cause them to change a regulation which applied to the whole state.

In the spring of 2009, SHAB formed a shellfish work group, to discuss various issues, especially “nub” scallops. The group discussed eelgrass mitigation and other issues of the Great Harbor Yacht Club, which offered use of its docks during the winter to members of the scallop fleet. SHAB had concerns that the GHYC travel-lift would not be available for use to put boats in the water as required by its Chapter 91 license. Unfortunately, this proved to be the case. SHAB members toured the GHYC site to understand its progress toward meeting its commitments.

SHAB has kept up to date on the state’s Oceans Management Plan, approved a plan to buy quahog seed, and followed the efforts of the Town Shellfish Biologist to spawn Nantucket scallops in conjunction with the National Marine Fisheries Lab in Milford, CT, for subsequent grow-out and planting in the seed sanctuary.

SHAB addressed updating the Town’s Commercial Shellfish Regulations, but did not finalize them during this fiscal year. The major changes expand the regulations to include blue mussels and establishing an apprentice program for commercial scallopers.

Local student Leah Blount presented to SHAB her work with Dr. Estabrooks concerning telomeres. Her work was supported by a grant from SHAB to Dr. Estabrooks. The Board also supported Dr. Kennedy and the Maria Mitchell Association Scallop Research Program, and received a number of updates on the results of their research.

In April 2009 SHAB welcomed new member Robert Rank and returning member Douglas Smith and elected new officers: Dr. Peter Boyce, Chair; Fred Holdgate vice-Chair; and Bancel Lafarge as Secretary and Treasurer. Whitey Willauer serves as the liaison with the Board of Selectmen.

Respectfully submitted,

Dr. Peter Boyce  
Chairman

#### **NANTUCKET HISTORICAL COMMISSION**

The Nantucket Historical Commission, charged under Massachusetts General Laws, Chapter 40, section 8D, has a mission to promote the preservation and protection of historic and prehistoric sites, landscapes, buildings, places, and districts of interest through the coordination and development of studies, plans and guides. The Commission continues to work towards better implementation of existing criteria for historical preservation of buildings and land/archeological sites, and works towards creating new criteria for further preservation efforts on Nantucket.

Current members are: Deborah Timmermann, Chairman; Diane Coombs; Phil Gallagher; Mark Voigt; and new member Caroline Ellis, with retired architect David Barham in ex-officio capacity. Susan Handy remains ex-officio, specializing in archeology, in which she has a degree.

The Commission desires to preserve the special and unique character of Nantucket in any development of land, especially in the downtown area. We are working to gain more preservation restrictions on historic dwellings and buildings island-wide, and to heighten awareness of the distinct value of saving the integrity of such dwellings. A fund is being created to assist homeowners with financial hardships who wish to place preservation restrictions on their homes.

Respectfully submitted,

Deborah Timmermann  
Chairman

#### **ROADS AND RIGHT OF WAY COMMITTEE**

The mission of the Roads and Right of Way Committee is to review and make recommendations to the Board of Selectmen and County Commissioners regarding issues concerning public and private roads, right-of-ways, abutter's ways, footpaths, and public ways. Fiscal year 2009 marked another busy year for the committee. Our main projects included the first phase of our public way monument project, part of our Right of Way Improvement Plan accepted by the Board of Selectmen in June of 2008. We will seek approval for new granite "Public Way" monuments to be installed to mark currently unmarked public ways. This will be an ongoing project as we work to clarify and improve the public's right to access Nantucket's lands open to the public, for future generations.

Other projects undertaken in fiscal year 2009 include improving the process by which we update the priority road takings list by developing a matrix of conditions that can be applied to private roads to evaluate their potential for becoming public ways. We have also been exploring ways to publish Dr. Fran Karttunen's "A History of Roads and Ways," which was written as part of our Right of Way Improvement Plan. Our plan for a Nantucket greenway system, based on similar programs in England and on Block Island was initiated and is under development. The purpose of this project is to link conservation and Town-owned properties throughout Nantucket County by a series of cross-Island walking paths.

Our Right of Way Improvement Plan continues to set the direction for our committee's work. Protecting public access to Nantucket's open lands and improving rights-of-way throughout the Island is our goal. To that end, our committee has begun work on improving access via First Way and Backus Lane to the schools to improve safety, and pedestrian and vehicle access through this important link. We have heard presentations about the process and cost of taking roads leading from the airport to Surfside Road and have recognized the public use of these roads. We have examined the need for pedestrian paths linking Washington Street Extension to Orange Street through the old railroad right of way and from the path on Prospect Hill to Joy Street via Mill Hill. We are also seeking ways to improve access to the 'Sconset Bluff Walk. These and other issues as they arise will be the focus of our work for the coming year.

The Roads and Right of Way Committee consists of members D. Anne Atherton, Secretary; Annie Bissinger-Poor; Nat Lowell; Sylvie O'Donnell; Allen B. Reinhard, Chairman; Lee Saperstein; John Stackpole; and Harvey Young, Vice Chairman. The committee maintains a webpage ([http://www.nantucket-ma.gov/Pages/NantucketMA\\_BComm/rowcom](http://www.nantucket-ma.gov/Pages/NantucketMA_BComm/rowcom)) on the Town's website where minutes of our meetings can be found, the Right of Way Improvement Plan, "A History of Roads and Ways. . ." and other reports and information. Our meetings are open to the public and usually held on the third Tuesday of each month at 2 Fairgrounds Road at 4:00 p.m.

Respectfully submitted,

Allen B. Reinhard  
Chairman

## **SCHOLARSHIP COMMITTEE**

The Town Scholarship Committee derives its income from donations through tax bills each year. The committee appreciates taxpayer commitment to the Town Scholarship Fund and looks forward to generous support in order that individuals may continue their post high school educations. Awards provided by the committee are given to Nantucket residents returning to school after long absences, college students seeking post-graduate studies, current college undergraduates, and students just starting their college careers based on the needs of the individuals and their academic achievements.

Twice a year when tax bills are sent out, a form is included to allow for donations. Any amount is greatly appreciated. Unlike scholarships given by the Nantucket High School to graduates, this committee is solely funded through the generosity of the taxpayers.

The following scholarships were awarded in fiscal year 2009:

<b>Shane Perry (Thomas F. Curley Scholarship)</b>	<b>Anna Maria College</b>	<b>\$1,000</b>
<b>Molly Lentowski</b>	<b>Assumption College</b>	<b>\$ 700</b>
<b>Jordan Beans</b>	<b>Dean College</b>	<b>\$ 700</b>
<b>Sean Donnan</b>	<b>University of Massachusetts Dartmouth</b>	<b>\$ 700</b>
<b>Kristie Flaherty</b>	<b>Simmons College</b>	<b>\$ 700</b>
<b>Stephanie Norris</b>	<b>Quinnipac College</b>	<b>\$ 700</b>
<b>Rose Madden</b>	<b>Santa Clara University</b>	<b>\$ 700</b>
<b>Katherine McInerney</b>	<b>Syracuse University</b>	<b>\$ 700</b>
<b>Megan McLaughlin</b>	<b>Roger Williams University</b>	<b>\$ 700</b>
<b>Hillary Polvere</b>	<b>Bridgewater State College</b>	<b>\$ 700</b>

Respectfully submitted,

Susan D. Beamish  
Chairman



## COMPENSATION REPORTS

The following amounts represent gross compensation for full and part-time regular employees for the 2009 calendar year. The figures include overtime; shift differentials; educational incentives; longevity and/or holiday, as well as retroactive pay subsequent to settlement of collective bargaining agreements. For public safety personnel, figures may include amounts paid by private parties through the Town for third-party detail work.

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>GROSS INCOME</u>
ABBEY, DANIELEA O	AIRPORT	2,253.75
AGUIAR, MATTHEW	AIRPORT	47,449.01
ALLEN, GARRETT	AIRPORT	78,985.15
BELL, PAMELA	AIRPORT	108,336.66
BERRY BODEN, ROGER	AIRPORT	37,990.79
BIXBY, BEVIN D	AIRPORT	437.50
BUCKLEY, BLAINE	AIRPORT	91,162.72
CAHILL, CONOR	AIRPORT	14,303.75
CALDERON, ANGEL	AIRPORT	11,073.75
CROOKS, DEBRA	AIRPORT	101,344.86
DAVIS, JOHN	AIRPORT	74,304.88
DUNHAM, MATTHEW	AIRPORT	25,949.34
ENCARNACION, DIEGO	AIRPORT	10,195.00
FALCONER, ADDISON	AIRPORT	58,170.87
FOWLER, PETER	AIRPORT	73,170.61
GRANGRADE, JOHN	AIRPORT	91,652.93
HARDY, JANE A	AIRPORT	2,680.50
HARIMON, PRESTON	AIRPORT	96,902.94
HEINTZ, LEISA	AIRPORT	80,610.83
HOLDGATE, ROBERT	AIRPORT	72,689.71
JOYNER, PATRICIA A	AIRPORT	2,191.00
KAVALIAUSKAS, GIEDRIUS	AIRPORT	11,250.77
KIEFFER, KRISTIAN	AIRPORT	69,534.60
KING, BRUCE	AIRPORT	81,457.67
LEIPUS, JOKUBAS	AIRPORT	11,775.50
LETENDRE, PAUL	AIRPORT	80,288.37
LIBURD, LEONARD	AIRPORT	75,432.38
MACK, CATHERINE	AIRPORT	59,135.89
MARKS, JEFFREY	AIRPORT	129,496.84
MOONEY, TIMOTHY	AIRPORT	85,738.60
MUHLER, TED	AIRPORT	73,195.47
NELSON, SHANROY	AIRPORT	58,457.88
NORTON, JEANNE B	AIRPORT	4,330.00

O'NEIL, MICHAEL	AIRPORT	77,756.52
PARTIDA, JORENE	AIRPORT	61,644.08
PETERSON, ALFRED	AIRPORT	134,526.27
PIHL, EMILY	AIRPORT	5,513.50
PINEDA, NOE	AIRPORT	74,558.75
RAAB, DREW	AIRPORT	11,221.75
RABINOWITZ, CHAD	AIRPORT	10,216.50
SABALIAUSKAS, PAULIUS	AIRPORT	9,260.00
SIMANAUSKAS, MARTYNAS	AIRPORT	10,004.00
SMITH, THERESA	AIRPORT	132,076.06
SPENCE, DURAND	AIRPORT	5,537.00
SPENCE, NOLAN	AIRPORT	12,392.20
SYLVIA, DAVID	AIRPORT	111,436.44
TALLMAN, ROBERT	AIRPORT	96,672.46
TAYLOR, YOLANDA	AIRPORT	55,033.60
TORMAY, JOSEPH	AIRPORT	53,048.24
TORRES, JANINE	AIRPORT	100,283.56
TYLER, PATRICIA	AIRPORT	32,638.60
WELLINGTON, FREDERICK	AIRPORT	83,277.54
WHEELER, JACK	AIRPORT	95,188.17
BARRETT, ANNE	BUILDING	66,064.37
BARTLETT, BERNARD	BUILDING	122,355.87
BUTLER, STEPHEN	BUILDING	93,721.98
CIARMATARO, WILLIAM	BUILDING	91,849.16
HULL, KAREN	BUILDING	62,524.37
LARRABEE, WILLIAM	BUILDING	81,363.53
NICHOLSON, JEFFREY J	BUILDING	1,500.00
NOLL, ALAN	BUILDING	6,225.00
PATERSON, THOMAS J	BUILDING	585.00
RAMOS, EDMUND J	BUILDING	2,515.00
SILVERSTEIN, MARCUS	BUILDING	82,585.35
SWAIN, JOSEPH M	BUILDING	3,900.00
MCDONOUGH, BRENDA	COMMISSION ON DISABILITY	5,733.75
RICHEN, NEVILLE	COMMUNITY PRESERVATION	33,697.50
ALLEN, DOREEN	COMMUNITY SCHOOL	40,526.50
BARTLEMAN, KATE	COMMUNITY SCHOOL	28,446.62
CARON, DENNIS	COMMUNITY SCHOOL	50,517.00
CARPENTER, LINDA	COMMUNITY SCHOOL	5,418.00
COWLES, JEFFREY	COMMUNITY SCHOOL	30,392.98
CRONIN, PAULINE	COMMUNITY SCHOOL	7,587.55
D'AUTEUIL, RICHARD	COMMUNITY SCHOOL	28,297.59

D'ELIA, RICHELLE	COMMUNITY SCHOOL	14,577.51
DESMOND, KELLY	COMMUNITY SCHOOL	12,235.44
ELLIS, AINSLEY	COMMUNITY SCHOOL	6,400.00
FOLEY, CHRISTINE	COMMUNITY SCHOOL	8,380.00
HEHIR, LUCY	COMMUNITY SCHOOL	13,033.20
HULL, JOAN	COMMUNITY SCHOOL	24,423.90
JASKULA, JOYCE	COMMUNITY SCHOOL	5,600.00
LOWELL, TARA	COMMUNITY SCHOOL	10,143.50
MCLAUGHLIN, CAROL	COMMUNITY SCHOOL	11,253.00
MECKLER, MICHELLE	COMMUNITY SCHOOL	52,635.79
MURPHY, THOMAS	COMMUNITY SCHOOL	5,185.00
OBREMSKI, ELIZABETH	COMMUNITY SCHOOL	5,090.00
PIGNATO, JAMES	COMMUNITY SCHOOL	85,021.13
PILLION, GARY	COMMUNITY SCHOOL	7,467.00
POLLOCK, RHONDA	COMMUNITY SCHOOL	7,312.50
ROBERTS, SALLY	COMMUNITY SCHOOL	81,964.58
SEAQUIST, CHRISTINE	COMMUNITY SCHOOL	33,096.85
SWAIN, NANCY	COMMUNITY SCHOOL	5,618.00
TAGGART, CHRISTINE	COMMUNITY SCHOOL	10,010.82
WILLIAMS, STACEY	COMMUNITY SCHOOL	34,137.50
DICKEY, CATHERINE	CONSERVATION COMMISSION	61,867.85
ROGGEVEEN, DIRK	CONSERVATION COMMISSION	58,929.00
BROWN, ELIZABETH	FINANCE	81,302.28
BUTLER, PAMELA	FINANCE	72,243.79
DAY, LAVON	FINANCE	57,635.43
DICKINSON, ROBERT	FINANCE	77,141.33
DILUCA, MAUREEN	FINANCE	67,604.15
DILWORTH, DEBORAH	FINANCE	93,281.92
ERICHSEN, THOMAS	FINANCE	68,993.19
FLANAGAN, ELIZABETH	FINANCE	57,960.97
GILES, PATRICIA	FINANCE	46,701.43
HILTS, WANDA	FINANCE	78,967.03
LAPIENE, ROBIN	FINANCE	50,601.31
LARIVEE, IRENE	FINANCE	87,544.84
LEWIS, KRISTA	FINANCE	67,477.43
MURPHY, PATRICIA MARY	FINANCE	66,231.69
PALMER, DEBORAH	FINANCE	57,447.43
RICHEN, KATHLEEN	FINANCE	76,317.05
TRIFERO, ELLEN	FINANCE	72,561.60
VOGES, CONSTANCE	FINANCE	120,607.27
WEINER, DEBORAH	FINANCE	86,755.36

ALLEN, JEFFREY	FIRE	84,114.58
ALLEN, JOHN	FIRE	75,666.87
BARBER, NATHAN	FIRE	83,930.98
BATES, ROBERT	FIRE	141,833.30
BEAMISH, CHRISTOPHER	FIRE	63,416.99
CAVANAGH, PETER	FIRE	66,575.74
DIXON, MATTHEW	FIRE	98,715.34
ELDRIDGE, EARL	FIRE	87,538.32
HANLON, FRANCIS	FIRE	104,641.82
HERMAN, MARLENE	FIRE	32,306.78
HOLDEN, THOMAS	FIRE	128,678.89
HULL, JEANETTE	FIRE	75,786.88
KYMER, CHARLES	FIRE	94,722.17
MAXWELL, EDWARD	FIRE	113,351.00
MCDUGALL, MARK	FIRE	118,663.04
MCGRATH, RYAN	FIRE	70,385.86
MITCHELL, SEAN	FIRE	71,953.52
MONACO, SHAWN	FIRE	70,537.61
MURPHY, STEPHEN	FIRE	101,958.41
PEKARCIK, DAVID	FIRE	69,094.25
RAY, CHRISTIAN	FIRE	96,988.41
RAY, COREY	FIRE	65,908.72
SHANNON, ELIZABETH	FIRE	104,544.13
BARBER, BEAU A	FIRE CALL	1,525.00
DALEN, JOHN P	FIRE CALL	1,170.00
DIXON, BROOKE M	FIRE CALL	130.00
ELDRIDGE, GERALD E	FIRE CALL	1,515.00
ELDRIDGE, NELSON	FIRE CALL	6,965.00
FINCH, MARINA S	FIRE CALL	2,725.00
GAUVIN, NORMAN	FIRE CALL	155.00
GRAY, BRIAN J	FIRE CALL	440.00
GRAY, DAVID	FIRE CALL	290.00
GULLICKSEN, KENNETH	FIRE CALL	175.00
HARDY, RALPH L	FIRE CALL	150.00
HAYNES, DANIEL A	FIRE CALL	170.00
HOLLAND, CHRISTOPHER D	FIRE CALL	1,525.00
HULL, AARON J	FIRE CALL	1,350.00
MOFFITT, CAROL J	FIRE CALL	625.00
NICHOLAS, MAX	FIRE CALL	5,030.00
O'NEILL, MEAVE J	FIRE CALL	460.00
PATERSON, NEIL	FIRE CALL	340.00

PERRY, SHANE C	FIRE CALL	195.00
RAMOS, KEVIN N	FIRE CALL	1,200.00
RAMOS, ROBERT J	FIRE CALL	360.00
RAMOS, SHERYL P	FIRE CALL	2,450.00
STANTON, JOHN A	FIRE CALL	4,503.00
VOLLANS, GEORGE A	FIRE CALL	335.00
VOLLANS, JONATHAN	FIRE CALL	85.00
WILLS, PETER S	FIRE CALL	55.00
CROWLEY, ARTELL	HEALTH	86,451.71
LAFAVRE, KATHLEEN	HEALTH	65,763.77
RAY, RICHARD	HEALTH	113,445.03
ROSS, HENRY	HEALTH	11,000.00
ALFARO, CINDY	HISTORIC DISTRICT COMMISSION	287.50
GRIEDER, JAMES	HISTORIC DISTRICT COMMISSION	68,651.34
NORTON, TERRY	HISTORIC DISTRICT COMMISSION	50,613.27
VOIGT, MARK	HISTORIC DISTRICT COMMISSION	92,164.45
PERRIS, PATRICIA	HUMAN RESOURCES	89,220.43
PRATT, HEATHER	HUMAN RESOURCES	26,356.25
MEDINA, ANN	HUMAN SERVICES	44,218.58
WORTH, MARYANNE	HUMAN SERVICES	92,055.27
MCGLOIN, PATRICK	INFORMATION TECHNOLOGY	72,963.34
PORTER, NATHAN	INFORMATION TECHNOLOGY	76,111.21
RHODES, LINDA	INFORMATION TECHNOLOGY	91,321.84
SPROUSE, MARGARET	INFORMATION TECHNOLOGY	77,362.78
BELL, JESSE A	LAND BANK	37,873.06
BOYNTON, EDWARD R	LAND BANK	59,774.69
EARLEY, ROBERT W	LAND BANK	67,225.20
HUNTER, KATHRYN A	LAND BANK	43,783.39
PAONESSA, BRIAN P	LAND BANK	9,612.00
PERRY, BRUCE W	LAND BANK	85,339.97
POLLOCK, JEFFREY W	LAND BANK	76,972.22
SAVETSKY, ERIC	LAND BANK	111,334.44
BARTHOLOMAE, CHARLES	LIFEGUARD	5,984.00
BATEMAN, JONATHAN	LIFEGUARD	6,120.00
BRINCH, DAVID	LIFEGUARD	4,800.00
CABRAL, SETH	LIFEGUARD	8,160.00
CIVITARESE, SOPHIE	LIFEGUARD	6,480.00
COHEN, JAREK	LIFEGUARD	5,160.00
DARDEN, PARINDA	LIFEGUARD	5,120.00
FACKELMAYER, HARRISON	LIFEGUARD	5,280.00
FOLEY, MARCUS	LIFEGUARD	8,640.00

FREDERICKS, AILEEN	LIFEGUARD	6,600.00
GETMAN, CHRISTOPHER	LIFEGUARD	7,480.00
GOLDEN, EMMA	LIFEGUARD	4,320.00
HERMANSDORFER, RICHARD	LIFEGUARD	5,880.00
HERRINGTON, KEVIN	LIFEGUARD	8,640.00
JANGL, TIM	LIFEGUARD	5,280.00
JENSEN, PETER	LIFEGUARD	5,880.00
JOHNSON, AMANDA	LIFEGUARD	8,640.00
MARINELLI, BRETT A	LIFEGUARD	2,160.00
MITTON, JENNIFER	LIFEGUARD	5,576.00
MORAN, MARISSA	LIFEGUARD	5,848.00
NEBERGALL, AUDREY	LIFEGUARD	5,400.00
NEBERGALL, CHRISTIAN	LIFEGUARD	9,120.00
NEBERGALL, GREGORY	LIFEGUARD	5,440.00
O'NEILL, BRIANA	LIFEGUARD	9,880.00
PITTS, EMILY	LIFEGUARD	4,871.25
REINBERGS, ERIK	LIFEGUARD	7,632.00
SPOSITO, LAUREN	LIFEGUARD	7,208.00
STOCK, MEGHAN	LIFEGUARD	5,400.00
STOCK, PETER	LIFEGUARD	7,200.00
TORAN, PAUL	LIFEGUARD	7,920.00
VITTORINI, BRIANA	LIFEGUARD	6,912.00
BIRTWISTLE, ERIN	MARINE AND COASTAL RESOURCES	8,700.00
CARLSON, JEFFREY	MARINE AND COASTAL RESOURCES	71,381.09
COLLINS, ANDREW	MARINE AND COASTAL RESOURCES	8,526.00
DOUGAN, DWAYNE	MARINE AND COASTAL RESOURCES	74,215.20
FRONZUTO, DAVID	MARINE AND COASTAL RESOURCES	115,408.25
LAPPIN, KENNETH	MARINE AND COASTAL RESOURCES	35,332.50
LUCEY, SHEILA	MARINE AND COASTAL RESOURCES	69,878.58
MCISAAC, ELIZABETH	MARINE AND COASTAL RESOURCES	47,690.42
MERCER, JEFFREY	MARINE AND COASTAL RESOURCES	46,855.49
PERRY, SEAN	MARINE AND COASTAL RESOURCES	5,539.00
RILEY, TARA A	MARINE AND COASTAL RESOURCES	3,519.17
SIBLEY-LIDDLE, JOSH	MARINE AND COASTAL RESOURCES	3,752.00
SOKOLOFF, PAUL	MARINE AND COASTAL RESOURCES	8,990.00
VANDERWOLK, CHRISTOPHER	MARINE AND COASTAL RESOURCES	43,309.73
VIERA, JAMISON D	MARINE AND COASTAL RESOURCES	3,539.50
WOODMAN, SARAH	MARINE AND COASTAL RESOURCES	8,700.00
ZELJKOVIC, PREDRAG	MARINE AND COASTAL RESOURCES	593.74
ABERNATHY, PHRAKAIASAMEE	OUR ISLAND HOME	46,214.73
ARAUJO, SANDRA BEIRUTE	OUR ISLAND HOME	45,761.74

ATTAPREYANGKUL, TUKI	OUR ISLAND HOME	52,805.57
AYALA, YESENIA	OUR ISLAND HOME	25,754.75
BALESTER, SUSAN	OUR ISLAND HOME	65,156.33
BAPTISTE, WILLARD	OUR ISLAND HOME	53,126.92
BARRETT, SHEILA	OUR ISLAND HOME	51,849.01
BECHTOLD, DEBRA	OUR ISLAND HOME	20,179.50
BLOISE, BRIDGETT	OUR ISLAND HOME	60,948.23
BOYNTON, AMY L	OUR ISLAND HOME	452.96
BOYNTON, GABRIEL	OUR ISLAND HOME	20,708.14
BRERETON, VIRGINIA	OUR ISLAND HOME	54,603.48
BRISCOE-CIVIL, ALICIA	OUR ISLAND HOME	15,657.19
BURD, SOPHIA	OUR ISLAND HOME	60,146.84
CAMPBELL-WARD, MARIE	OUR ISLAND HOME	26,833.19
CARL, DEBORAH	OUR ISLAND HOME	62,671.70
CARRERA, VIRGINIA	OUR ISLAND HOME	67,299.61
CLARKE, BARBARA	OUR ISLAND HOME	63,082.13
COFFIN, PAMELA	OUR ISLAND HOME	18,167.56
COLEMAN, OLA LEWIS	OUR ISLAND HOME	65,146.50
CORREIA, KAREN	OUR ISLAND HOME	65,386.48
DARGIE, PATRICIA	OUR ISLAND HOME	100,489.76
DAY, RACHEL	OUR ISLAND HOME	66,464.08
DORIUS, PATRICIA	OUR ISLAND HOME	56,514.41
EILERT, KATHERINE	OUR ISLAND HOME	27,467.27
ELLIS, GAIL	OUR ISLAND HOME	115,162.37
ELLIS-HOWARD, MARVETTE	OUR ISLAND HOME	46,639.71
FLAHERTY, KERRI	OUR ISLAND HOME	22,666.81
FRANKLIN, HENRY	OUR ISLAND HOME	15,732.43
GARRABRANT, WENDY	OUR ISLAND HOME	35,914.09
GRIMES, LILIAN	OUR ISLAND HOME	33,616.27
HARRISON, JACQUELINE	OUR ISLAND HOME	65,821.87
HAYE, LISA	OUR ISLAND HOME	3,489.18
HAYE, LISA	OUR ISLAND HOME	47,254.25
HAYE, NADENE	OUR ISLAND HOME	81,901.23
HAYES, JOHN	OUR ISLAND HOME	70,128.63
HOLDGATE, GAIL	OUR ISLAND HOME	56,470.51
HOLMES, JENISE	OUR ISLAND HOME	9,039.69
IRONS FERGUSON, WINSOME	OUR ISLAND HOME	41,160.99
JONES, SARA	OUR ISLAND HOME	84,492.36
JONES, SHARON	OUR ISLAND HOME	16,454.68
KIEFFER, ERIKA	OUR ISLAND HOME	55,181.48
KING, DONNA	OUR ISLAND HOME	57,531.78

KINNEY, COLLEEN	OUR ISLAND HOME	49,963.82
KOYL, NANCY	OUR ISLAND HOME	99,488.00
KYOMITMAITEE, MANEEWAN	OUR ISLAND HOME	34,901.04
LEMUS, MARIA	OUR ISLAND HOME	44,157.17
LEVEILLE, MOIRAR	OUR ISLAND HOME	32,626.47
LEWIS, FLORIS	OUR ISLAND HOME	53,867.32
LINDLEY, ANN	OUR ISLAND HOME	99,711.01
LINDO, SHAUNETTE	OUR ISLAND HOME	51,577.26
MACVICAR, HUGH	OUR ISLAND HOME	75,868.36
MACVICAR-FISKE, LAURIE	OUR ISLAND HOME	40,503.70
MARKS, ANDREA	OUR ISLAND HOME	18,224.50
MASON-WILSON, JESSICA	OUR ISLAND HOME	65,294.95
MATSON, CAROL	OUR ISLAND HOME	77,180.62
MCCARTHY RICKETTS, DENISE	OUR ISLAND HOME	64,830.37
MCGARRY, JOANNE	OUR ISLAND HOME	48,432.19
MCINTYRE HALL, MAYON	OUR ISLAND HOME	57,639.73
MCKELLOP, CLIFFORD	OUR ISLAND HOME	32,571.49
MERIAM, PAMELA	OUR ISLAND HOME	104,911.64
MUNIZ PEREZ, CARLOS	OUR ISLAND HOME	47,605.26
NICKERSON, SYBIL	OUR ISLAND HOME	66,930.37
NOGUERA, LAURA D	OUR ISLAND HOME	1,349.75
OTTS, DIANE	OUR ISLAND HOME	62,685.98
OUTAR, TAMEIKA	OUR ISLAND HOME	10,696.70
PARKINSON, AVIA	OUR ISLAND HOME	61,577.40
PASK, JENNIFER	OUR ISLAND HOME	37,771.00
PATTON, MARY	OUR ISLAND HOME	57,562.96
PATTON, SARAH	OUR ISLAND HOME	23,047.48
PHILLIPS, FERNELLA	OUR ISLAND HOME	44,463.44
REED, STORMY	OUR ISLAND HOME	52,447.22
RICHROD, MARY	OUR ISLAND HOME	11,238.48
ROBERTS, LINDA	OUR ISLAND HOME	94,026.93
ROBINSON, HOPIE	OUR ISLAND HOME	59,718.26
ROWE THOMAS, KEREN	OUR ISLAND HOME	46,019.92
RYDER, ELLEN	OUR ISLAND HOME	55,049.03
SANDERS, GLORIA	OUR ISLAND HOME	58,065.38
SOPHONWATTANA, CHAI	OUR ISLAND HOME	1,504.62
STETSON, CINDY	OUR ISLAND HOME	59,496.68
THAIRAT, MATUROD	OUR ISLAND HOME	54,753.83
THAIRATANA, PANUWATARA	OUR ISLAND HOME	48,244.48
THAIRATANA, SEUBSIRI	OUR ISLAND HOME	64,763.25
TONEY, LISA	OUR ISLAND HOME	91,560.83



TWOMEY, SHERRY	OUR ISLAND HOME	46,321.20
WALLACE, HENRICK	OUR ISLAND HOME	64,688.75
WORSWICK, PRISCILLA	OUR ISLAND HOME	59,732.63
BARONE, GREGORY	PARK AND RECREATION	1,017.00
BARTLETT, CHARLES	PARK AND RECREATION	75,111.41
BOWLA-NELSON, CAROLYN P	PARK AND RECREATION	1,626.00
BULL, KELLY A	PARK AND RECREATION	649.00
CHARNES, ELLEN	PARK AND RECREATION	9,056.25
CHASE II, EDWARD	PARK AND RECREATION	1,416.00
CLARK, ANTHONY C	PARK AND RECREATION	1,980.00
DOYLE, ERWIN	PARK AND RECREATION	17,936.00
FLAHERTY, KRISTIE L	PARK AND RECREATION	3,001.50
FRANCESCHI, ROBB	PARK AND RECREATION	1,881.00
KNUTTI, EMMA C	PARK AND RECREATION	2,628.00
LEWIS, DEROND S	PARK AND RECREATION	4,346.25
LEWIS, LAMARCUS	PARK AND RECREATION	3,542.00
MANCHESTER, JAMES PRESTON	PARK AND RECREATION	103,773.31
MCCANDLESS, ANDREW W	PARK AND RECREATION	2,627.00
MCWADE, ALICE	PARK AND RECREATION	33,259.70
MURRAY, JUSTIN	PARK AND RECREATION	3,323.75
O'BRIEN, COLIN P	PARK AND RECREATION	120.00
POCHMAN, JEREMY	PARK AND RECREATION	2,931.00
RHODES, JAMES S	PARK AND RECREATION	2,812.00
RUTHERFORD, BRIAN	PARK AND RECREATION	737.00
SHEEHY, DANIEL A	PARK AND RECREATION	1,212.75
SHIRZAD, MARJAN	PARK AND RECREATION	1,331.00
ST PIERRE, ROBERT	PARK AND RECREATION	12,652.50
SYMER, RAYMOND C	PARK AND RECREATION	1,507.50
WILCE, ANDREW	PARK AND RECREATION	56,008.52
ZITO, JOSEPH	PARK AND RECREATION	3,213.00
ANCERO, CATHERINE	PLANNING	57,837.46
BRESCHER, JOHN	PLANNING	51,827.63
BROADRICK, THOMAS	PLANNING	18,924.68
BURNS, THOMAS	PLANNING	85,738.09
HICKS, JEROMETTE	PLANNING	59,085.67
MOORE, VENESSA	PLANNING	33,076.90
SNELL, LESLIE	PLANNING	88,164.01
VORCE, ANDREW	PLANNING	110,990.76
WITTE, SUSAN	PLANNING	57,418.28
ADAMS, JERRY	POLICE	146,206.08
APREA, RICHARD	POLICE	89,599.26

BASSETT, FRANCES	POLICE	58,001.06
BURNS, MELINDA	POLICE	58,071.81
CARNEVALE, CHRISTOPHER	POLICE	78,652.51
CHRETIEN, JARED	POLICE	102,000.50
CLINGER, SHEILA	POLICE	68,180.53
CLINGER, THOMAS	POLICE	119,826.81
COAKLEY, BRENDAN	POLICE	101,865.80
CROFT, JOSHUA	POLICE	43,256.32
ERICHSEN, JENNIFER	POLICE	93,210.10
FOTEV, MICHELLE	POLICE	85,930.18
FURTADO, DANIEL	POLICE	115,079.49
GALE, SUZANNE	POLICE	85,177.30
GIBSON, CHARLES	POLICE	168,224.88
HIGGINS, WILLIAM	POLICE	79,400.00
HOLLIS JR, ROBERT	POLICE	74,409.01
HUBBARD, JOHN	POLICE	45,166.70
LEMENAGER, MICHAEL	POLICE	89,684.46
MABARDY, MICHAEL	POLICE	85,191.15
MACK, DANIEL	POLICE	127,304.05
MACK, JEROME	POLICE	91,200.05
MACVICAR, ANGUS	POLICE	138,901.76
MAHONEY, DAVID	POLICE	77,903.95
MANSFIELD, KEITH	POLICE	107,521.86
MARSHALL, KEVIN	POLICE	117,345.16
MAULDIN, JANINE	POLICE	98,255.50
MCINTYRE, HOWARD	POLICE	118,896.88
MORNEAU, BRETT	POLICE	90,145.57
MUHR, JOHN	POLICE	88,414.39
NEE, MICHAEL	POLICE	82,212.41
PACHECO, RICHARD	POLICE	90,677.66
PITTMAN, WILLIAM	POLICE	169,077.79
QUIGLEY, SCOTT	POLICE	61,209.39
RAY, TRAVIS	POLICE	117,148.10
ROCKETT, JOHN	POLICE	90,488.72
ROGERS, KEVIN	POLICE	82,220.63
SPERA, PATRICK	POLICE	87,430.51
SULLIVAN, WILLIAM	POLICE	96,605.14
TORNOVISH, STEVEN	POLICE	82,159.49
WELLS, MICHAEL	POLICE	80,011.34
BATCHELDER, HARTLEY	PUBLIC WORKS	68,299.65
BOUCHER, PAUL	PUBLIC WORKS	79,769.50

BRADY, PETER	PUBLIC WORKS	8,730.43
BRAGINTON-SMITH, JOHN	PUBLIC WORKS	77,331.21
BUTLER, PERRY	PUBLIC WORKS	72,268.41
CLARKSON, PAUL	PUBLIC WORKS	72,463.84
CRANE, ANNE MARIE	PUBLIC WORKS	61,488.25
CROWLEY, ROBERT	PUBLIC WORKS	24,640.97
DECKER, RICHARD	PUBLIC WORKS	55,355.83
DOBLE, JOHN	PUBLIC WORKS	7,699.63
DOYLE, OSAGIE	PUBLIC WORKS	47,528.60
DRISCOLL, CAROL	PUBLIC WORKS	31,821.36
DUARTE, DOMINIC	PUBLIC WORKS	80,115.31
EGAN, JAMES	PUBLIC WORKS	4,612.83
GARY, ARDIS	PUBLIC WORKS	58,989.23
GARY, WILLIAM	PUBLIC WORKS	71,507.22
GRAY, DAVID	PUBLIC WORKS	55,554.48
HAMMOND, KENNETH	PUBLIC WORKS	61,126.58
INGLIS, ROBERT	PUBLIC WORKS	83,325.10
LEVEILLE, WILLY	PUBLIC WORKS	60,763.82
MALONE, DANIEL	PUBLIC WORKS	8,616.75
MANNING, KEVIN	PUBLIC WORKS	65,451.71
MARKS, TRISTRAM	PUBLIC WORKS	54,667.99
MARQUES, JOHN	PUBLIC WORKS	60,270.79
MASTERSON, TIMOTHY	PUBLIC WORKS	49,552.86
MCCOLL, JAMES	PUBLIC WORKS	6,459.63
MCCOLL-HOLDGATE, DIANE	PUBLIC WORKS	79,357.73
MCKENZIE, HENDY	PUBLIC WORKS	58,128.71
MOONEY, SHAWN	PUBLIC WORKS	9,586.50
MOORE, RICHARD	PUBLIC WORKS	48,415.02
NABULSI, MARIE	PUBLIC WORKS	25,140.23
NABULSI, MOHAMED	PUBLIC WORKS	117,594.97
O'NEIL, RICHARD	PUBLIC WORKS	72,267.34
OTTISON, ALBERT	PUBLIC WORKS	69,402.94
POPKE, BRYAN	PUBLIC WORKS	16,810.30
RAY, LAWRENCE	PUBLIC WORKS	69,053.47
SCHULTZ, ERIC	PUBLIC WORKS	78,888.90
STONE, MARTIN	PUBLIC WORKS	70,228.88
SYLVIA, RAY	PUBLIC WORKS	58,193.91
WALSH, BRIAN	PUBLIC WORKS	61,367.47
WILLETT, JEFFREY	PUBLIC WORKS	116,770.17
WILLIAMS, SCOTT	PUBLIC WORKS	47,090.21
CASSANO, KIMBERLY A	REGISTRY OF DEEDS	70,843.43

FERREIRA, JENNIFER H	REGISTRY OF DEEDS	86,240.58
GAGE, JESSICA P	REGISTRY OF DEEDS	45,775.12
ABERNATHY, CRAIG	SCHOOL	67,075.38
ADAMS, KATHY	SCHOOL	64,681.24
AGUIAR, CATHERINE	SCHOOL	35,673.63
AGUIAR, JOSEPH	SCHOOL	57,327.36
AGUIAR, MARCIA	SCHOOL	2,111.25
ALBERTSON, KIMBERLY	SCHOOL	88,949.63
ALBERTSON, PHILIP K	SCHOOL	2,120.00
ALLEN, DENESE B	SCHOOL	1,450.00
ALLEN, JENNIFER	SCHOOL	40,695.30
ALLFATHER, MOLLY K	SCHOOL	1,361.50
ALMODOBAR, DARIAN	SCHOOL	106,412.95
ALOISI, JOHN	SCHOOL	24,518.12
ALOISI, LYNNE	SCHOOL	73,777.05
AMENDOLA, CHRISTIAN	SCHOOL	1,635.00
AMENDOLA, REBECCA	SCHOOL	1,530.00
ANDREWS, SARAH K	SCHOOL	528.75
ASCH, ELIZABETH	SCHOOL	180.00
AUSTIN, URSULA	SCHOOL	35,599.94
BARNES-HARRINGTON, MAEVE	SCHOOL	34,028.47
BARONE, JONATHAN	SCHOOL	630.00
BARRETT, CHRISTINA	SCHOOL	1,440.00
BARRETT, MARILYN	SCHOOL	91,463.91
BARTLETT, SEANDA	SCHOOL	31,611.25
BASKETT, FRANCES	SCHOOL	93,311.55
BATEMAN, JESSICA	SCHOOL	66,595.23
BAUMGARTNER, SARAH	SCHOOL	62,676.36
BEAUGARD, EDOUARD	SCHOOL	22,438.68
BELANGER, SUZANNE	SCHOOL	2,937.50
BELL, FOREST	SCHOOL	1,437.50
BELL, JONATHAN	SCHOOL	2,000.00
BENCHLEY, CAROL	SCHOOL	14,204.67
BENDER, STEPHEN	SCHOOL	5,040.00
BENNETT, JOHN	SCHOOL	36,108.25
BENSON, KATHLEEN	SCHOOL	74,078.99
BERNARD, GRACE	SCHOOL	15,396.47
BILLINGS, ALYSSA	SCHOOL	88,637.88
BIXBY, LUCY	SCHOOL	26,354.33
BLAIR, RICHARD	SCHOOL	6,625.00
BLASI, KATHERINE	SCHOOL	32,986.36

BOOMS, JEFFREY	SCHOOL	62.50
BOUKUS, CASEY S	SCHOOL	300.00
BOWEN, HOPETON	SCHOOL	13,606.26
BOYCHEVA, VERONIKA	SCHOOL	16,774.07
BOYES, MEGAN	SCHOOL	36,499.24
BRANNIGAN, JANET	SCHOOL	92,221.74
BRANNIGAN, MICHELLE	SCHOOL	75,025.58
BRANNIGAN, RICHARD	SCHOOL	13,515.00
BRAYTON TOOLE, CARYL	SCHOOL	134,689.98
BROWERS, MEGAN	SCHOOL	71,112.08
BROWNE, MAEBH F	SCHOOL	775.00
BUCCINO, ROBERT	SCHOOL	77,623.23
BUCKEY, JOHN	SCHOOL	127,428.64
BUTLER, ELVIS	SCHOOL	2,784.00
BUTLER, JOSHUA E	SCHOOL	1,212.00
BUTLER, KARLA	SCHOOL	100,753.23
BUTLER, PATRICIA	SCHOOL	13,250.00
CAMPBELL, ELYSE	SCHOOL	18,867.23
CARAPEZZA, MARK L	SCHOOL	2,015.63
CARLSON, KARA	SCHOOL	97,575.75
CARO, CELSO CHAVEZ	SCHOOL	46,589.73
CARPENTER, JILL	SCHOOL	40.00
CARR, CHRIS	SCHOOL	882.00
CARROLL, RACHEL L	SCHOOL	156.00
CARTWRIGHT, DOREEN	SCHOOL	29,660.56
CASPE, JEANNE	SCHOOL	5,250.00
CATON, CAROL	SCHOOL	43,127.83
CAWLEY, JEAN MARIE	SCHOOL	7,687.50
CHANTRA, SUWIT	SCHOOL	32,522.39
CHILDS, CAROLYN	SCHOOL	90,233.92
CHITESTER, SHERRY	SCHOOL	31,146.42
CHO, HWAYOUNG	SCHOOL	343.75
CLARK, JEANNE	SCHOOL	50,596.34
CLARKSON, EMILY	SCHOOL	54,270.36
CLEMENTS, KATHLEEN	SCHOOL	90.00
COBB, BRIANNE T	SCHOOL	1,787.50
COBURN, LAURA	SCHOOL	30,238.65
COFFIN, CHERYL	SCHOOL	43,527.67
COFFIN, DAUNA	SCHOOL	71,118.72
COLBY, JANET	SCHOOL	53,971.74
COLLEY, CARLOS	SCHOOL	67,177.49

COLLEY, CHARLES	SCHOOL	80,684.19
COMINGS, TIMOTHY	SCHOOL	5,055.00
CONDON-MORLEY, BARBARA	SCHOOL	41,300.56
CONGLETON, KIRSTEN	SCHOOL	46,264.41
CONNELLY, KRISTA	SCHOOL	98,867.45
CONNON, ROBERT	SCHOOL	5,437.50
CONNORS, MARY BETH	SCHOOL	93,096.29
CORRIGAN, THOMAS	SCHOOL	80,497.53
COSTAKES, ADRIENNE	SCHOOL	4,000.00
CRADDOCK, COURTNEY	SCHOOL	18,958.21
CRAWFORD, DAVID	SCHOOL	700.00
CROSBY, JOANNE	SCHOOL	38,302.42
CROWLEY, ALICE	SCHOOL	79,001.46
CROWLEY, ELIZABETH	SCHOOL	31,937.05
DALZELL, ANN	SCHOOL	92,982.26
DALZELL, JAMES	SCHOOL	107,967.70
DANIELS, MAXINE M	SCHOOL	1,870.51
DAUME, ELIZABETH	SCHOOL	86,782.79
DAVIDSON, ELIZABETH	SCHOOL	82,662.61
DAVIDSON, MARGARET	SCHOOL	79,820.60
DAVIDSON-CHRISTIE, NANCY	SCHOOL	82,075.95
DAVIS JR., CHARLES E	SCHOOL	2,101.00
DAVIS, CHARLES	SCHOOL	77,752.37
DAVIS, CRAIG E	SCHOOL	562.50
DAVIS, DEBORAH	SCHOOL	82,628.93
DAVIS, JEANNE	SCHOOL	75,444.09
DAY, ROBERT	SCHOOL	92,403.84
DEE, MELISSA	SCHOOL	5,023.00
DEHEART, KATHY	SCHOOL	32,968.30
D'ELIA, LORI	SCHOOL	749.00
DERAS, ESTELA	SCHOOL	30,763.80
DERAS, FRANCISCO	SCHOOL	62,261.31
DIAMOND, ALLISON L	SCHOOL	462.00
DOWLING, RACHEL	SCHOOL	5,187.50
DUCE, CHARLES	SCHOOL	47,590.16
DWYER, KATHLEEN	SCHOOL	12,817.56
DYER, ANN MARIE	SCHOOL	85,407.79
EARLE, REBECCA	SCHOOL	57,191.10
ECHEVERRIA, JACQUELINE	SCHOOL	74,398.68
EDZWALD, STACEY	SCHOOL	71,543.35
ELDER, BARBARA	SCHOOL	99,123.84

EMACK, JANET	SCHOOL	63,994.21
EMACK, KELLY	SCHOOL	2,940.00
FALCONER, RONA S	SCHOOL	600.00
FALES, MARIA	SCHOOL	27,331.21
FALES, TERRY	SCHOOL	36,008.10
FAUCHER, CAROL	SCHOOL	37,329.16
FEDE, BRYAN	SCHOOL	47,936.86
FEE, KATY	SCHOOL	2,987.50
FERRANTELLA, LINDA	SCHOOL	47,088.86
FERREIRA, CHRISTOPHER	SCHOOL	7,342.00
FEY, JACQUELINE	SCHOOL	88,576.47
FIELD, GLENN	SCHOOL	111,269.79
FLEISCHUT, MICHAEL	SCHOOL	44,381.70
FLORES DE ESTRADA, ZOILA	SCHOOL	38,471.98
FREED, JANE	SCHOOL	50,409.29
FREITAS, KIMBERLY	SCHOOL	60,038.01
FRONZUTO, SUZANNE	SCHOOL	77,794.12
FRUSCIONE, KATHRYN	SCHOOL	91,107.80
FUSARO, ANASTASIA	SCHOOL	16,008.96
GALSCHNEIDER, TERESA R	SCHOOL	666.67
GAMBERONI, RENEE	SCHOOL	68,186.16
GARDNER, GALEN	SCHOOL	88,763.58
GARIPOVA, LILIYA A	SCHOOL	660.00
GARUFI, CHRISTIAN B	SCHOOL	1,875.00
GELLO, KARYN	SCHOOL	44,246.38
GEORGE, MICHELLE	SCHOOL	1,305.00
GETMAN, WILLIAM D	SCHOOL	2,937.50
GIEG, CHARLES F	SCHOOL	600.00
GIRVIN, MICHAEL	SCHOOL	87,251.15
GOSS, VICTORIA	SCHOOL	750.00
GOTTLIEB, KAREN	SCHOOL	89,330.36
GOTTLIEB, SETH W	SCHOOL	3,592.50
GRAVES, DIANA	SCHOOL	94,657.00
GRAY, MAIKI	SCHOOL	35,722.05
GULLICKSEN, VICTORIA	SCHOOL	19,808.07
HADLEY, THERESA	SCHOOL	44,447.58
HAINEY, PARTICIA A	SCHOOL	3,187.50
HALEY, PATRICIA	SCHOOL	7,935.00
HAMBLIN, NATALIE	SCHOOL	40,503.18
HAMMER-YANKOW, ROBIN	SCHOOL	2,500.00
HANKINSON, MARIE-FRANCE	SCHOOL	425.00

HANSON, STEPHANIE	SCHOOL	84,465.96
HARDIMAN, SHAUNA	SCHOOL	73,963.44
HARDING, PATRICIA	SCHOOL	24,886.71
HARDY, JANE	SCHOOL	50,416.15
HARIMON, TANDI	SCHOOL	31,285.35
HARRINGTON, ANN	SCHOOL	28,832.15
HARRINGTON, CORINNE	SCHOOL	19,389.42
HARRINGTON, DANIELLE	SCHOOL	1,556.00
HARRINGTON, NENITA	SCHOOL	18,764.62
HARRIS, ELIZABETH	SCHOOL	125.00
HARTSFIELD-CRADDOCK, CAROLINE	SCHOOL	125.00
HARVEY, STANLEY E	SCHOOL	2,125.00
HASTINGS, HENRY	SCHOOL	65,870.07
HAYFORD, SUSAN	SCHOOL	36,037.94
HAZELL, ELISABETH	SCHOOL	1,665.00
HEAD, ROBERT	SCHOOL	68,038.69
HEMMENWAY, CLARE	SCHOOL	22,931.16
HICKMAN, REBECCA	SCHOOL	67,167.72
HICKSON, KATHLEEN	SCHOOL	58,119.76
HIGGINS, JULIE T	SCHOOL	1,211.00
HILLSBERG, JAN P	SCHOOL	2,530.00
HITCHCOCK, ELISABETTA	SCHOOL	25,445.91
HOBSON-DUPONT, JANE	SCHOOL	95,077.08
HOLDGATE, DEBORAH	SCHOOL	53,706.41
HOLDGATE, KRISTEN	SCHOOL	16,206.04
HOLDGATE, MELISSA	SCHOOL	180.00
HOLDGATE, SARAH	SCHOOL	101,087.13
HOLLAND, JOHNNA	SCHOOL	16,349.66
HOLLAND-OLIVER, RENEE B	SCHOOL	2,200.00
HOLTON-ROTH, SARAH	SCHOOL	40,919.69
HOOD, LISA	SCHOOL	89,352.00
HORGAN, KATY	SCHOOL	61,558.34
HORTON, MICHAEL	SCHOOL	92,065.56
HOWARD, CRAIG	SCHOOL	13,400.86
HOWES, MARGO	SCHOOL	69,413.02
HULL, JESSICA	SCHOOL	6,668.16
ILLER, JENNIFER A	SCHOOL	487.50
JAGOLTA, KENNETH	SCHOOL	4,000.00
JELLEME, KRISTINA	SCHOOL	250.00
JOHNSEN, JOANNE	SCHOOL	61,377.86
JOHNSON, STEPHANIE	SCHOOL	87,079.94



JONES, HELAINA	SCHOOL	53,033.94
JUDSON, NICOLAAS	SCHOOL	6,625.00
KEARNS, SETH	SCHOOL	58,770.21
KELLY, GEORGE	SCHOOL	106,437.75
KELLY, LINDA	SCHOOL	85,421.61
KENNEDY, ROBERT S	SCHOOL	162.75
KENNIE, LESLEY J	SCHOOL	250.00
KERVIN, SUSAN	SCHOOL	37,039.84
KESSLER, DONNA	SCHOOL	86,003.15
KESSLER, ROBERT	SCHOOL	31,701.58
KITSOCK, AILEEN	SCHOOL	60,440.32
KNAPP, AMY	SCHOOL	77,743.72
KNIGHT, MARGARET	SCHOOL	150.00
KORN, KEVIN	SCHOOL	4,272.00
LAMB, DONNA	SCHOOL	5,472.00
LAMB, LAURA	SCHOOL	23,558.40
LANDMANN, SUSAN	SCHOOL	51,542.96
LAREDO, JENNIFER	SCHOOL	91,626.29
LAREDO, STEVEN	SCHOOL	89,914.98
LARRABEE, KATHRYN	SCHOOL	19,881.25
LARSON, BONNIE P	SCHOOL	1,942.50
LATTER, MARK S	SCHOOL	4,462.00
LAWRENCE, DEBRA	SCHOOL	35,239.96
LAWRENCE, DELROY S	SCHOOL	1,188.00
LAWRENCE, STEEVYANN	SCHOOL	500.00
LEARNER, NOAH	SCHOOL	350.00
LEDDY, TRACY	SCHOOL	34,447.02
LEMAITRE, ANNE	SCHOOL	82,449.72
LEMUS, EDY	SCHOOL	38,688.39
LEMUS, LUCIA	SCHOOL	35,995.40
LEONE, RICHARD	SCHOOL	1,250.00
LEPORE, CATHLEEN	SCHOOL	92,661.56
LESTER, COURTNEY T	SCHOOL	356.25
LEVREAUULT, RUSSELL	SCHOOL	47,392.52
LIDDLE, ROBERT	SCHOOL	46,447.72
LINDQUIST, KAROL M	SCHOOL	4,618.34
LITTLE, EMILY	SCHOOL	1,254.00
LOCARIO, NINA	SCHOOL	121,950.91
LOMBARDI, ADRIENE	SCHOOL	65,174.87
LOMBARDI, LAURA K	SCHOOL	757.50
LOMBARDI, TRAVIS	SCHOOL	3,500.00

LONG, MELISSA	SCHOOL	57,206.83
LOUCKS, SHERRY	SCHOOL	51,392.93
LOWELL, ERIC	SCHOOL	1,657.50
LOZACH, JACLYN	SCHOOL	40,800.70
LUCCHINI, JOHN	SCHOOL	89,798.10
MACDONALD, HEATHER	SCHOOL	61,266.87
MACIVER, ERIN	SCHOOL	80,871.14
MACKAY, PETER	SCHOOL	5,446.00
MACLELLAN, GEORGE	SCHOOL	86,998.05
MACVICAR, MELISSA	SCHOOL	70,903.35
MAHER, ANDREA	SCHOOL	75,921.22
MAHONEY, KEVIN	SCHOOL	39,411.42
MAILLOUX, BARRY	SCHOOL	48,560.70
MAILLOUX, TRACY	SCHOOL	83,155.95
MAIRA MARCHESSE, GABRIELA A	SCHOOL	240.00
MAJANO, OSCAR	SCHOOL	34,725.54
MALLOY, MONIQUE	SCHOOL	58,470.21
MANCHESTER, AMY	SCHOOL	20,940.57
MANCHESTER, WILLIAM	SCHOOL	30,961.86
MARABELLA, JESSICA	SCHOOL	35,534.55
MART, AMY	SCHOOL	1,100.00
MARTINEAU, MARTHA PAGE	SCHOOL	81,908.93
MAURY, ANN	SCHOOL	94,009.71
MAURY, CHRISTOPHER	SCHOOL	108,312.44
MCCOY, JAMIE	SCHOOL	42,331.68
MCDONOUGH, MARILYN	SCHOOL	19,750.37
MCFARLAND, JOHN	SCHOOL	116,666.90
MCFARLAND, SUSAN	SCHOOL	98,827.02
MCGONIGLE, KAREN	SCHOOL	108,217.57
MCGOWAN, BENJI	SCHOOL	1,695.75
MCGRADY, SEAN	SCHOOL	110,084.31
MCGUINNESS, JOHN	SCHOOL	90,310.43
MCGUINNESS, MARY	SCHOOL	90,739.15
MCINERNEY, KATHERINE N	SCHOOL	1,773.75
MCLAUGHLIN, MEGAN	SCHOOL	19,525.90
MCLEOD, KIM F	SCHOOL	1,160.00
MCNERNEY, CHARLES	SCHOOL	35,377.04
MENCER, JOSHUA T	SCHOOL	750.00
MERLINI, KATY	SCHOOL	14,148.76
MILLER, JOHN	SCHOOL	62,150.03
MINELLA, JOSEPH	SCHOOL	375.00

MOGENSEN, WILLIAM	SCHOOL	31,444.69
MOONEY, KATHLEEN	SCHOOL	70,836.02
MOORE, VICTORIA A	SCHOOL	1,167.00
MOORES, LESLIE R	SCHOOL	1,771.88
MOORES, MARY	SCHOOL	99,810.34
MORAN, JOHN T	SCHOOL	3,360.00
MORAN, LORI	SCHOOL	6,890.00
MORAN, LUCIANA	SCHOOL	8,748.00
MORRIS, ELIZABETH	SCHOOL	98,082.26
MOYER, ELIZABETH	SCHOOL	240.00
MOYER, JACQUELINE	SCHOOL	4,926.00
MUISE, LINDA	SCHOOL	70,773.41
MULLEN, KIRI	SCHOOL	217.50
MULSON, JESSICA	SCHOOL	62,478.01
MURPHY, BEA DOLAN	SCHOOL	25,782.90
MURPHY, JOANN	SCHOOL	89,247.00
MYERS, GILLEAN	SCHOOL	80,701.61
NATCHEVA, VESSELA	SCHOOL	62,676.36
NEWMAN, JODY	SCHOOL	93,685.86
NIELSEN, CARA	SCHOOL	7,278.57
NOLL, BRENDA	SCHOOL	47,424.23
NORTON, GAVEN J	SCHOOL	612.00
NORTON, ROBERT	SCHOOL	84,578.31
O'BANION, LAURA	SCHOOL	44,447.58
O'KEEFE, BETH	SCHOOL	86,811.21
O'KEEFE, TRACY	SCHOOL	35,072.29
OLIVER, ERNEST	SCHOOL	42,860.32
OLSON, MICHELLE	SCHOOL	82,855.65
OLSZEWSKI, KAREN	SCHOOL	89,401.74
ORELLANA-EGAN, IRENE	SCHOOL	100,039.50
PALLOTTA, MICHAEL	SCHOOL	1,128.00
PANCHY, PETER	SCHOOL	101,638.59
PARKER, MATTHEW J	SCHOOL	2,358.00
PASKO, LYNN	SCHOOL	27,694.08
PAYNE, HARRY C	SCHOOL	125.00
PELLICONE, ROBERT	SCHOOL	162,374.62
PERKINS, ANNE	SCHOOL	52,879.26
PERKINS, GREGORY	SCHOOL	584.00
PERRY, CODIE	SCHOOL	6,174.00
PERRY, JOSEPH	SCHOOL	57,892.53
PERRY, MELISSA	SCHOOL	8,079.00

PHANEUF, ANNE	SCHOOL	88,361.21
PILLION, CAROL	SCHOOL	33,152.00
PINEDA VIVAS, SAUL	SCHOOL	40,846.94
POPOVA, SOFIYA	SCHOOL	31,181.25
POTTER, BRIAN	SCHOOL	14,548.38
POTTER, MARGARET	SCHOOL	36,381.47
POWERS, JUDITH	SCHOOL	90,039.49
PRINTER, JEAN	SCHOOL	92,217.00
PROCH, PAULINE	SCHOOL	98,932.85
PROCH, THOMAS P	SCHOOL	911.25
PSARADELIS, JENNIFER	SCHOOL	89,814.51
PSARADELIS, TIMOTHY	SCHOOL	61,593.39
RAVEN, KERRY A	SCHOOL	1,770.00
RAY, BONNIE	SCHOOL	80,684.19
RAY, HILLARY D	SCHOOL	1,060.00
RAY, INGELA	SCHOOL	43,840.56
REAVES, TARYN	SCHOOL	35,588.58
REED, ELIZABETH	SCHOOL	2,193.00
REID, ROBERT J	SCHOOL	3,312.50
REIS, ROBIN	SCHOOL	30,651.27
REYNOLDS, CHELSEA M	SCHOOL	265.00
RICHARDSON, CLAIRE	SCHOOL	61,588.01
RICHARDSON, LAVERNE	SCHOOL	33,144.05
RIVERA, MEYBEL	SCHOOL	30,539.31
ROBERTS, MARGARET	SCHOOL	75,072.96
ROBERTS, NATHAN	SCHOOL	5,446.00
ROJAS, JORGE	SCHOOL	6,890.00
ROSE, SHERI	SCHOOL	37,560.46
ROSENBERG, LINDA	SCHOOL	20,472.48
ROUILLARD, JOAN	SCHOOL	90,853.02
ROUILLARD, THOMAS	SCHOOL	53,805.14
RUSSELL, ELAINE	SCHOOL	97,409.77
SAGER, LOIS	SCHOOL	86,003.15
SAKSURIYONG, SUPACHOKE	SCHOOL	36,276.62
SANDERS, BARRIE	SCHOOL	19,014.58
SANTOS, SARAH	SCHOOL	6,175.00
SCARLETT, MARITA	SCHOOL	47,151.59
SCAVILLA, JASON	SCHOOL	125.00
SCHILLER, REBECCA	SCHOOL	562.50
SCOTT, BERTA	SCHOOL	9,479.55
SCOTT, JEAN	SCHOOL	92,213.36

SEAL, CARA	SCHOOL	69,854.49
SHAFFAR ROGGEVEEN, CHASE	SCHOOL	432.00
SHEA, SCOTT	SCHOOL	11,538.48
SHEEHY, NANCY	SCHOOL	83,102.17
SHELTON, LISA	SCHOOL	32,640.91
SHEPPARD, STEPHEN	SCHOOL	6,664.60
SIBLEY, ELIZABETH	SCHOOL	56,904.92
SIEGEL, DAVID	SCHOOL	89,688.50
SINGLETON, THERAN	SCHOOL	70,356.16
SJOLUND, ROBERT	SCHOOL	59,971.62
SLADE, NINA	SCHOOL	109,864.23
SLAYTON AVERY, DEANNA	SCHOOL	90,236.21
SMALANSKAS, ALEXANDER	SCHOOL	595.00
SMITH, HEIDI	SCHOOL	40,981.06
SOLANO, AIDA	SCHOOL	1,375.00
SORTEVIK, STEVEN	SCHOOL	90,076.08
SOURIAN, DELPHINE	SCHOOL	76,013.44
SPENCER, SHIRLEY	SCHOOL	37,069.56
SPLAINE, JEREMIAH	SCHOOL	84,577.22
STANCHEVA, BISERKA	SCHOOL	39,866.40
STANEV, ANDREY	SCHOOL	200.00
STARK, ALISON	SCHOOL	20,237.72
STEWART, SARAH	SCHOOL	4,187.50
SULLIVAN, TROY	SCHOOL	2,979.00
SULZER, ROBERT N	SCHOOL	4,290.00
SURPRENANT, JILL	SCHOOL	95,661.47
SUTTON, CAMPBELL E	SCHOOL	1,250.00
TARPEY, MARY KATE	SCHOOL	73,963.44
TATE, KAYSEY L	SCHOOL	1,200.00
TAVERAS, EILLEN	SCHOOL	38,132.21
TEJADA, AMANDA	SCHOOL	9,191.53
TEJADA, AMELIA	SCHOOL	39,246.10
TEJADA, ANGELICA	SCHOOL	3,791.00
TEJADA, ARNOLDO	SCHOOL	58,274.86
TEJADA, DORA	SCHOOL	30,470.03
TEJADA, ELIDA	SCHOOL	37,261.65
TEJADA, ESMERALDA	SCHOOL	266.90
TEJADA, JOSE SAMUEL	SCHOOL	35,858.33
TEJADA, MAXIMO	SCHOOL	38,454.88
TEJADA, PEDRO	SCHOOL	27,920.44
THOMPSON, DOROTHY	SCHOOL	87,481.47

TOLEDO, GREGORY	SCHOOL	86,003.06
TOPHAM, ROSEMARY	SCHOOL	86,811.21
TRAVAGLIONE, RICHARD	SCHOOL	19,172.24
UBALDINO, LAURA	SCHOOL	72,774.29
VAITES, AMY	SCHOOL	86,811.21
VANVORST, JOYCE	SCHOOL	32,093.10
VIVAS, JORGE	SCHOOL	39,676.94
WAINE, MARYANNE	SCHOOL	13,840.78
WALSH, ELIZABETH	SCHOOL	70,481.61
WARD, KIRSTEN	SCHOOL	12,802.70
WARD, MARSHALL	SCHOOL	39,487.00
WATSON, MARIA	SCHOOL	41,157.46
WATTY, BRENDA	SCHOOL	24,910.90
WEAVER, LINNEA	SCHOOL	62,544.85
WEBB, DAVID	SCHOOL	116,692.50
WELCH, CHRISTOPHER J	SCHOOL	525.00
WENDELKEN, ERIK	SCHOOL	82,522.35
WESSELS, CHRISTOPHER A	SCHOOL	625.00
WHEELER, KAREN	SCHOOL	3,400.00
WHITE, MARK	SCHOOL	2,000.00
WHITEFORD, LOWELL J	SCHOOL	2,912.50
WIGGIN, AMY	SCHOOL	43,619.52
WIGGIN, KATHLEEN	SCHOOL	24,749.48
WILEY, MICAHAH	SCHOOL	37,164.16
WILLIAMS, JEDEDIAH	SCHOOL	62,485.21
WILLIAMSON, SALLY R	SCHOOL	1,687.50
WILLIS, KERRIE	SCHOOL	662.50
WOLFF, BRIANNE	SCHOOL	42,951.99
WOODLEY, BONNIE	SCHOOL	35,358.72
YESHULAS, JONATHAN	SCHOOL	41,525.30
BENCHLEY, ROBERT	SCONSET WATER	805.00
CHARNES, JAMES	SCONSET WATER	86,135.30
ELDRIDGE, GERALD E	SCONSET WATER	1,140.00
ADAMS, SALLY	SEASONAL POLICE	9,129.00
AGUIAR, DAVID	SEASONAL POLICE	43,963.75
ANNINO, EDWARD	SEASONAL POLICE	8,609.00
BERRIGAN, DARREN	SEASONAL POLICE	9,597.00
BRILLON, THOMAS	SEASONAL POLICE	8,427.75
BROWN, MICHAEL	SEASONAL POLICE	16,005.75
BRULE, RYAN	SEASONAL POLICE	8,695.50
BUTLER, STEPHEN	SEASONAL POLICE	13,564.75

CHARNES, JASON	SEASONAL POLICE	7,510.50
CIVETTI, ANDREW	SEASONAL POLICE	10,707.50
CLEMENT, THOMAS	SEASONAL POLICE	12,680.00
COOK, MICHAEL	SEASONAL POLICE	14,799.50
DENTE, MARK	SEASONAL POLICE	22,556.00
GELB, BENJAMIN	SEASONAL POLICE	10,114.25
GELB, JASON	SEASONAL POLICE	9,220.50
GILBREATH, KYLE	SEASONAL POLICE	8,497.00
GRILLON, PETER	SEASONAL POLICE	7,777.50
HEALEY, DYLAN	SEASONAL POLICE	5,736.00
HIRKO, ROBERT	SEASONAL POLICE	9,413.00
JACKSON, SPENCER	SEASONAL POLICE	8,298.00
JASPERS, ROBERT	SEASONAL POLICE	10,860.50
KELLER, KRISTOPHER	SEASONAL POLICE	8,495.00
KENNEDY, SCOTT	SEASONAL POLICE	12,433.50
KINSMAN, MARTIN	SEASONAL POLICE	14,495.00
KUCHYT, ROSS	SEASONAL POLICE	9,901.50
LANDRY, DOUGLAS	SEASONAL POLICE	24,777.50
MARTELLI, ANGELA	SEASONAL POLICE	13,912.50
MASON, JACQUELYN	SEASONAL POLICE	12,325.50
MASTRANO, MICHAEL	SEASONAL POLICE	12,348.00
NAGLE, MICHAEL	SEASONAL POLICE	8,371.25
PADOVANI, TERESA L	SEASONAL POLICE	2,907.00
PARROTT, SHANE	SEASONAL POLICE	9,540.00
SABA, CAITLIN M	SEASONAL POLICE	2,907.00
SANTORO, GEORGE	SEASONAL POLICE	12,960.00
SERVEN, BARBRA	SEASONAL POLICE	8,513.50
SHARMA, JATIN	SEASONAL POLICE	6,637.50
SHAW, JOSHUA	SEASONAL POLICE	10,265.25
SMITH, SEAN	SEASONAL POLICE	9,748.00
STANLEY, BRIAN	SEASONAL POLICE	9,401.25
STEARNS, ANNE	SEASONAL POLICE	8,970.00
TREIER, JESSE	SEASONAL POLICE	12,123.00
WELLS, DIANA	SEASONAL POLICE	44,194.75
WITHERELL, DEREK	SEASONAL POLICE	9,982.50
BEAMISH, JUDITH R	SHERIFF	102,813.77
BRETSCHNEIDER, RICHARD M	SHERIFF	97,270.68
DAUB, SANDRA J	SHERIFF	62,682.88
GRAY, JAMES E	SHERIFF	27,225.00
UPTON, LYNN A	SHERIFF	5,782.50
ATHERTON, JOHN W	TOWN ADMINISTRATION	3,500.04

CHADWICK, BRIAN J	TOWN ADMINISTRATION	3,500.04
GIBSON, C ELIZABETH	TOWN ADMINISTRATION	126,169.25
KOPKO, MICHAEL	TOWN ADMINISTRATION	5,144.34
MCANDREW, ANNE	TOWN ADMINISTRATION	54,505.20
MOONEY, ERIKA D	TOWN ADMINISTRATION	55,038.38
O'NEIL, DIANE	TOWN ADMINISTRATION	71,026.25
PATERSON, ARNOLD W	TOWN ADMINISTRATION	3,675.00
REINHARD, ALLEN B	TOWN ADMINISTRATION	3,500.04
RICE, MALACHY	TOWN ADMINISTRATION	94,336.50
ROGGEVEEN, PATRICIA A	TOWN ADMINISTRATION	3,500.04
ALTREUTER, MARGARET	TOWN CLERK	47,241.68
HOLMES, NANCY	TOWN CLERK	20,304.82
MACDONALD, LINDA	TOWN CLERK	47,735.73
STOVER, CATHERINE	TOWN CLERK	87,352.91
ANDERSON, STELLA	VISITOR SERVICES	9,432.00
CATON, CAROL A	VISITOR SERVICES	3,796.00
CICERRELLA, ANNE	VISITOR SERVICES	2,704.00
CONLON, HUGH W	VISITOR SERVICES	3,920.00
DUGAN, KEVIN	VISITOR SERVICES	49,964.93
HAMILTON, MARY KATHERINE	VISITOR SERVICES	92,925.11
MCGINNIS, SUSAN S	VISITOR SERVICES	2,797.50
PERELMAN, STEVEN	VISITOR SERVICES	3,620.50
ROCHE, JANE	VISITOR SERVICES	8,887.50
SHARPE, DAVID	VISITOR SERVICES	66,478.88
TODD, VINCENT E	VISITOR SERVICES	1,997.00
TRIFERO, JEAN R	VISITOR SERVICES	4,448.00
VIERA, EUNICE	VISITOR SERVICES	4,864.00
WORTH, DAVID	VISITOR SERVICES	1,056.00
DAVIS, JANICE	WANNACOMET WATER	82,436.62
EARLE, ROBERT	WANNACOMET WATER	77,665.25
FERGUSON, CAROLINE	WANNACOMET WATER	1,610.00
GARDNER, ROBERT	WANNACOMET WATER	139,452.41
GLIDDEN, J CURTIS	WANNACOMET WATER	66,403.50
HOLDGATE, HEIDI	WANNACOMET WATER	106,786.48
JOHNSEN, JEFFREY	WANNACOMET WATER	69,166.33
MANSFIELD, ANDREA	WANNACOMET WATER	63,883.74
PYKOSZ, CHRISTOPHER	WANNACOMET WATER	111,174.50
ROBERTS, KYLE	WANNACOMET WATER	78,789.94
WEST, ROBERT	WANNACOMET WATER	74,441.26
WILLETT, MARK	WANNACOMET WATER	130,725.91